

**Michelle Burgard**

2024 Region Director

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November 2024

Hello Members,

I love this time of year when the leaves turn pretty colors, the weather gets cold and I get to change my wardrobe! Most of all the exciting start of the holiday season.

An update on the ad hoc committee. I’ve listed the members below and they have a deadline of 12/31/2024. They have had one discussion so far and we heard it went really good and they have a lot of ideas. But I want to reiterate that this will only be a recommendation and then any proposed change would need to be submitted by the due date in February.

Ad Hoc Committee members are:

Kelli Hiltbrand – Chairman

Jamie Gilmore – Central Region

Penny Jacobs – Northeast Region

JoAnn Weiss – West Region

Malissa Carroll – Southeast Region

I know this group is working hard to come up with a great compromise and resolution.

If you haven’t already make sure you sign-up to help on 2025 committee either for Central Region to help Nichole out or ADDC committee to help out Kathy Martin. I know it’s not always easy and challenging but if you can give some time and help out, I know we can have a great 2025. We need all of you to make this Association the best ever!

I hope all of you have a great Thanksgiving! I hope you get to spend quality time with your families.

Happy Thanksgiving!

Michelle Burgard,

2024 Region Director