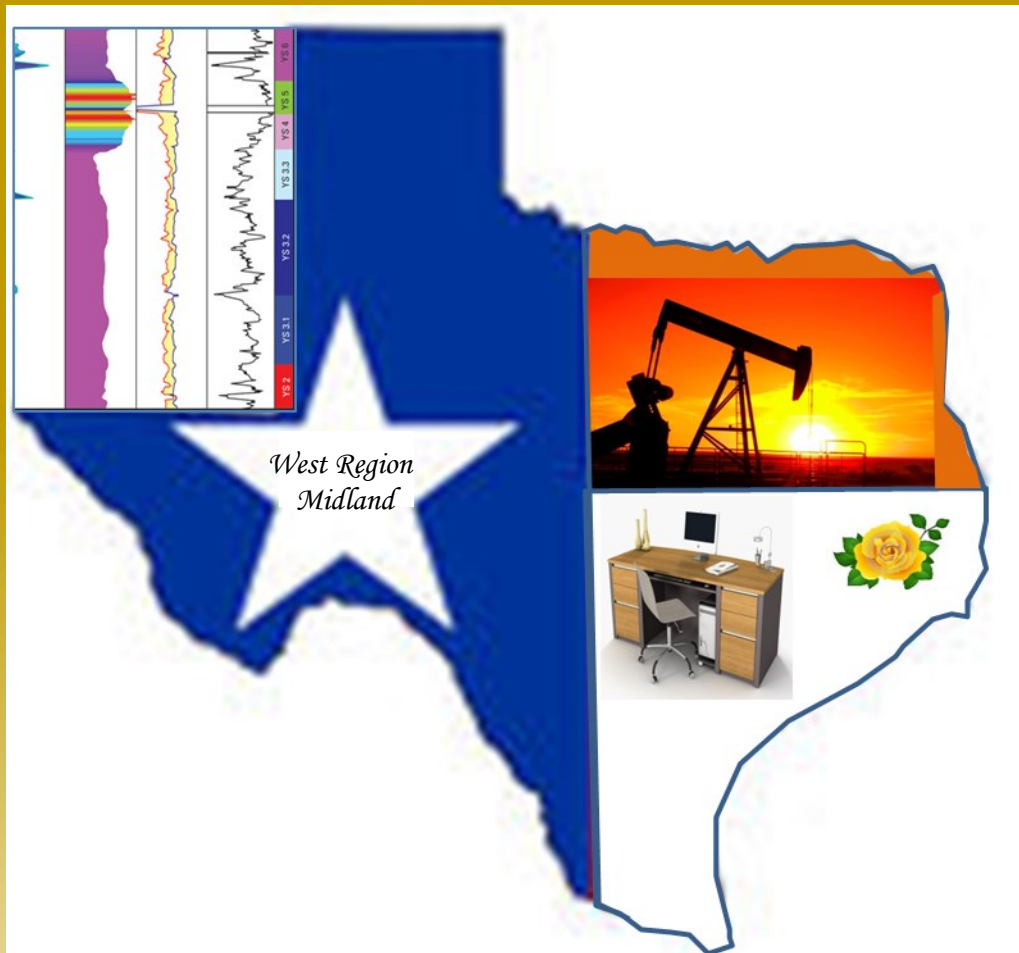


TOP PAY



NOVEMBER 2022

Desk and Derrick Club of Midland

Editor: Ingrid Burton

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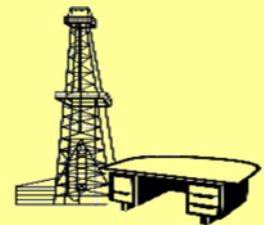
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Association of

DESK and **DERRICK**

Clubs



ASSOCIATION DIRECTIVES

ABOUT ADDC

(Association of Desk and Derrick Clubs)

ADDCC is the energy industry association that brings everyone together to build better careers, companies and communities.

Membership is open to those employed in or affiliated with the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries, who can benefit from broad-based, cross-functional training.

MOTTO

Greater Knowledge - Greater Service

Adopted in 1957

PURPOSE

To promote the education and professional development of individuals employed in or affiliated with the petroleum, energy, and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.

Adopted in 1987; Amended in 2015

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contribution of the petroleum, energy, and allied industries through education by using all resources available.

Adopted in 1957

VALUES

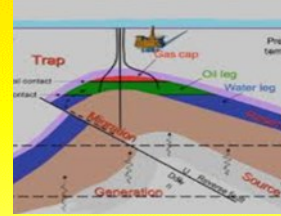
Integrity / Accountability

Leadership

Professionalism

Teamwork

Adopted in 2015



MONTHLY CLUB INFORMATION

CALENDAR

NOVEMBER EVENTS

Wednesday 09 5:30 PM MS Teams Board Meeting

Thursday 10 5:30 PM Club Meeting
Ranchland Hills Golf Club
1600 E. Wadley Ave., Midland

5:30 PM Social Time

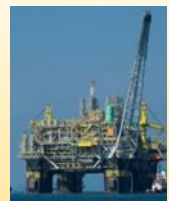
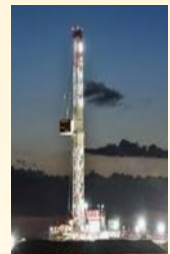
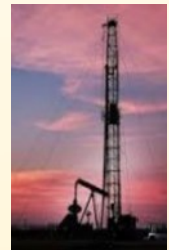
6:30 PM Meeting

RSVP: Amanda Espinosa: amanda_espinosa@oxy.com
OR 432.553.1287

Attend to vote and to meet the ADDC President, Philana Thompson!

REMINDER: This is a closed meeting (MEMBERS ONLY) due to elections.

Monday 28 Deadline for December Top Pay Submission
RSVP: Ingrid Burton: greetings.ingrid@gmail.com



MONTHLY CLUB INFORMATION



NOVEMBER GROWING 2GETHER

Happy November!

I hope this letter finds everyone healthy and doing well.

I cannot believe that there is only two more months left in 2022. Where did the year go?

This is going to be a short letter!

First, I want to start off by saying a BIG thank you to everyone who attended Industry Appreciation. The evening was successful to say the least and all feedback has been positive from those in our club and guests that attended. Also, a HUGE thank you to our Chairman, Lesley Donnell, for planning the whole event! We do not have a final total yet for what was profited off the event for the Linda Donham Scholarship but hope to announce in December!

Also, as a reminder our November Club Meeting will be closed, and guests are not invited to attend. We will be having 2023 Board Nominations from the floor. Please make sure you are in attendance for this meeting as it is important we have a quorum so that we can elect a new board and ensure the club is successful for 2023.

Looking forward to seeing you all soon!

Cheers!

Marnee

MONTHLY CLUB INFORMATION

CLUB REPRESENTATIVES

BOARD

President	Marnee Lane	<i>marneelane@roberthalf.com</i>
Vice President	Amanda Weimerskirch	<i>amweimerskirch@gmail.com</i>
Secretary	Kuohui Suchecki	<i>ksuchecki@callon.com</i>
Treasurer	Mikah Thomas	<i>mthomas@colgateenergy.com</i>
Director	Amanda Espinosa	<i>amanda_espinosa@oxy.com</i>
Director	Sallie Vega	<i>sallie0824@gmail.com</i>
Imm. Past President	Ingrid Burton	<i>greetings.ingrid@gmail.com</i>

PRESIDENTIAL APPOINTMENT

Parliamentarian	Barbara Kirby	<i>bjkirby718@gmail.com</i>
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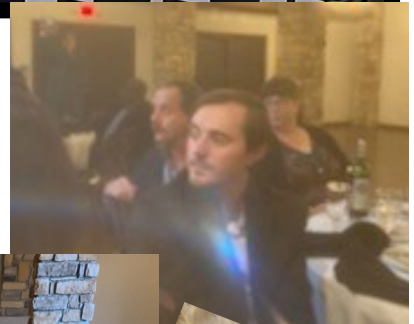
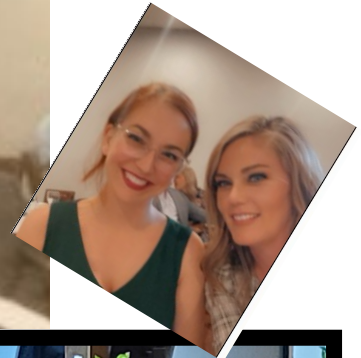
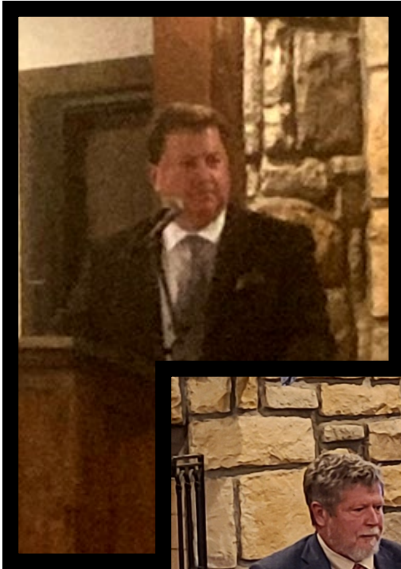
COMMITTEES

Committee	Chairman - Email	Co-Chairman	Board Contact
• API Golf Tournament	Rosanna Richardson	Becky Wisdom	A. Espinosa
• Black Gold Golf Tournament	Melissa Mulloy	Amanda Espinosa	A. Espinosa
• Brown Bag - Quarterly			
• Bulletin		Ingrid Burton	M. Lane
• Bunco-Bingo		Ingrid Burton	A. Weimerskirch
• Bylaws	Amanda Weimerskirch	Ingrid Burton	A. Espinosa
• Contest	Amanda Weimerskirch	Shannon Estrada	I. Burton
• Education		Joyce Nolly	I. Burton
• Election	Barbara Kirby		I. Burton
• Field Trip		Adam Ball	M. Lane
• Finance	Marnee Lane		M. Thomas
• Industry Appreciation	Lesley Donnell	Jonna Gaddy	A. Weimerskirch
• Linda Donham Scholarship		Brenda Norman	A. Weimerskirch
• Membership	Marnee Lane	Amanda Weimerskirch	M. Thomas
• Nominating	Jamie Ramirez		I. Burton
• Program	Kim Rivera		M. Lane
• Public Relations			K. Suchecki
• Reservations	Amanda Weimerskirch	Mikah Thomas	A. Espinosa
• Ruth Donnell Scholarship	Joyce Leffingwell		A. Weimerskirch
• Social Media		Marnee Lane	S. Vega



COMMITTEE REPORT

INDUSTRY APPRECIATION



A NOTE FROM YOUR EDITOR



HALLOOOO MEMBERS!!!

Interesting topics revealed in West Region Director's letter and ADDC President's letter.

Take the time to read them; they are eye-openers.

Lesley - kudos; my guests were very impressed with the Panel discussion

Also TO EVERYONE - send me photos / blurbs of your Thanksgiving Holidays!

NOTE: Publication of submitted articles neither implies approval of opinions or accuracy of facts stated.

NOVEMBER BIRTHDAYS



19 RACHEL OVERMAN
20 JOYCE LEFFINGWELL
23 LEE ANN CURRY



December Birthdays
25 Jamie Ramirez
28 Sherry Rossie

'A Garden Can Do What'?

By Joyce Nolly

For our family, starting an organic garden started over 40 years ago when my dad purchased some land and started a pecan orchard. The lot next door to him became vacant so after telling his sister about it, she purchased it and now they have a large plot of land to grow not only pecan trees but we also grow organic greens, onions, garlic, eggplants, asparagus, okra, tomatoes, peas, sweet potatoes, watermelons, squash, cantaloupes, cucumbers, and herbs such as basil, cilantro, rosemary, dill, thyme, oh and let's not forget the peach, apple, pear and fig trees! It's been such a blessing for our family to be able to harvest our own food, eat healthy and enjoy gardening together at the same time.

Little did I know that having a garden has so many advantages. First of all, it's relaxing and is a natural stress reliever. It's also a good way to get in shape – it takes a lot of muscle to run a tractor and dig a row to start planting! Gardening is also good for your heart; for your self-esteem; can make you happy; can improve your hand strength (*it takes a lot of muscle to dig sweet potatoes!*) But did you know that gardening also has a lot of great benefits to our environment by fighting climate change? Gardening can reduce your carbon footprint. By that I mean that by growing your own veggies, you can replace about 20% of food that you would normally buy at the grocery store thus reduce carbon footprint by about 68 lbs of CO2 per year! Gardening can also slow future warming by reducing carbon emissions and increase carbon storage in soil and plants. No plastic packaging is required when you harvest your vegetables. We also do something at the garden called 'composting' which is really just putting all of our scraps, banana peels, etc. into a large barrel which we later use for fertilizer which in reality is turning our waste into an organic nitrogen source for the garden...and I haven't even started to talk about how having a garden can provide food and habitat for bees and other pollinators. Plus, gardening is so much fun when you're doing it with your family. We are a true farm-to-table family. After we get finished digging, pulling and picking we take our goods straight to the house on the property and start cooking and eating the fruits of our labor and that is so rewarding.

There was a PBS special that aired every Thursday evening during the month of September and one of the segments each week focused on our garden. You can go back and look at those episodes on YouTube under "Midland, our City, our Stories". Who knew that a garden could do so much good?!





ENVIRONMENTAL IMPACT

HYDROGEN

energy4me.org

Hydrogen is an energy carrier that can be produced from various feedstocks. Although hydrogen is a clean-burning energy source, when burned it only produces electricity and water. These feedstocks and production methods should be considered when evaluating hydrogen emissions.

The greenhouse gas intensity (and other environmental impacts) of hydrogen production depends on the sources and processes through which the hydrogen is derived. It can be extracted from water using electrolysis, using power from renewable solar or wind, nuclear energy, or fossil energy. It can be extracted from renewable biomass or coal using high temperature gasification. It can be derived from renewable biogas, renewable ethanol or methanol, or fossil natural gas. Most hydrogen is derived from fossil natural gas, emitting fossil carbon dioxide as a by-product.



Biomass
Ethanol



Coal



Geothermal



Hydroelectric



Hydrogen



Nuclear



Petroleum



Solar



Wind

CLUB HISTORY

AFFILIATION DATE

- November 15, 1951

CLUB FIRSTS

- The first Club meeting was held at Ranchland Hills Country Club in 1951 with more than 150 women.
- The first Region Meeting (Region V) was held in 1952.
- The Scholarship Committee was established in 1970.
- The first Black Gold Golf Tournament was held in 1992.
- The Scholarship Committee was renamed Ruth Donnell Scholarship Committee in 2018 in honor of one of the Club's founding members.
- The first Region Meeting (West Region) was held in 2019; Host Club was the Club of Pampa.
- The first Clay Sporting Event was held in 2019; Chairmen were Cindy Hay and Melissa Davis.
- The first Bunco-Bingo Event was held in 2021; Chairman was Ingrid Burton.

PAST CLUB PRESIDENTS (*Current Members*)

- Barbara Kirby - 1993, 1994
- Brenda Norman - 2013, 2014
- Ingrid Burton - 2015, 2019, 2020
- Jamye Ball - 1994, 2003, 2009
- Joyce Nolly - 2016, 2017
- Lea Ann Spurlock - 2018
- Marnee Lane - 2021

PAST CLUB REGION DIRECTORS

- 1969 Margaret Larkin (Rhea)
- 1982 Mary Anna Brimberry
- 1987 Kaye Gassie
- 1991 Kaye Gassie
- 1992 Loretta Cummings
- 2000 Trina Prichard

PETROLEUM TECH CERTIFICATE RECIPIENTS

- 2017 Joyce Nolly

DESIGNER OF THE TOP PAY COVER PAGE

- 2014 Joyce Nolly



WEST REGION AND ADDC INFORMATION

WEST REGION AND ADDC REPRESENTATIVES

WEST REGION CLUB PRESIDENTS

- Club of Abilene** Jean Campbell (Texas)
Club of Alberta Foothills Connie MacRae (Canada)
Club of Amarillo Natalie Bright (Texas)
Club of Artesia Tammy Rankin (New Mexico)
Club of Farmington Kim Cadle (New Mexico)
Club of Grande Prairie Carrie MacMullin (Canada)
Club of Midland Marnee Lane (Texas)
Club of Pampa Elaine McDowell (Texas)
Club of Roswell Lori Gomez (New Mexico)



WEST REGION REPRESENTATIVES

Director Esther Greyeyes ejgreyeyes@merrion.bz
Club of Farmington

ADDIC REPRESENTATIVES



President
Philana Thompson
West Region
Club of Farmington
pthompson@merrion.bz



Treasurer
Heather Woods
West Region
Club of Farmington
bpappas1@gmail.com



President Elect
Barbara Pappas
Central Region
Club of Wichita Falls
bpappas1@gmail.com



Imm. Past Pres
Evelyn Green
Southeast Region
Club of San Antonio
evelyn@gbcminerals.com



Secretary
Wendy Sparks
Central Region
Club of Oklahoma City
wsparks@cegx.net



Parliamentarian
Nell Lindenmeyer
West Region
Club of Farmington
nell@apluswell.com



WEST REGION DIRECTOR'S MONTHLY LETTER



Board of Directors

PRESIDENT

Philana Thompson
Merrion Oil & Gas Corporation

PRESIDENT ELECT

Barbara Pappas
Cobra Oil & Gas Corp.

SECRETARY

Wendy Sparks
Carl E Gungoll Exploration LLC

TREASURER

Heather Woods
Souder, Miller & Assoc.

IMMEDIATE PAST

PRESIDENT
Evelyn Green
GBC Minerals, Ltd

PARLIAMENTARIAN

Nell Lindenmeyer
A-Plus Well Service, Inc

CENTRAL REGION

DIRECTOR

Jamie Sabata
Gardner Cryogenics/Air
Products

NORTHEAST REGION

DIRECTOR

Samuel Thomas

SOUTHEAST REGION

DIRECTOR

Kathy Martin
Acadian Ambulance Service,
Inc

WEST REGION DIRECTOR

Interim

Esther Greeyes
Merrion Oil & Gas Corporation

Esther J. Greeyes
Interim Regional Director
610 Reilly Avenue, Farmington, NM 87401
(505) 320-6300
ejgreeyes@merrion.bz

November 2022

Greetings West Region Members

November is approaching fast, and I hope all the Clubs have their Board Members elections all set. Do not forget to send to Philana, Barbara, and myself a list of the new board members that have decided to serve on the 2023 Board. I am hoping that fresh faces will show up and YES, we need innovative ideas to start our adventure. We need changes because the OLD gets old fast. Seasoned members need to direct the new ones, let us all accept the new changes that they have for us. Don't you all get excited when something new comes along. Yes, we will fight and fight about it but then we sit back and say, "That's a Good Idea."

Congratulations to all that have agreed to step up. I just want to say Farmington Club is awesome as we continue to welcome new members and encourage them to serve on a committee or start out as a director on the Board. We continue to help them and have fun doing it.

Thanks to all the members that have signed up to serve on the 2023 ADDC Committee Chairs and Representatives. Last I heard there were opening. Look on the website and take a chance at serving on a committee, you might have some innovative ideas.

Philana and I are working on the AIMEE Contest rules, just a few changes. I hope that all the new changes will have all the Clubs excited to turn in an article or photograph. The due date has been extended.

Membership forms will be forth coming in the middle of November 2022. Please fill them out and send a copy to me, Barbara, and Philana.

Again, I want to do an excellent job and your help and getting involved will help.

Please contact me if you have questions or concerns; I will get the info to you or tell you where to find it on the website.



HAPPY AUTUMN!

Esther J. Greeyes

ADDC PRESIDENT'S MONTHLY LETTER



Board of Directors

PRESIDENT

Philana Thompson
Merrion Oil & Gas Corporation

PRESIDENT ELECT

Barbara Pappas
Cobra Oil & Gas Corp.

SECRETARY

Wendy Sparks
Carl E Gungoll Exploration LLC

TREASURER

Heather Woods
Souder, Miller & Assoc.

IMMEDIATE PAST

PRESIDENT
Evelyn Green
GBC Minerals, Ltd

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Nell Lindenmeyer
A-Plus Well Service, Inc

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DIRECTOR
Jamie Sabata
Gardner Cryogenics/Air
Products

NORTHEAST REGION

DIRECTOR
Samuel Thomas

SOUTHEAST REGION

DIRECTOR
Kathy Martin
Acadian Ambulance Service,
Inc

Interim-WEST REGION

DIRECTOR
Esther Greyeyes
Merrion Oil & Gas Corporation

Philana Thompson
2022 ADDC President
610 Reilly Ave, Farmington, NM 87401
505-486-1171
pthompson@merrion.bz

November 2022

This year like all those in the past focused on membership, what I found to be the hardest to tackle are recruiting and maintaining membership! What I hear from our members are they do not feel comfortable suggesting or asking to do new things, they are not being given the opportunity to step up and learn and volunteer on committees or boards and when they do, they are being criticized for not doing it the right way.

Being a part of other non-profit organizations, I have had many great leaders share information and websites full of guidance, and these items really hit home:

1. **Can't recruit new volunteers.** How many new volunteers have you had sign up within a month? It's a problem if your nonprofit struggles to find and retain volunteers. Volunteers are like employees: they won't do their best if they feel they're not appreciated. Volunteers want to feel as if they're a part of something big, not a dictatorship.
2. **Current volunteers leave or don't show up.** volunteers want to feel appreciated. They also want to be a part of the organization by having their ideas listened to and discussed. If the nonprofit management team ignores volunteers, your organization won't stay open for long.
3. **Decisions are hindered by too many decision makers.** If the nonprofit management team puts up obstacles and roadblocks every time something needs to be approved, the organization will fold. There's a time and a place to get approval from the board of directors. However, if qualified volunteers are questioned about this or that all the time, they'll walk and help another organization.
4. **The organization is outdated, tired and old.** How long has the organization been in business? If it's been 10 years or more, it could be time to close or regroup. A nonprofit that hasn't kept up with the changing times is in danger of closing. **Why? Because there's one constant in life and that's change. If you're not changing, you're dying.**

Source: <https://savvy-writer.com/nonprofit-management/>

Just because something has always been done a certain way does not mean it has to continue to be done that way. Are we ready to step back and let those who are wanting to learn and serve take us to the next level! I want to give a shout out to Linda Rodgers & Nell Lindenmeyer for being just that, long time members who helped guide myself and others like me who wanted to give back to an organization that has done so much for us. They let me grow and make mistakes without criticism but were by my side to offer feedback and support. Who when I asked, "Can I make this change?" and they said, "You most certainly can!" I did not always do things like those before me, but I know those before me did what was best for ADDC during that moment in time for its members or we would not have made it this far.

ADDC PRESIDENT'S MONTHLY LETTER

We need mentors to help these next generations find their own path and take this organization into the future! ADDC has so much to offer, and we have a great platform to continue to offer education about our industry, networking and building friendships for another 71+ years. We have the keys to the past and the future within our membership, as I said in my president's report at convention, I will not go down without a fight. I am not ready to admit defeat because we are outdated, tired & old! Those coming up are the key to the future and we need mentors to guide them, not hold them back! With demanding jobs and family needs, who would want to put energy into something that provided no value, feeling ignored or not appreciated and not heard!

Combatting membership decline will require forward-thinking and a willingness to change and adapt new policies and processes. Additionally, not every approach may work, so understanding that and knowing that we can always try a different approach if one does not work.

We will be sending out a membership survey soon we need your honesty, and we need your thoughts on how we move forward.

Prayers and Blessings!
Philana Thompson
pthompson@merrion.bz