

VOLUME 72 ISSUE 2

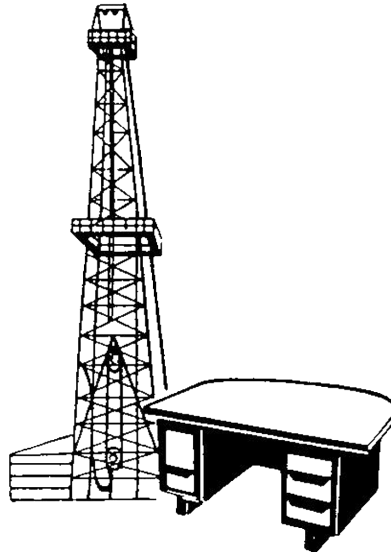
FEBRUARY 2023

GREATER KNOWLEDGE ~ GREATER SERVICE

DESERT CANDLE

THE OFFICIAL BULLETIN OF THE DESK AND DERRICK CLUB OF
FARMINGTON

ESTABLISHED JUNE 28, 1957



NEXT MEETING:

Thursday, February 23

12:00 PM

Location:

**SAN JUAN COLLEGE
SCHOOL OF ENERGY**

WHAT'S NEW:

1

2023 Meeting Schedule

2

20 Questions

3

Escapology

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From the Editor

Hello everyone!

My name is Amber Hodge, and I am the new editor to the Desert Candle. I am PC Manager at Consolidated Electrical Associates on San Juan Boulevard here in Farmington. I moved to Farmington in March 2021, along with my husband, Turner, and our now 12-year-old son, Grady. We previously lived in South Georgia, where we were born and raised. My husband is the Parts Manager at Noels, and my son is currently home schooled. We are thrilled with our move. We love Farmington and all the people here! I look forward to getting to know each of you and your businesses!

Sincerely,

Amber Hodge

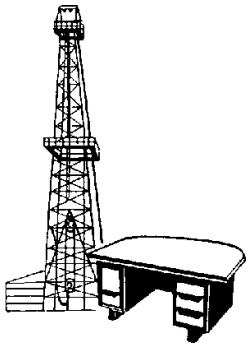
From the Editor

Note that all unaccredited photos are from Unsplash.com, clipart is from clipart-library.com, Convention photos that are unaccredited are by Shacie Murray.

Thank you,

Amber Hodge

amber@ced-farm.com



**ASSOCIATION OF
DESK AND DERRICK
CLUBS**

2023 Board of Directors

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Kari Burkhaw
Marathon Petroleum Corporation

PRESIDENT ELECT
Heather Woods
Souder Miller & Associates

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TREASURER
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Hilcorp Energy Company

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Desk and Derrick Club of Farmington
P.O. Box 3984
Farmington, NM 87499-3984

January 7, 2023

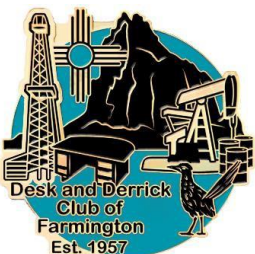
Greetings! I hope you all had a great holiday season. I am excited for what 2023 has in store for all of us. I want to thank the 2022 board members for leaving us in a good position to start off the new year. This is my first time serving as president of our club, and I am embracing the opportunity to grow and learn new things. I encourage all of you to step out of your comfort zone, and get involved in something new. We have multiple committees and events that need your support.

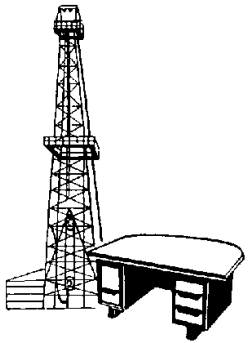
Our region meeting for 2023 will be April 12th through the 15th in Nashville, Tennessee, so dust of your cowboy boots because it is sure to be a fun time. The convention meeting is being hosted by the West Region this year, and will be held in Albuquerque, New Mexico from September 20th through the 24th. The committee for convention has been hard at work for over a year planning this event, and it sounds like we have some great field trip options! There will be more communications to come concerning these events. I ask that you also be thinking of some fund raising ideas to help support these two trips. I would love to see each and every one of you attend!

We plan on adding some new speakers that we have no heard from before, so if you are interested in a topic, speaker or field trip let us know so we can search for an expert in the specific discipline. Our goal is to educate individuals to build better careers, companies and communities. I encourage all of you to visit and familiarize yourself with the ADDC website. There is a lot of information on the site including our mission statement, our purpose, as well as information on education and scholarships. The website is www.addc.org.

I want to end my letter by letting you all know that I am excited for the opportunity to serve as your 2023 president, and I will do everything within my power to make it a successful year for our club. I am open to new ideas, and hope to facilitate some fun and exciting meetings and socials.

Respectfully,
Kari Burkhaw





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February 4, 2023

Greetings! I hope 2023 has kicked off to a good start for all of you. We have now made it through January, and our world is feeling a little more normal everyday after Covid. I am thankful for some of the evolution that has happened as a result, such as virtual meetings, remote workdays, and knowing our organization can thrive in uncertain times! Thank you all for your participation and willingness to try new ideas and technologies.

On January 24, 2023, Nicole Alley, Philana Thompson, and myself attended the San Juan College Community Fair, where we were able to hand out pamphlets and have conversations with the students about The Desk and Derrick Club of Farmington. We came back with some great ideas for better ways to distribute information through seeing what the other vendors and clubs were doing, and we gained a new member!

On January 26, 2023, we had a social at Escapology, where we put our skills, teamwork, and problem solving to the test. We had 13 members and 1 guest in attendance. We were split into two groups, and sent on our way to master the games in 60 minutes. We all won because we progressed through the games with teamwork but only one team mastered the game and emerged in under 60 minutes. Good job to the Murder Mansion team! Our guest for this event has signed up to be a member as well!

On February 23, 2023, we will have our membership meeting at the San Juan College School of Energy with guest speaker Vivie Melendez. Vivie will be talking to us about helium on the Navajo Nation. Please plan to attend.

As a reminder, our region meeting for 2023 will be April 12th through the 15th in Nashville, Tennessee at the Gaylord Opryland Hotel. The convention meeting is being hosted by the West Region this year, and will be held in Albuquerque, New Mexico at the Sandia Resort & Casino from September 20th through the 24th. As soon as we have more information on these two events, we will notify the membership.

I encourage all of you to visit and familiarize yourself with the ADDC website. There is a lot of information on the site including our mission statement, our purpose, as well as information on education and scholarships. The website is www.addc.org.

Respectfully,
Kari Burkhaw

2023 Meeting Schedule

Month	Meetings
January	Social @ Escapology, Animas Valley Mall
February	<u>Vivie</u> Melendez, San Juan School of Energy presentation on Helium
March	Desk and Derrick Awareness Month
April	West Region Meeting in Nashville, TN
May	Vern Andrews, Walsh Engineering presentation on Traction Tools
June	Heather Woods, Souder, Miller & Associates providing a geology field trip
July	Social Meeting
August	Mark Gordon, San Juan School of Energy training with American Red Cross
September	26 th Annual Oilfield Trash Bogey Bash @ Pinon Hills Golf Course
September	2023 ADDC Convention & Conference in Albuquerque, NM
October	Industry Appreciation Dinner
November	CLOSED MTG / Annual Business Meeting and Election of Officers
December	Christmas Party/Member Appreciation

Our new monthly spotlight on Desk and Derrick officers, members, and local people in our industry. Our inaugural article focuses on our President, Kari, Burkhaw. Let's get to know a little more about Kari.

1. Tell us a little about yourself.

I am a mother of two teenagers. My daughter is 16, and my son is 14. I am currently attending college for an Occupational Safety degree. I graduated with my Business Administration degree in 2003. I enjoy doing outdoorsy stuff with my family like camping, hunting, and hiking.

2. What is your professional job?

I operate the Bloomfield transportation terminal for Logistics. I am responsible for payroll of 80 drivers from Bloomfield, NM, Garyville, LA, and Galveston Bay, TX. I handle all of the tribal permitting for my drivers, as well as coordinating tank strapping for our producers in the four corners area.

3. If you could travel to any year in a time machine, what year would you choose and why?

I would travel back to 1999, when my grandparents were still alive. They had so many stories of how things used to be, and so much wisdom. I would love to hear all the stories they never got around to telling.

4. What's one of the most fun childhood memories you have?

Some of the best memories were the times I spent with my grandpa. He would tell me to jump in the driver's seat of his little red Toyota, and we would drive around the freshly plowed field. He had more faith in me than I had in myself behind the wheel.

5. If you could have dinner with a famous person (living or dead), who would you choose?

I would love to sit down with the signers of the Declaration of Independence and hear their banter back and forth. I am sure there was a lot going on in that meeting at Independence Hall at that time.

20 Questions

6. What's your favorite movie to watch over and over again?

I am a Harry Potter fan. My family doesn't like the movies, so if any of you are ever doing a Harry Potter marathon let me know!

7. What's your favorite season of the year?

I absolutely love fall. I really only decorate my house for fall and Christmas.

8. Who is your celebrity crush?

Well.... I am a fan of Rip from Yellowstone, but my husband would probably say that's because I am a lot like Beth Dutton LOL.

9. What's your biggest fear?

I am not a fan of heights, so please don't hang me off a cliff.

10. What's the wildest thing you've ever done?

I like adventure! One of my highlights was swimming with dolphins in Mexico.

11. What's the best advice you've ever received?

Keep God first in your life.

12. What's your dream road trip destination?

I would love to go back east in the fall and see all of the colors.

13. What's your favorite food of all time?

My favorite dish would be a great filet mignon.

14. What are three items on your bucket list?

Travel to the holy land, visit a rainforest, and take my parents of a road trip of their choice.

15. What's your biggest regret?

20 Questions

I can't think of any. I was able to travel a lot while I was single, and now that I have kids I am constantly on the go.

16. What's your favorite thing about yourself?

I like making people smile. I am traveling in California as I write these responses, and it's amazing the difference a smile can make when talking to someone.

17. If you had to guess what people appreciate about you the most, what would you say?

I hope it would be my genuine concern.

18. What's your dream job?

To become an HES representative.

19. If you could be a part of a family on any TV show, which family would you choose?

I would have to say the Bartlet family on Heartland.

20. What's the weirdest thing in your closet?

Hmmm, our two elf on the shelf dolls I guess. That was the only place my kids never looked for stuff, so I knew it was safe to put them there.

2023 Farmington Desk and Derrick Board of Directors

President – Kari Burkhaw

President Elect – Heather Woods

Secretary – Amanda Wangen

Treasurer – Evangelena Benally

Director – Christine Walters

Director – Nicole Alley

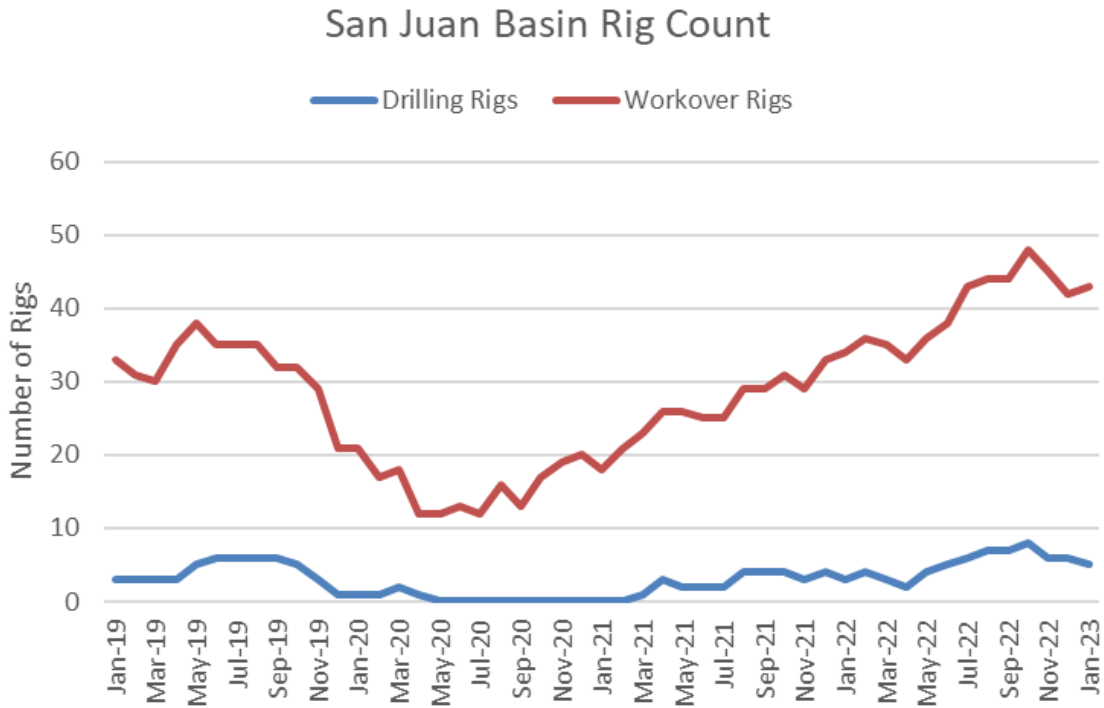
Immediate Past President – Kim Cadle

2023 Committee Announced

Committee Chairs		
Committee	Chair	Email Address
Bogey Bash	Helen Trujillo / Heather Woods Amanda Wangen	htrujillo@rlbayless.com / Heather.Woods@soudermiller.com / Amanda.Wangen@duganproduction.com
Bulletin	Shacie Murray / Amber Hodge	shacie@merrion.bz / amber@ced-farm.com
ByLaws	2023 Board	kburkhow@marathonpetroleum.com
Education/Program/Field Trips	Committee	kcadle@hilcorp.com
Hospitality / Reservation	Kim Cadle	kcadle@hilcorp.com
Industry Appreciation	Linda Dean / Runell Seale	bliss44_srdlkd@msn.com / rasedale@outlook.com
Membership	Helen Trujillo	htrujillo@rlbayless.com
Museums		
Energy Conference	Esther Greyeyes / Melissa Spencer	ejgreyeyes@merrion.bz / mkspencer16@msn.com
Photography / Scrapbook	Shacie Murray / Helen Trujillo	shacie@merrion.bz / htrujillo@rlbayless.com
Philanthropic Endeavors / Public Relations / Social Media	Helen Trujillo	htrujillo@rlbayless.com

Committee Chairs		
Committee	Chair	Email Address
AIMEE Awards	Runell Seale	rasedale@outlook.com
San Juan Medical	Runell Seale / Esther Greyeyes	rasedale@outlook.com / ejgreyeyes@merrion.bz
San Juan Basin Regulatory Workgroup	Vanessa Fields	vfields@logosresourcesllc.com

Local & Industry



Data received from Randall Parker. Desk and Derrick Club of Farmington is not liable for the accuracy of this information.

Career Info:

We're looking for 1-2 potential staff additions in the Farmington area to support work for a large client who is asking us to evaluate expanding our services beyond our current footprint. The work will consist of Audio, Visual, and Olfactory (AVO) inspections on O&G facilities and we plan to train at least one of the potential staff additions in Optical Gas Imaging (OGI) using one of our FLIR cameras. We do lots of this work across the Rocky Mountain Region, but we'd like to add staff very close to Farmington to be more cost effective in that area.

Any thoughts or connections would be greatly appreciated. Thank you!

Chris Del Hierro
CDH Consulting, LLC
720.431.7468
chris@CDHconsult.com



Our January 2023 meeting was held at Escapeology, which hosts four different themed Escape Rooms. Your team must solve a myriad of puzzles in order to successfully escape from the room. We ate dinner at Texas Roadhouse before so we could fuel up and get all the brain power we could!



Photos by D&D members



TRIVIA

Below are some of the tools that are utilized to test oil before a transfer of custody can occur. Can you name them?



Answers from left to right: Thief, hydrometer, tape gauge, vial used for the centrifuge, wood back thermometer



EXIT
EXIT REALTY HOME & RANCH

GRAND OPENING

Join EXIT Realty Home & Ranch for our Grand Opening Event and Ribbon Cutting! Appetizers and drinks will be served.

Thursday
February 16th

4 - 7 PM

101 S Orchard Ave, Farmington NM

The poster features a dark background with a starry pattern. It is decorated with clusters of gold and silver balloons on the left and right sides. At the bottom center, there is a pair of gold scissors cutting through a gold ribbon.

UPCOMING EVENTS



presents:

Pour & Explore: *Wines of Argentina & Chile*

Join the Farmington Museum Foundation for an elegant evening of wine tasting and tapas to help support the Farmington Museum.

- Selection of eight South American wines
- Tasty Tapas
- Classical Music
- Wine pull raffle
- Complimentary wine glass

Friday February 17th, 6 pm
at the
Farmington Museum
3041 E Main St

Wine tasting and talk by Mark Duggan, Sommelier
Wines provided by:



distil BEER WINE SPIRITS

Tickets \$80 each
Table/event sponsor (8 settings) \$800
Purchase tickets at the Farmington Museum
Call 505-599-1173 or email: fmfound@gmail.com



(Must be 21 or over to attend)



CFAMA's Crawford Combatives offers a PRACTICAL & FULLY CUSTOMIZABLE 1 to 2-hour training session that helps your team be more aware of the world around them and give them the instinctual tools to help keep them safe both at work and on the street

HERE IS A SUMMARY OF WHAT YOU CAN EXPECT:

- ✓ **Fitness** - Although anyone can perform these movements, you should always be strong and conditioned. Your Fitness impacts everything in your life!
- ✓ **Communication** - Nonverbal & Verbal Communication - We will discuss and demonstrate how body position, tonality, and other factors can keep you safe or make you a victim. We will show you things to avoid that can make nearly ANYONE a target that most don't realize they do!
- ✓ **Reality Based Solutions** - Learn more about what to look out for in today's world. We will dispel common myths about reality-based self-defense and give you intelligent solutions that ACTUALLY WORK when you need them most!
- ✓ **Awareness** - You will learn the skills and tools to protect your boundaries & personal space.
- ✓ **Mental Toughness** - We show how a survivor mindset will help you in any situation, be it on the street or in the boardroom.
- ✓ **Physical Solutions** - If all else fails, you need simple, practical movements that EVERYONE can do to deal with and escape from danger as soon as possible. This is so instinctive and effective that it even works in the dark.
- ✓ **Emotional Resiliency** - We bring to you stressor adaptations so you are aware of your fight or flight response and can consciously control it.
- ✓ **White Belt Mentality** - Your cup is always empty mentality. We must always be in learning mode.

CRAWFORD COMBATIVES



More Information:

coach@cfama.com

505-333-8116

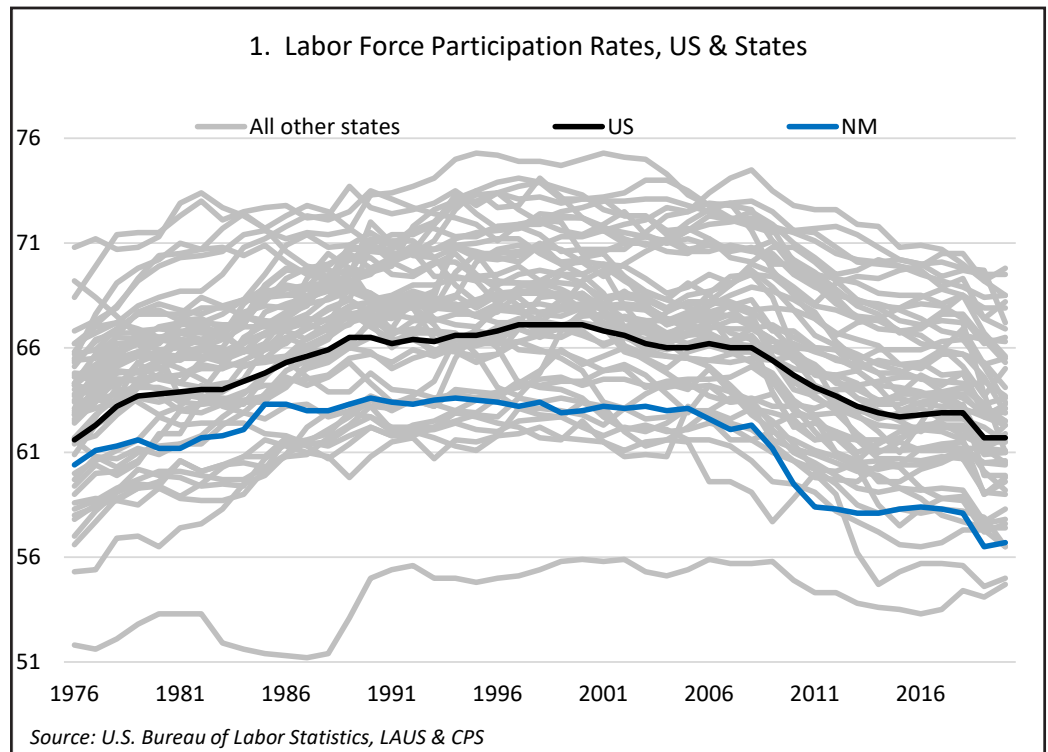
Why is New Mexico's Labor Force Participation Rate So Low?

Rachel Moskowitz, Bureau Chief

In 2021, New Mexico's labor force participation rate (LFPR) was 56.7 percent, 5.0 percentage points lower than the national average of 61.7 percent and fifth lowest in the country.

Since 1976 New Mexico's LFPR has always been below the national average (Exhibit 1). But since the state reached its peak rate in the early 1990s (63.6 percent in both 1990 and 1994), New Mexico's participation rate has fallen faster than the national average. The difference became especially pronounced starting in 2011 when New Mexico's LFPR dropped to 58.4 percent, 5.7 percentage points lower than the U.S. rate of 64.1 percent.

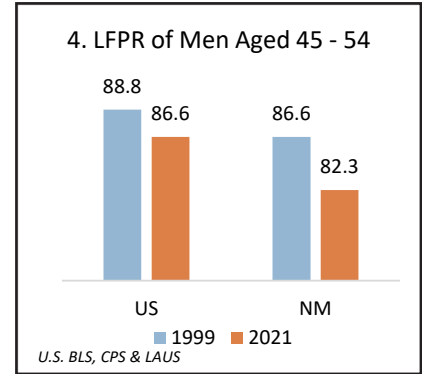
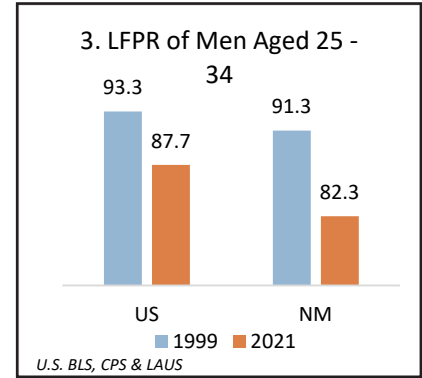
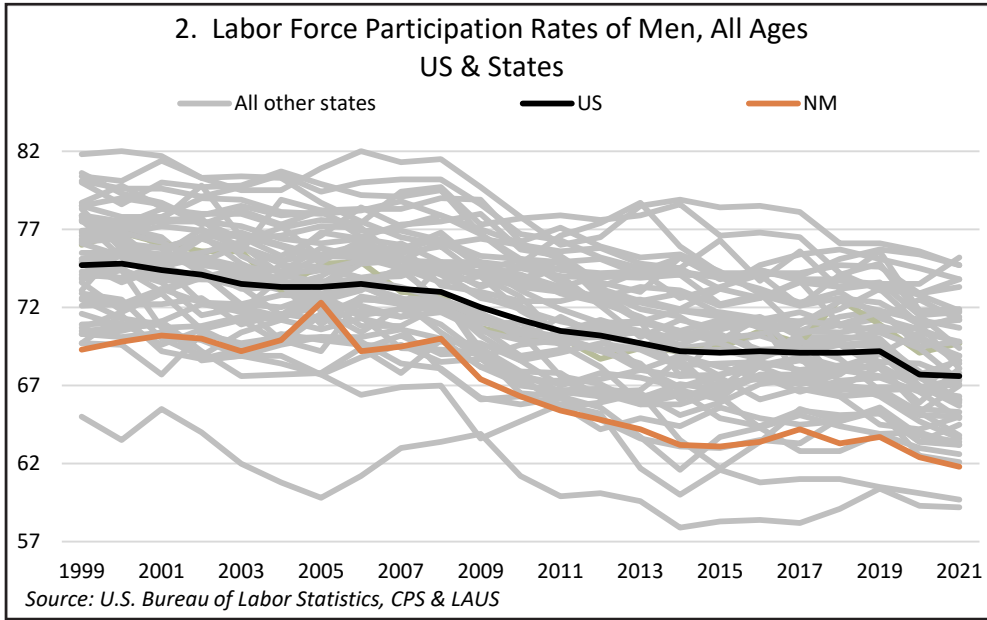
The labor force participation rate (LFPR) is an important indicator of an area's economic health. It measures the percentage of the civilian noninstitutional population 16 years and older who are working or activity looking for work. Typically, a high LFPR reflects a healthy economy because a large proportion of the population is working or looking for work, and able to financially support themselves and their families. A high LFPR also reflects a larger labor pool making it easier for employers to find workers.



Who isn't participating in New Mexico's labor force?

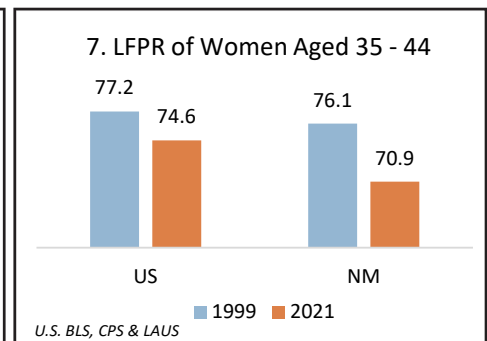
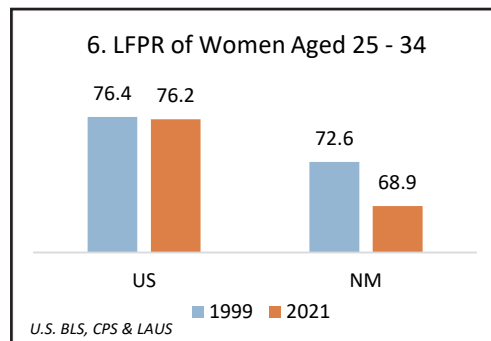
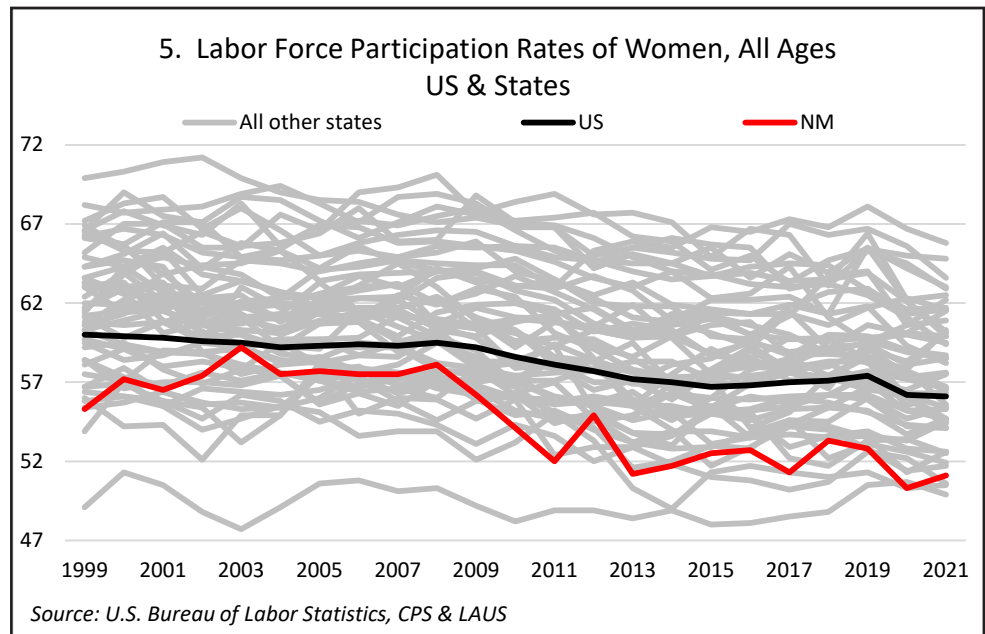
Men, especially those aged 25 to 34

- From 1999 to 2021, the LFPR of men of all ages in New Mexico fell from 69.3 percent to 61.8 percent, a decline of 7.5 percentage points. Over that same time period, the LFPR of men in the U.S. fell from 74.7 percent to 67.6 percent, a decline of 7.1 percentage points (Exhibit 2).
- In 2021, New Mexico's LFPR of men was the third lowest, after West Virginia (59.2 percent) and Mississippi (59.7 percent).
- Since 1999, the LFPR of men aged 25 to 34 fell by 9.0 percentage points in New Mexico, while the U.S. rate fell by 5.6 percent (Exhibit 3).
- New Mexico's LFPR of men aged 45 to 54 fell by 4.3 percentage points since 1999, nearly twice the decline of the national rate, which fell by 2.2 percentage points (Exhibit 4).
- From 1999 to 2021, the number of men aged 45 to 54 who participated in the civilian labor force in New Mexico fell from 92,000 to 84,000, a decline of 8.7 percentage points, while in the U.S. the number of men in this age group who participated in the labor force increased by 8.6 percent.



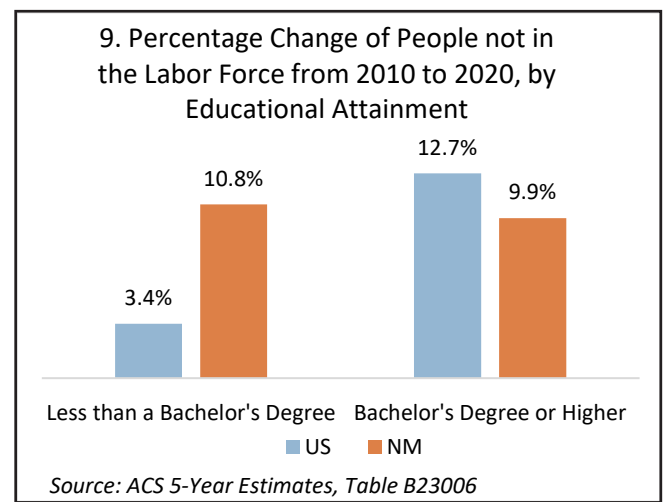
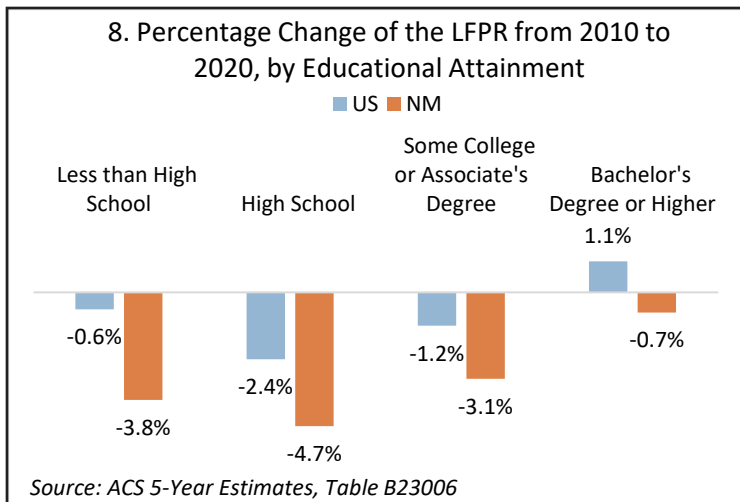
Women, especially those aged 25 to 44

- In 2021, the LFPR of women 16 years old and over in New Mexico was 51.1 percent, 5.0 percentage points lower than the U.S. rate of 56.1 percent (Exhibit 5).
- In 2021, New Mexico had the fourth lowest LFPR for women, after West Virginia (49.9 percent), Mississippi (50.5 percent), and Alabama (50.6 percent).
- Since 1999, the LFPR of women aged 25 to 34 in New Mexico fell by 3.7 percentage points, while the U.S. rate fell by only 0.2 percentage points (Exhibit 6).
- From 1999 to 2021, the LFPR of women in New Mexico in the age group of 35 to 44 fell by 5.2 percentage points, twice as much as the U.S. rate, which fell by 2.6 percentage points (Exhibit 7).
- From 1999 to 2021, the number of women aged 35 to 44 participating in New Mexico's labor force declined from 90,000 to 88,000 (2.2 percent), while the number of women participating in the US labor force increased by 8.3 percent.



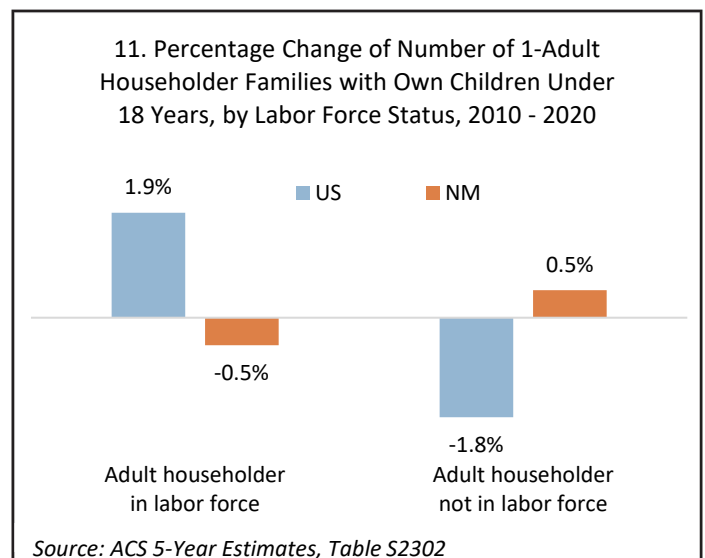
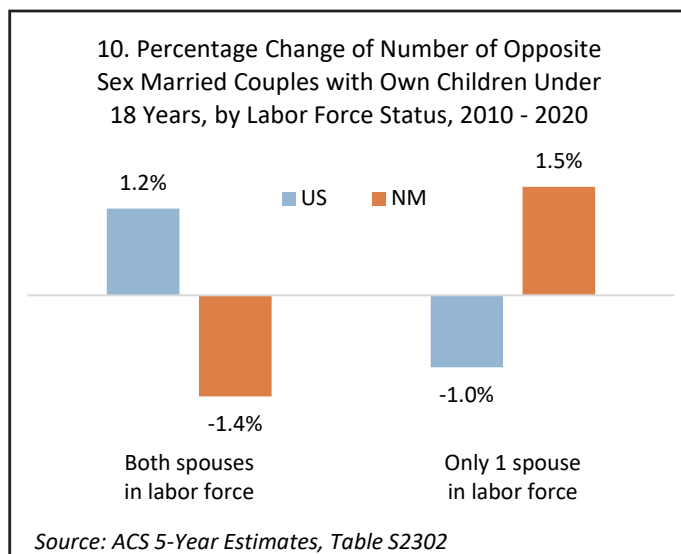
People of all education levels, but especially those with less than a Bachelor's Degree

- From 2010 to 2020, the LFPR of New Mexicans aged 25 to 64 with less than a Bachelor's degree decreased at a greater rate than that of the U.S. (Exhibit 8).
- From 2010 to 2020, the LFPR of those with a Bachelor's degree or higher in the U.S. increased 1.1 percentage points, but in New Mexico, the rate declined by 0.7 percentage points.
- The number of New Mexicans with less than a Bachelor's degree who did not participate in the labor force increased by nearly 24,000, or 10.8 percent, a greater rate than that of the U.S. (3.4 percent). (Exhibit 9).
- Good news: The number of New Mexicans with a Bachelor's degree or higher who did not participate in the labor force increased by 9.9 percent, lower than the U.S. rate of 12.7 percent.



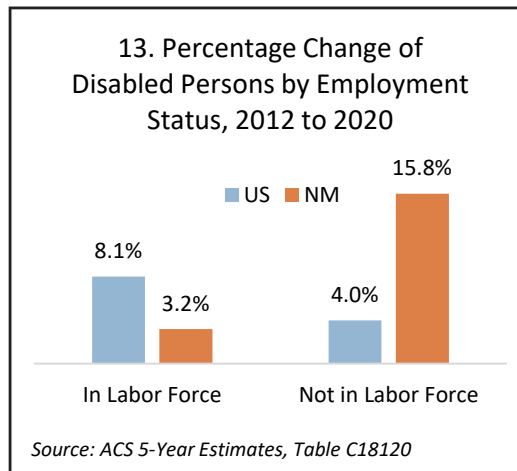
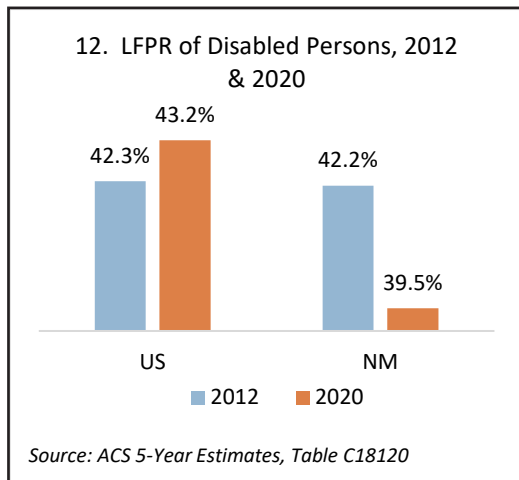
Some parents in families with children under 18 years of age

- In the U.S. and New Mexico, the number of opposite sex married couples with children under the age of 18 fell from 2010 to 2020. But over that same time, the number of households in which both parents participated in the labor force increased by 1.2 percent in the U.S., while in New Mexico it declined by 1.4 percent (Exhibit 10).
- The number of opposite sex married couples with children under the age of 18 in which only one parent worked and the other did not increased by 1.5 percent in New Mexico but fell by 1.0 percent in the U.S.
- The number of one parent households with children under 18 years of age in which the parent participated in the labor force increased by 1.9 percent in the U.S. but decreased in New Mexico by 0.5 percent (Exhibit 11).



Disabled persons aged 18 to 64

- From 2012 to 2020, the LFPR of disabled persons aged 18 to 64 increased by 0.9 percentage points in the U.S. but decreased in New Mexico by 2.7 percentage points (Exhibit 12).
- From 2012 to 2020, the number of disabled persons in the U.S. who participated in the labor force increased by 8.1 percent, compared to 3.2 percent in New Mexico. During that same time, the number of disabled persons in the U.S. who did not participate in the labor force increased 4.0 percent, while the number of disabled New Mexicans who did not participate in the labor force increased by 15.8 percent, nearly four times the rate of the U.S. (Exhibit 13).



Why aren't they participating in New Mexico's labor force?

Workers are leaving the state

Although New Mexico's population increased by 2.0 percent from 2010 to 2020, it was driven entirely by births (Exhibit 14). Over 29,000 more people left New Mexico than relocated to New Mexico from outside the country or another state.

14. Components of Population Change for New Mexico, 2010 - 2020							
Total Change 2010 - 2020		Natural Increase			Net Migration		
#	%	Total	Births	Deaths	Total	International	Domestic
47,163	2.3%	76,529	258,988	182,459	(29,366)	32,437	(61,803)

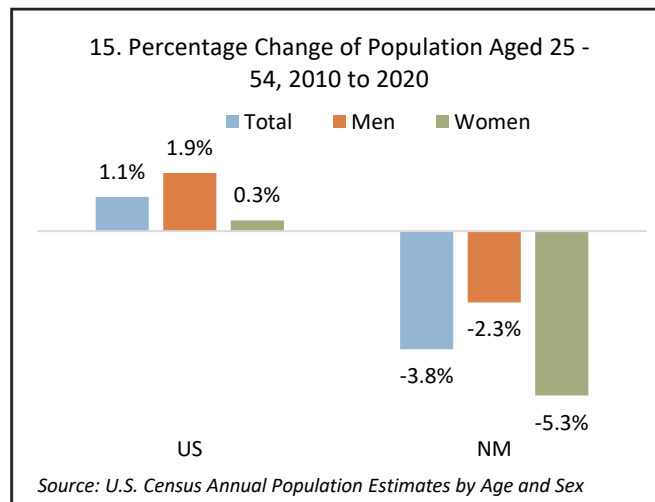
Source: U.S. Census Annual Population Estimates & Estimated Components of Resident Population Change

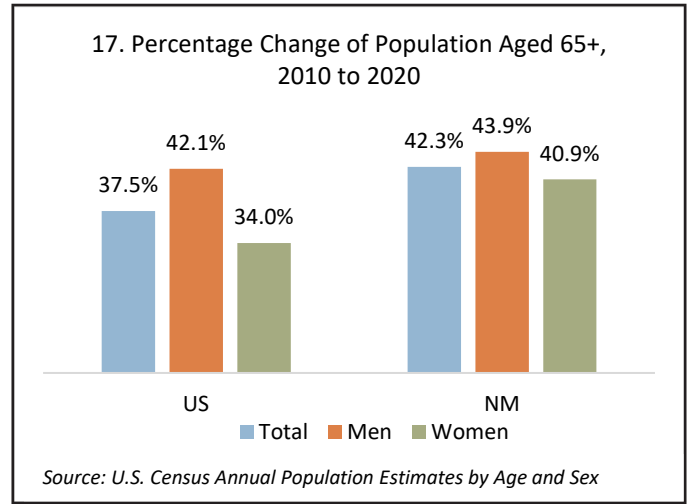
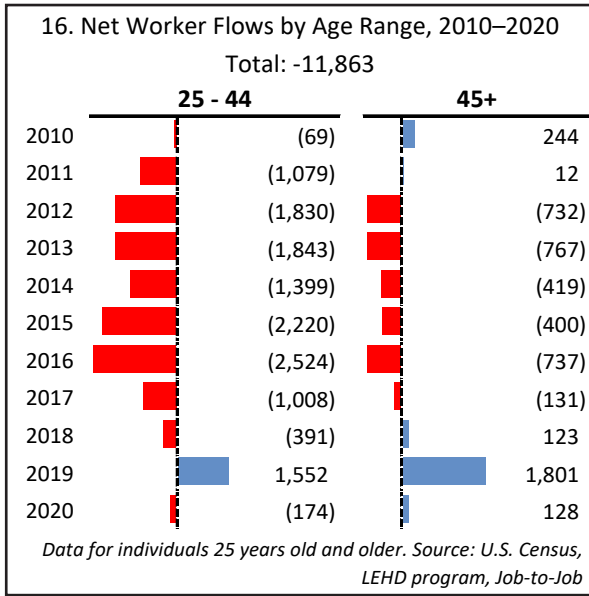
U.S. Census population estimates from 2010 to 2020 shows that the New Mexico population between the ages of 25 to 54 fell by nearly 31,000, or 3.8 percent, while the number of people in this age group increased by 1.1 percent for the rest of the country (Exhibit 15). The male population aged 25 to 54 fell by 2.3 percent in New Mexico but increased 1.9 percent in the U.S. The biggest decline was for women; the female population fell by over 21,000, or 5.3 percent, and increased only slightly (0.3 percent) in the U.S.

Not all people who left New Mexico to live somewhere else participated in the labor force. To analyze worker movements, job-to-job movement of people aged 25 years and older who experienced little to no nonemployment between jobs was analyzed. From 2010 to 2020, approximately 274,300 workers moved to New Mexico from another state, while 286,000 left New Mexico to work elsewhere. This left the state with a net negative migration of about 11,860 persons, of which 92.5 percent were in the age group of 25 to 54 (Exhibit 16). Most of the net migration occurred between 2011 and 2018.

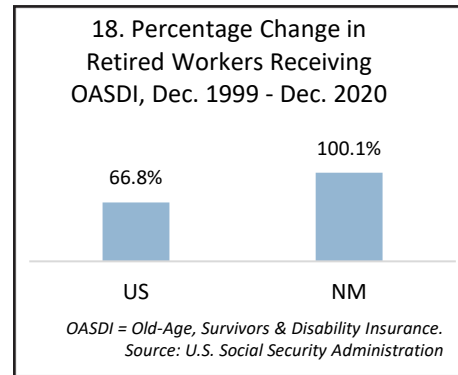
People are getting older and retiring

- New Mexico is getting older, at a faster rate, than the rest of the country. According to population estimates from the U.S. Census Bureau, the median age of the population in New Mexico grew by 1.9 years from 2010 to 2020 (36.7 to 38.6) while the median age for the U.S. grew by 1.4 years (37.2 to 38.6).



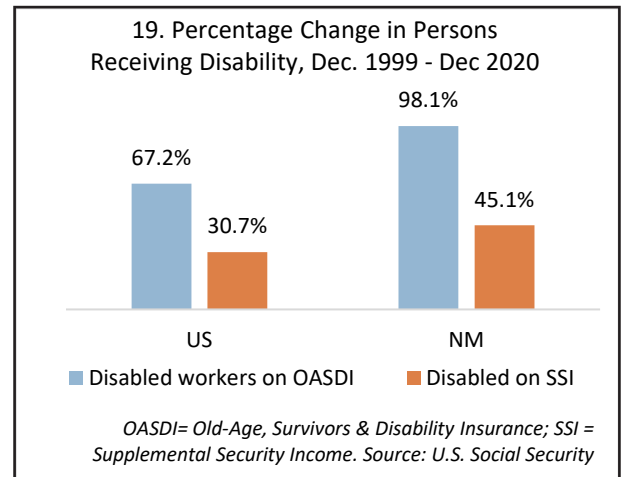


- Over that same time, the New Mexico population aged 65 years and older increased by over 115,000, or 42.3 percent, 4.7 percentage points higher than the U.S. average. The largest difference was for women 65 years and older, which increased 6.9 percentage points more than the U.S. (Exhibit 17).
- From December 1999 to December 2020 the number of retired workers in the U.S. receiving OASDI (Old-Age, Survivors, and Disability Insurance, commonly called “Social Security”) increased 66.8 percent, while the rate doubled in New Mexico, increasing from 159,220 to 318,663 (Exhibit 18).



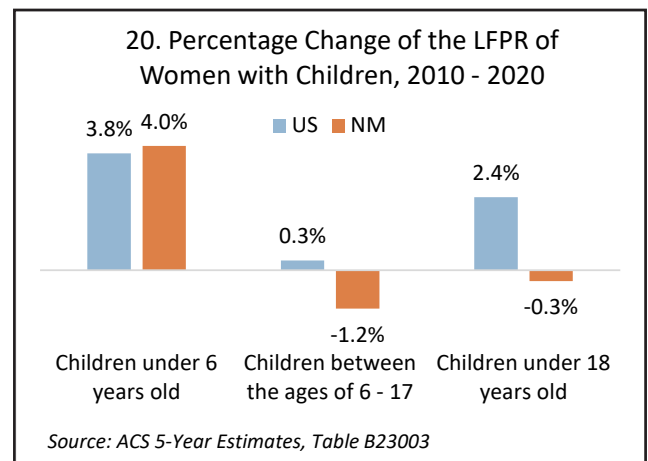
More people are receiving disability

- People receiving disability from either OASDI or SSI (Supplemental Security Income) have income limits, which means that there is a limit on the amount of money that one can earn through work, thus creating a disincentive to work.
- From December 1999 to December 2020 the number of disabled workers on OASDI increased by 67.2 percent in the U.S., while the rate doubled in New Mexico, increasing from 30,940 to 61,294 (Exhibit 19).
- From December 1999 to December 2020 the number of disabled workers in New Mexico receiving SSI increased by 16,360, or 45.1 percent, while the rate for the U.S. increased by 30.7 percent.



The impact of children and childcare on the LFPR

- From 2010 to 2020, the LFPR of women with children under 18 years of age fell by 0.3 percentage points in New Mexico, while the figure rose 2.4 percentage points for the U.S.
- Over the decade, the LFPR of women with children 6 to 17 years old fell by 1.2 percentage points in New Mexico, while the figure rose 0.3 percentage points for the U.S.
- In 2020, the percentage of women with children under 6 years of age not participating in the labor force was 33.2 percent in



New Mexico, the sixth highest in the country. The percentage of women with children 6 to 17 years of age not participating in the labor force was 26.0 percent in New Mexico, the third highest in the country.

- Good news: the LFPR of women with children under 6 years old increased by 4.0 percent from 2010 to 2020 in New Mexico, slightly higher than the national average of 3.8 percent.

The impact of COVID-19 on the LFPR

- Using experimental data from the U.S. Census Household Pulse survey shows that from April 2020 to April 2022, an average of 5.9 percent of New Mexicans did not work because they were caring for children not in school or daycare. The U.S. average was 6.0 percent.
- Data from this same survey shows that an average of 2.2 percent of New Mexicans did not work because they were either sick with coronavirus symptoms or caring for someone with coronavirus symptoms, 0.9 percentage points lower than the U.S. average of 3.1 percent.
- In June 2020 a question was added asking whether responders did not work because they were concerned about getting or spreading the coronavirus. An average of 4.2 percent of New Mexicans responded affirmatively, slightly higher than the U.S. average of 4.0 percent.

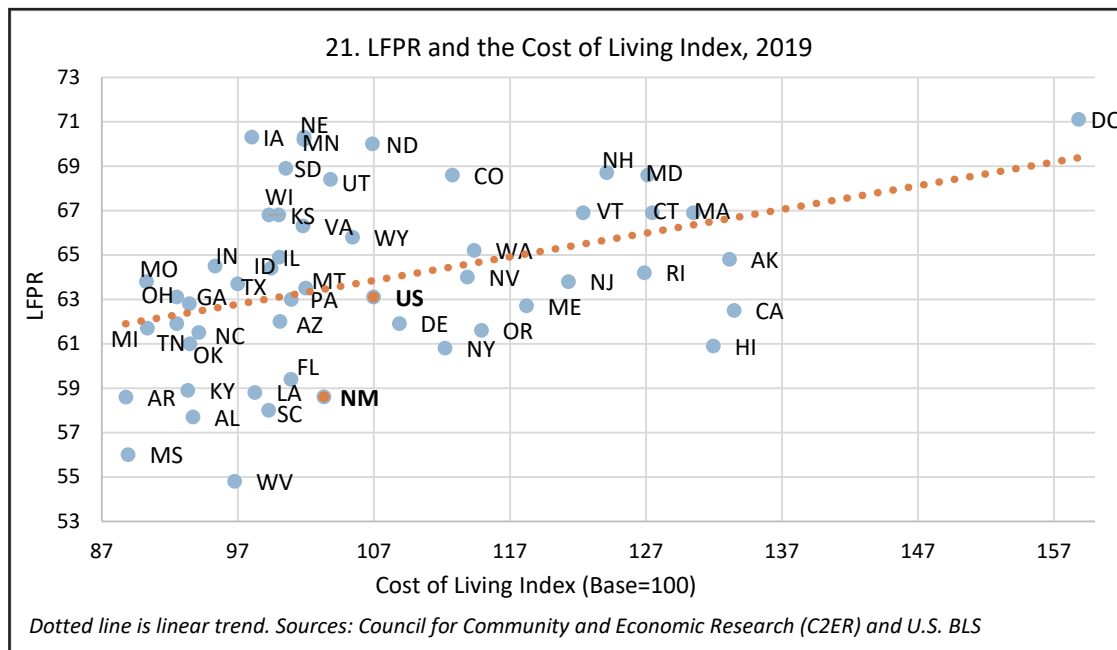
What other factors are correlated with low LFPR?

Low Cost of Living

There is a relationship between a state’s cost of living and LFPR. Exhibit 21 shows the Cost of Living Index (COLI) and LFPR for each state in 2019. The dotted line is the linear trend, and its upwards direction shows that there is a positive correlation between the two.

In 2019, the COLI for the U.S. was 107 and the LFPR was 63.1. States with a COLI above the U.S. average had a weighted average LFPR of 63.7, while states with a COLI below the U.S. average had a weighted average LFPR of 62.8.

Although there is a correlation between the two, it is unknown if one causes the other. States with a lower cost of living could have a lower LFPR because not everyone in the household needs to work to make ends meet. It is possible that a lower LFPR pushes the cost of living down because the demand for luxury goods declines since people are not able to afford them.



Low Real Per Capita Personal Income

There is a positive relationship between a state’s real per capita personal income and LFPR. Real per capita personal income (RPCPI) is the average personal income per person, adjusted for inflation. Income earned from wages and salaries, Social Security and other government benefits, dividends and interest, and business ownership are counted towards RPCPI. Exhibit 22 shows the RPCPI and LFPR for each state in 2019.

In 2019, the RPCPI for the U.S. was \$51,424. States with a RPCPI greater than the U.S. figure had a weighted average LFPR of 64.5, while states with an RPCPI less than the U.S. figure had a weighted average LFPR of 61.6. New Mexico's real per capita personal income in 2019 was \$43,487, the second lowest in the country.

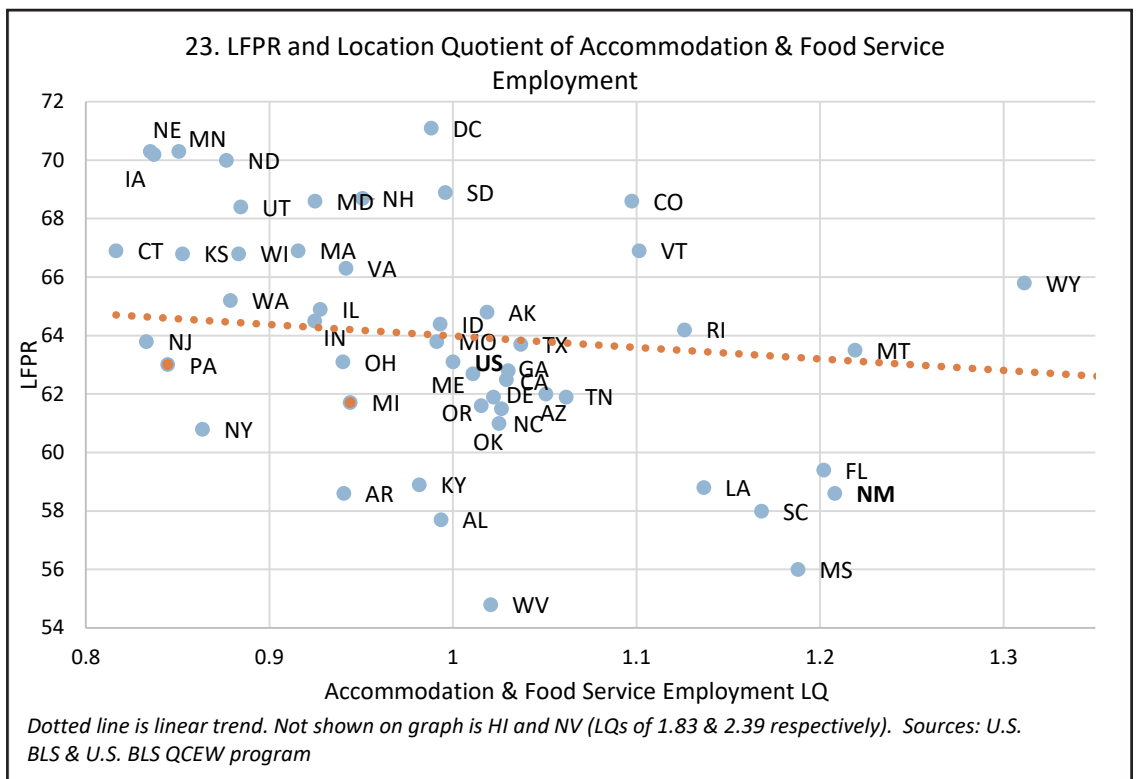
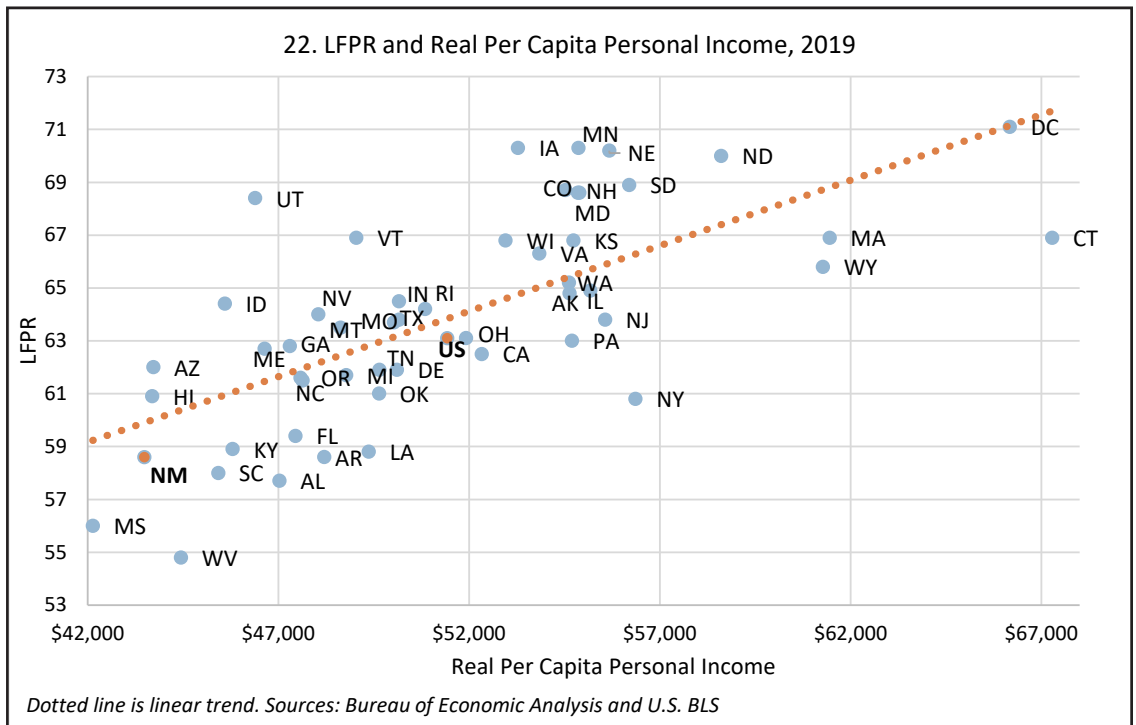
Although there is a correlation between the RPCPI and the LFPR, it is unknown if one causes the other. States with a lower RPCPI may be more likely to have low wages, which makes work less attractive. A low LFPR could cause low RPCPI as people do not receive wages but rather depend on government benefits, which are typically low.

Concentration of employment in service industries

Studies have found that high employment in the accommodation and food services industry both increases and decreases the LFPR of a state. Jobs in this industry typically offer lower wages and require less education and skill level than other industries, a combination that may put off many potential workers. On the other hand, researchers argue that a large concentration of employment in the accommodation and food services industry increases the LFPR because of those low wages, as more people in the household are now required to work in order to meet household needs.

State data for 2019 shows a negative correlation between the concentration of employment in the accommodation and food services industry and the LFPR. States with a higher concentration of employment in the accommodation and food service industry have, on average, a lower labor force participation rate than states with a lower concentration of employment in this industry.

In 2019, states with an employment location quotient (LQ) over 1.00 in accommodation and food services employment had a weighted average LFPR of 61.9 percent, while states with an employment LQ below 1.00 in accommodation and food service employment had a weighted average LFPR of 64.3 percent. New Mexico's LQ in accommodation and food services was 1.21, the fifth highest in the country.



Other Reasons

This is just a sampling of some of the reasons why the LFPR is lower in New Mexico than the rest of the country. Considerable research has been done on the topic, and other factors that are known to impact the labor force were not included in this article, including the role of race, ethnicity, incarceration rates and criminal records, technological changes and automation, and public and tax policies.

References:

Perez-Arce, Francisco; Maria J. Prados, and Tarra Kohli. “The Decline in the U.S. Labor Force Participation Rate.” Michigan Retirement Research Center, University of Michigan, WP 2018-385 <https://mrdrc.isr.umich.edu/publications/papers/pdf/wp385.pdf>

Nord, Stephen. “Participation, Service-Sector Employment, and Underemployment.” *Journal of Regional Science*, Volume 29, No 3, 1989, pp. 407-421

Data Sources:

Exhibit 1: U.S. Bureau of Labor Statistics, Current Population Survey Annual Average (<https://www.bls.gov/cps/tables.htm#annual>) and Local Area Unemployment Statistics Annual Average (<https://www.bls.gov/lau/rdscnp16.htm>). Exhibits 2 – 7: U.S. Bureau of Labor Statistics, Current Population Survey, Employment status of the civilian noninstitutional population by age, sex, and race (<https://www.bls.gov/cps/aa1999/AAT3.TXT>) and Local Area Unemployment Statistics Expanded State Employment Status Demographic Data (<https://www.bls.gov/lau/ex14tables.htm>). Exhibits 8 and 9: 2010 and 2020 ACS 5-year Estimates, Table B23006. Exhibits 10 and 11: 2010 and 2020 ACS 5-year Estimates, Table S2302. Exhibits 12 and 13: 2012 and 2020 ACS 5-year Estimates, Table C18120. Exhibit 14: Annual Population Estimates, Estimated Components of Resident Population Change, and Rates of the Components of Resident Population Change for the Nation and States (<https://www.census.gov/programs-surveys/popest/technical-documentation/research/evaluation-estimates/2020-evaluation-estimates/2010s-state-total.html>). Exhibits 15,17, and median age in section “People are getting older and retiring”: Annual Population Estimates by age and sex, SC-EST2020-AGESEX35 (<https://www2.census.gov/programs-surveys/popest/datasets/2010-2020/state/asrh/>) and NC-EST2020-AGESEX-SEL (<https://www2.census.gov/programs-surveys/popest/datasets/2010-2020/national/>). Exhibit 16: U.S. Census, LEHD program, Job-to-Job Flows from New Mexico by Age, (<https://j2explorer.ces.census.gov/>). Exhibits 18 and 19: OASDI: U.S. Social Security Administration, Annual Statistical Supplement, Table 5.J2, for 2000 (<https://www.ssa.gov/policy/docs/statcomps/supplement/2000/supp00.pdf>) and 2021 (<https://www.ssa.gov/policy/docs/statcomps/supplement/2000/supp00.pdf>). Exhibit 19: SSI: U.S. Social Security Administration, Annual Statistical Supplements, Table 7.B1, for 2000 (<https://www.ssa.gov/policy/docs/statcomps/supplement/2000/index.html>) and 2021 (<https://www.ssa.gov/policy/docs/statcomps/supplement/2021/index.html>). Exhibit 20: 2010 and 2020 ACS 5-year Estimates, Table B23003. Exhibit 21: Cost of Living Index supplied by the Council for Community and Economic Research, State Level Index (<https://www.coli.org/products/>). Exhibit 22: Real Per Capita Personal Income by State supplied by the U.S. Bureau of Economic Analysis (<https://apps.bea.gov/regional/histdata/releases/1220rpi/index.cfm>). Exhibit 23: Location Quotient by Industry available from U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages (<https://www.bls.gov/cew/downloadable-data-files.htm>). More information on the location quotient can be found at <https://www.bls.gov/cew/about-data/location-quotients-explained.htm>. Data found in section “The impact of COVID-19 on the LFPR”: U.S. Census Household Pulse Survey (<https://www.census.gov/programs-surveys/household-pulse-survey.html>).



Upcoming Meetings

2023 West Regional Meeting – Nashville, TN – Gaylord Opryland – April 12 - 15

2023 Convention – Albuquerque, NM – Sandia Resort & Casino – Sept 20 - 24

2024 Convention – Dallas, TX – Westin Dallas Park Central – Sept 24 – 28

2023 ADDC Board

President – Barbara Pappas

President Elect – Wendy Sparks

Secretary – Jamie Sabata

Treasurer – Kathy Martin

Immediate Past President – Philana Thompson

2023 West Region Director – Esther Greyeyes

2023 Central Region Director – Val Williams

2023 Northeast Region Director – Kelli Hiltbrand

2023 Southeast Region Director – Kathy Martin

Convention Articles By Members

Photos not credited were all taken by Shacie Murray. There should be tons of pictures of the business sessions available to members via the website and social media because Shacie worked very hard to get those pictures edited and shared with Philana (President) and Penny (GAC) the day of the events. Pictures could have been posted the night of or day after each business session but currently only the “formal” pictures are available online. If you would like access to the business session pictures, please reach out to Philana or Penny and ask where are they.



ADDC Foundation Contribution Form

I want to support the goals and purpose of the ADDC Foundation.

Enclosed is a gift in the amount of:

\$ _____ (U.S. Dollars)

Name:

Company: _____

Address:

Phone: _____

Please dedicate this gift (optional):

_____ In Memory of (deceased)*

_____ In Honor of (living)*

_____ On Behalf of (organization/individual)*

* _____

Please direct funds to a specific educational project (optional).

Send acknowledgement to:

Make checks payable to ADDC Foundation

Mail to:

ADDC Foundation

204 Rue Plaisance

Youngsville, LA 70592



The Association of Desk and Derrick Clubs (ADDC) created the ADDC Foundation in 1987 to assist the Association, its members, and others in the petroleum, energy and allied industries in developing educational projects and programs.



Supporting Energy Education Projects

ADDC FOUNDATION

The ADDC Foundation supports projects that educate everyone including students at all levels and individuals within and outside of the energy industry in several different formats.

- **Symposia**
- **Seminars**
- **Research**
- **Outreach Programs**
- **Publications**
- **Media**

The goal of these projects is to create awareness of the role and value of energy in our daily lives.



ENERGY EDUCATION IS OUR FOUNDATION



**Alabama Center for Sustainable Energy
Solar Mobile**

The goal of the ADDC Foundation is Energy Education. The Foundation supports many Association of Desk and Derrick Clubs (ADDC) programs, but our main priority is to support organizations and projects that educate everyone including students at all levels and individuals within and outside of the energy industry. The Foundation also funds community outreach projects throughout ADDC and the energy industry in order to create awareness of the role and value of energy in our daily lives.



FOUNDATION PROJECTS

A few of the projects that have received support from the Foundation include:

- Basics of Petroleum Geology
- Solar Mobile—Alabama Center for Sustainable Energy.
- California: Energy Trendsetter Panel
- International Energy Symposium
- Dynamics of North American Petroleum Distribution Symposium
- OSHA Safety Certification Training
- COPAS Certification Seminars & Training

The Foundation supports several learning tools for use in classrooms and training courses such as educational videos and textbooks.

The Foundation also assists with energy industry and ADDC community outreach projects to create awareness of the role of energy in daily life.

Your gift to the ADDC Foundation will support efforts like these.

HONORARIA AND MEMORIALS

Donations to the ADDC Foundation can be made to honor speakers and to acknowledge achievements of friends, family, and professional colleagues as well as a donation in remembrance of special individuals.

ENERGY EDUCATION IS OUR FOUNDATION

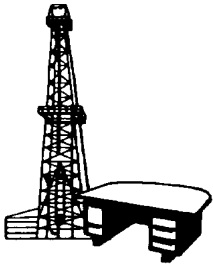
The motto of the ADDC Foundation is ***“Energy Education is our Foundation”***. Technology in the energy industry is constantly changing, and continuing education is vital. The ADDC Foundation is proud to support projects and organizations through which this goal can be accomplished.

As a non-profit organization, the ADDC Foundation needs your support to continue and expand its works.

To learn more about the ADDC Foundation and its ongoing efforts please contact us at:

E-mail: info@addcfoundation.org

Website: www.addcfoundation.org



Association of
Desk & Derrick
Clubs

**ADDC
Educational
Trust**

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P.O. Box 2249
Wichita Falls, TX 76307-2249
940-716-5344 (O)
940-636-0971 (C)

dwalker@sjoc.net

February 2023

ATTN: ADDC MEMBERS

Re: DESK AND DERRICK EDUCATIONAL TRUST SCHOLARSHIPS

To Whom It May Concern:

The Desk and Derrick Educational Trust (ET) will accept scholarship applications for the 2023-2024 academic years from students seeking degrees in fields related to the energy and allied industries. Geology, geophysics, petroleum engineering, chemical engineering, mechanical engineering, energy management and nuclear engineering majors qualify. An application form and checklist are enclosed. The application form is also available in PDF format on the ET website, www.theeducationaltrust.org. Email us at info@theeducationaltrust.org

Applications must be received by April 1, 2023 for consideration.

Approximately 10 to 15 scholarships are awarded annually with amounts ranging from \$1,000 to \$4,000 for students. The required minimum overall GPA is 3.25. A candidate will only be contacted if they are a recipient of a scholarship award. We would appreciate your cooperation in distributing this information to students who qualify for these scholarships. This information has also been sent to the financial aid office of your institution.

Scholarships are paid directly to the school that the selected applicant attends. Upon receiving the student's proof of enrollment, current overall grade point average and declared major, the first half of the scholarship will be paid for the Fall Semester. The second payment will be made at the appropriate time for the Spring Semester, if documentation is provided to prove the student has maintained eligibility as required.

Thank you for your assistance in notifying your students about these scholarships. If you have any questions, please let us know.

Sincerely,

Diana Walker

Diana Walker
Chairman

Enclosures



Indiana Oil & Gas Association

Scholarship Application

Due each April 1 of each year for coming Fall registration.

Name: _____

Address: _____

City, State Zip: _____

Phone: _____ Email: _____

High School/College: _____

GPA: _____ / _____ Class Rank: _____ / _____

SAT Score: _____ ACT Score: _____

Major(s)/Minor(s): _____

The requirements for the scholarship are:

1. Be a resident of Indiana and attending any accredited college; or be a non-Indiana resident attending an Indiana accredited college.
2. Be a graduating high school senior; or a HS Transcript showing completion through home schooling; or currently enrolled in a post-secondary education program
3. Be attending college in the coming fall.
4. Plan to pursue a career in the oil and gas industry.
5. Have a GPA of 3.0 or higher on a 4.0 scale.
6. Be pursuing a bachelor's degree, with preference given for Earth Sciences, Petroleum Engineering, Chemical Engineering or Geology majors.
7. Have a financial need determined by the scholarship committee.
8. Submit a short essay which describes the applicant's interest in the oil and gas industry and which career path the applicant is planning to pursue

Please submit application form, transcript, and essay by **Apr 1 of each year** to:

Indiana Oil and Gas Association
6701 Lower New Harmony Rd.
Mount Vernon, IN 47620

If you have any questions, please email Indiana Oil and Gas Association at scholarship@indianaoga.org or call **812-838-8135**.

© Indiana Oil and Gas Association
6701 Lower New Harmony Rd., Mt. Vernon, IN 47620

DESK AND DERRICK EDUCATIONAL TRUST
SCHOLARSHIP APPLICATION
2023-2024 ACADEMIC YEAR (Fall and Spring Semesters)

PART I

A scholarship program for assistance with tuition and books, managed by the Desk and Derrick Educational Trust, is offered to qualified student citizens of the United States or Canada who have completed two years of undergraduate studies with a minimum 3.2 overall grade point average on a 4.0 scale (United States) or 80% and above (Canada) and are enrolled in a full-time program (coop programs do not qualify). Applicants must be pursuing a degree in a major field of study related to qualifying for full-time employment (in the petroleum, energy, or allied industries) and have need of financial assistance.

Please complete both pages of this application. Completed applications **must be received** at the office of the Desk and Derrick Educational Trust on or before **April 1, 2023**. This application is available at www.theeducationaltrust.org in a fillable PDF format. All information must be furnished; **ILLEGIBLE OR HANDWRITTEN** applications will **NOT** be considered (excluding Part II).

Name: _____ Date of Birth: _____
Student ID Number: _____ Sex: Female _____ Male _____
Citizenship: United States _____ Canada _____ Daytime Phone: _____
Permanent Address: _____
Current Address: _____
Email address at school: _____ Home Email address: _____
Declared Major Field of Study: _____ Degree Sought (B.S., B.A., M.S., Ph.D.): _____
College or University: _____ Estimated Date of Graduation: _____
High School: _____ High School Location (City/State): _____

I hereby authorize and request the Student Financial Aid Office of _____
College or University Name
to release the following requested information to the Desk and Derrick Educational Trust.

Signature of Applicant _____
Date

PART II

THIS PORTION TO BE COMPLETED BY STUDENT FINANCIAL AID OFFICE TO VERIFY ENROLLMENT

1. Overall grade point average: _____ Total current college credits: _____ In good standing? _____
2. Full or Part-time? _____ Undergraduate or Postgraduate? _____ Declared major: _____
3. Copy of complete transcript.
4. Do you expect the student to receive any financial aid in the 2023-2024 school year? Yes _____ No _____
If so, the estimated amounts of financial aid: Grants _____ Scholarships _____ Loans _____
Work-Study _____ Other Aid _____ Student has NOT applied for financial aid: _____
5. Estimated cost for a full-time student at your institution for the current year: Tuition/Fees _____
Books & Supplies _____ Room/Board _____ Transportation/Other _____

Printed Name	Signature	Date
Title	Email Address	Phone Number
Name of University	University Tax ID Number	
University Mailing Address		
City	State/Province	Zip/Postal Code

PART III

Brief Biographical Sketch of: _____
(Name of Student)

Note to Student: Please furnish the requested information. It is important to include a detailed explanation of your need for financial assistance and any other information you would like to have considered as part of your application. Letters of recommendation may be included with this application. An additional sheet can be used to complete Part III, if needed.

Career Objective (20%):

College/Career Activities (20%):

Community Activities (10%):

Explain Need for Financial Aid (20%):

Honors/Awards (15%):

Brief Employment History (15%):

Current scholarships, if any (0%):

PART-TIME APPLICANTS: Upon completion of your courses, what percent of the course cost are you reimbursed by your employer? _____

Desk and Derrick: Are you currently a member of a Desk and Derrick club? Yes ___ No ___
Club Name: _____

NOTE: If you wish to learn more about the Association of Desk and Derrick Clubs and a possible club near you, please go to www.addc.org.

CHECKLIST

Keep for Your Records

LAST NAME	FIRST NAME	MIDDLE NAME
-----------	------------	-------------

1. ____ Completed and signed by student - Part I
2. ____ Completed and signed by Student Financial Aid Officer - Part II (*may be handwritten*)
3. ____ Completed Biographical Sketch - Part III
4. ____ Transcript
5. ____ Letters of Recommendation (optional)

Reminder: Illegible or handwritten applications (Parts I and III) will NOT be considered.

FORWARD COMPLETED PARTS I, II, AND III WITH COPY OF TRANSCRIPT AND LETTERS OF RECOMMENDATION (IF INCLUDED) TO:

Desk and Derrick Educational Trust
c/o Natalie Bright
Sunlight Exploration, Inc.
1415 23rd Street
Canyon, Texas 79015

Email / info@theeducationaltrust.org

Winners will be notified by eMail.

Do NOT send by Certified Mail with signature acceptance only.

For more information, visit our website at <https://theeducationaltrust.org/>

If you wish to learn more about the Association of Desk and Derrick Clubs and to locate a club near you, go to <https://addc.org/>

Thank you for your interest in The Educational Trust Scholarship.



Sponsorship Opportunities:

70th Annual ADDC International Convention and Educational Conference September 2023

The clubs in the West Region of the Association of Desk and Derrick Clubs (ADDC) are honored to be hosting the Association's 70th Annual ADDC International Convention and Educational Conference to be held in Albuquerque, NM September 20th-24th, 2023. The members of the West Region, which currently has clubs in New Mexico, Texas, and Canada are striving to make this event an outstanding educational opportunity for all attendees.

The Association of Desk and Derrick Clubs, (ADDC), an international non-profit organization, is a premier provider of energy education and professional development for individuals actively employed in, affiliated with, or retired from the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries. Our motto is "Greater Knowledge – Greater Service."

The Sandia Resort & Casino, located in Albuquerque, New Mexico, will be the 2023 conference site. In addition to our business meetings, the conference will feature industry speakers, educational field trips, seminars, and a round-table symposium covering various energy and management related topics.

We would like to invite you to consider this sponsorship opportunity. The attached donation form offers options to support the 2023 ADDC convention & educational conference at several levels. All sponsors will be recognized in the meeting program, website, and social media platforms. We ask that your donations be mailed by April 30th, 2023. I can be contacted either by phone at 505-486-1171 or by email at pthompson@merrion.bz if you have any questions.

ADDC qualifies as a non-profit organization under IRS Code 501(c)(6) and under IT-496 R paragraph 149(1)(l) of the Canadian Income Tax Act. Contributions or gifts may be deductible as a trade or business expense rather than as a charitable donation.

Contributions may be sent to the ADDC Convention Fund, Association Distribution Office, 5014 FM 1500, Paris, TX 75460. Please enclose the Sponsorship Form indicating your sponsorship preference. For additional information about ADDC or the convention, please contact us at one of the addresses listed below or visit our website (www.addc.org).

Thank you for considering sponsorship of the 70th Annual ADDC International Convention and Educational Conference.

2023 ADDC Convention General Arrangements Contacts

Philana Thompson
GAC Chairman
Farmington, NM 87401
pthompson@merrion.bz

Charity Rising
c/o Jolie Estes
Paris, TX 75460
ado@addc.org



Association of **DESK** and **DERRICK** Clubs



Association of Desk and Derrick Clubs
ADDC Convention & Educational Conference
5014 FM 1500
Paris, TX 75460

Your contribution will help the ADDC Convention & Educational Conference.

SPONSORSHIP DONATION FORM AMOUNT

\$5000 and above Diamond Level _____

\$2500 - \$4999 Titanium Level _____

\$1500 - \$2499 Platinum Level _____

\$500 - \$1499 Gold Level _____

\$250 - \$499 Silver Level _____

\$50 - \$249 Bronze Level _____

Recognition for sponsorship, as it will appear in the program:

Name of Company or Individual _____

Address/Phone/Fax/Email _____

Contact _____

Please make Checks payable to ADDC Convention Fund

Please mail to:

ADDC Convention Fund

5014 FM 1500

Paris, TX 75460



Association of Desk and Derrick Clubs

What It Takes To Be A Regional Director

ADDC Bylaws: Article IX - Nominations and Election of Officers

Section 1. Nominees for any Association office shall be employed in the petroleum, energy or allied industries with the exception of regional director who may be employed in or retired from the petroleum, energy, or allied industries. Nominees for regional director shall have served or be serving as a President of a Desk and Derrick Club. Nominees for all other offices shall have served or be serving as a regional director. All nominees shall be bondable.

Other Qualifications - Not required, but extremely important and helpful

- Broad local club experience
- Association Committee experience
- Served as Delegate or Alternate to ADDC Convention
- Convention and Regional Meeting attendance
- Understanding of Desk and Derrick and its aims
- Time for assigned responsibilities

Duties And Responsibility

- Liaison between Clubs in Region and the Association Board
- Regional Meeting
- Monthly Newsletter
- Attend Budget and Planning Meeting
- Attend Association Pre-Convention Meeting (as Director-Elect and as Director)
- Attend Association Post-Convention Meeting
- Correspondence (this is very important since it is the main method of communication)

Financial Assistance

- Region Fund
 - Travel expenses as Director-Elect to Pre-Convention Board Meeting, Convention and Post-Convention Board Meeting (If provided by Region)
- ADDC Fund
 - Expenses to attend Budget and Planning Board Meeting as Director
 - Expenses to attend Pre-Convention Board Meeting, Convention and Post-Convention Board Meeting as Director
 - Other expenses as provided in current ADDC Budget

Association of Desk and Derrick Clubs

Regional Director Qualifications Form

Name

Address

Company Affiliation

Desk and Derrick Activities:

Association

Club

Has served as Convention Delegate? Yes No

Has served as Convention Alternate? Yes No

Has attended number of conventions.

Has attended number of regional meetings.

Business Experience

Educational Background

Personal Data

Does the nominee plan to attend the ADDC Convention? Yes No

Signed

Date



Association of Desk and Derrick Clubs

To the *Regional Nominating Committee Chairman*:

The Desk and Derrick Club of hereby submits the name of

for Director of Region for the year .

This nomination was approved by vote of the membership of this Club on .

DESK AND DERRICK CLUB OF

Signed President

Signed Secretary

Submit in triplicate, with the completed
Regional Director Qualifications Form
attached to each copy and one (1) 2 ½" x 3"
glossy photograph of the nominee.

Farmington Club Information

Benefits of Membership

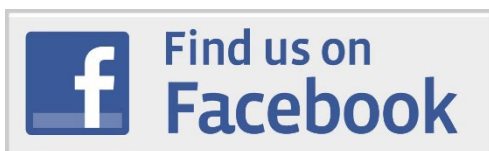
- Professional development through informative programs, on-site field trips, seminars, and workshops.
- Personal and business horizons expanded by networking with industry leaders and colleagues throughout the United States and Canada.
- Opportunities to enhance communication and leadership skills.
- Education in the technologies of our ever-changing industry.

PURPOSE

The Association of Desk and Derrick Clubs (ADDC) is a non-profit, international organization whose Visit us on Facebook under “Desk and Derrick Club of Farmington”

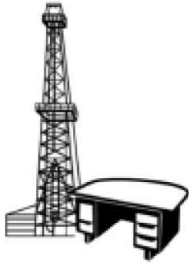
MISSION STATEMENT

Our mission is to enhance and foster a positive image to the global community by promoting the contributions of the petroleum, energy and allied industries through education by using all resources available.



Visit us on Facebook under
[“Desk and Derrick Club of Farmington”](#)

Become A Member!



Association of Desk and Derrick Clubs

2023 Membership Form

The Association of Desk and Derrick Clubs (ADDC), an international non-profit organization, is a premier provider of energy education and professional development. ADDC's purpose shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy, and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.

Last Name: _____	Club: Farmington _____	Region: West _____
First Name: _____ MI: _____	Submission Type: <input type="checkbox"/> Renewal <input type="checkbox"/> New Member	
Gender: <input type="checkbox"/> M <input type="checkbox"/> F	Member Type: <input type="checkbox"/> Professional <input type="checkbox"/> Student	
Company Name: _____	Preferred Mailing Address: <input type="checkbox"/> Home <input type="checkbox"/> Office	
Job Title: _____	Secondary Address: _____	
Preferred Address: _____	City: _____ State: _____	
City: _____ State: _____	Country: USA _____ Zip: _____	
Country: USA _____ Zip: _____	Home Phone: _____	
Office Phone: _____	Cell Phone: _____	
Primary Email: _____	Secondary Email: _____	
Age: <input type="checkbox"/> 21-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60 <input type="checkbox"/> 61-70 <input type="checkbox"/> 71-80 <input type="checkbox"/> 80+		

NOTE: Membership Dues and Donations to the Association of Desk and Derrick Clubs are **not** tax deductible as **CHARITABLE CONTRIBUTIONS** but *may qualify* as **BUSINESS DEDUCTIONS** on Federal and State Tax Returns. **DUES WILL NOT BE USED FOR LOBBYING PURPOSES.**

Release Name: For purposes of membership recruiting, I authorize the Association of Desk and Derrick Clubs to release my name as part of a list of ADDC members. Release Name? Yes No

Corporate Contribution: Amount _____	<input type="checkbox"/> Local	<input type="checkbox"/> Regional	<input type="checkbox"/> Association
Dues: Association Dues - Professional: <u>\$55.00</u>	Club: <u>\$3.00</u>	Region: <u>\$2.00</u>	TOTAL: \$60.00
Association Dues - Student: <u>\$15.00</u>	Club: <u>\$3.00</u>	Region: <u>\$2.00</u>	TOTAL: \$20.00

RETURN THE COMPLETED FORM WITH FULL PAYMENT TO: D&D of Farmington, ATTN: H Trujillo, PO Box 3984, Farmington NM 87499
Return ONLY to your club. Renewal forms submitted directly to ADO will be returned without processing.

Signed _____ Date: _____

Association Distribution Office
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