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Barbara Pappas

2023 ADDC President

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December 2023

To: ADDC Membership

Merry Christmas, Happy Hanukkah, or Happy Kwanza to you and your family in celebrating the holidays! I hope everyone has a safe and wonderful season that we reflect on the past and look toward the future.

This year was busy for the 2023 ADDC Board and we voted on 50 items of business this year. The 2024 ADDC Board is ready to hit the ground running and I know they will do an excellent job leading our Association. Our goal is to continue to support our industry and educate our members as well as educate the general public about the oil and gas industry. We strive to gain new members and retain our current members. Together, we can ensure ADDC is a viable, sustainable, and resilient organization.

In the November ADDC Board meeting, the motion passed to revise the Bylaws- Article IV – Educational Program Requirements. This will be effective January 1, 2024. The addition of:

Item F. A Club that has not met the program meeting requirements as described in Section A of this Article by the end of the calendar year shall be considered non-compliant and shall not be eligible to have a voting delegate or alternate at any Association meeting (Region or Convention) for the next calendar year.

The Board also updated the Board Procedures to keep in line with the way business is currently conducted, and also voted on updates to the Region Director training material. If you have been a club president, then you can be a Region Director! You will receive training from the ADDC President-Elect and a training manual to help you know what and when to perform your Region Director duties...you are not alone, and it is a great way to learn more about ADDC and your region!

Please mark your calendars now:

Southeast Region Meeting – Tentatively – Delegate Virtual Meeting April 13th or 17th, 2024. SE Region Meeting – In Person the day before 2024 ADDC Convention starts.

Central Region Meeting – April 26 – April 28, 2024 – Great Bend, KS

West Region Meeting – April 18 – 20, 2024 – Corpus Christi, TX

Northeast Region Meeting – May 15 – 18, 2024 – Canonsburg, PA

Wendy Sparks is looking for volunteers for Region Representatives for various Committees in 2024. By stepping up to serve on a regional representative level for a committee, you can learn more about the committee and pass that knowledge onto other members. Please contact Wendy at wsparks@cegxn.net.

All clubs have completed their elections for their 2024 Boards. Please fill out the ADO 31 form (New Officers Form) and email: ado@addc.org, your 2023 Region Director, and 2024 Region Director. Please retain a copy for your club records.

The **NEW** deadline for AIMEE submittals will be 11:59 pm on January 15, 2024, via electronic submittal. The category submittals will be from January 1, 2023 through December 31, 2023.

The ADDC Board voted to alter the dates concerning the AIMEEs. The AIMEE category submittals dates for 2023 will encompass January 1, 2023 through December 31, 2023. The **deadline for AIMEE submittals will be 11:59PM, January 15, 2024**, via electronic submittal. Please make note of these changes.

The 2022 FRC is completing their review of the 2022 ADDC Financials and hopefully will be sent to membership soon. The 2023 FRC is finishing up the 3rd quarter and will send out to membership this month, and the 4th quarter 2023 financials will be sent out by March 2024.

I would like to say “Thank You” to the 2023 ADDC Board for all their hard work, determination, and perseverance in making ADDC better than the year before. That is how we grow. I want to especially thank each member of our organization. ADDC would not be what it is today without each of you! Thank you for electing me to lead you and ADDC in 2023. I have learned so much about the Association, the membership, and a lot about what it takes to be a leader in a diverse group of individuals. I tried to listen, engage, and conduct business in a professional manner. Great things were accomplished this year, and none would be possible without you and the ADDC Board. Thank you for a wonderful year!

I started this journey in 2006 with the encouragement of a fellow member who insisted I join Desk and Derrick (Thank you, Vickie Young). I never thought about being a Region Director, much less the ADDC President. Leaders are Born and Leaders are Made. It is up to the person what type of leader they want to be. For me, I am a servant leader. Although I am the ADDC President, I always saw myself as a member first. I leave that as my legacy, “Always a Member”.

I want to close this letter with one last leadership quote:

“The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.” —John C. Maxwell.

Greater Knowledge ~ Greater Service

Barbara Pappas