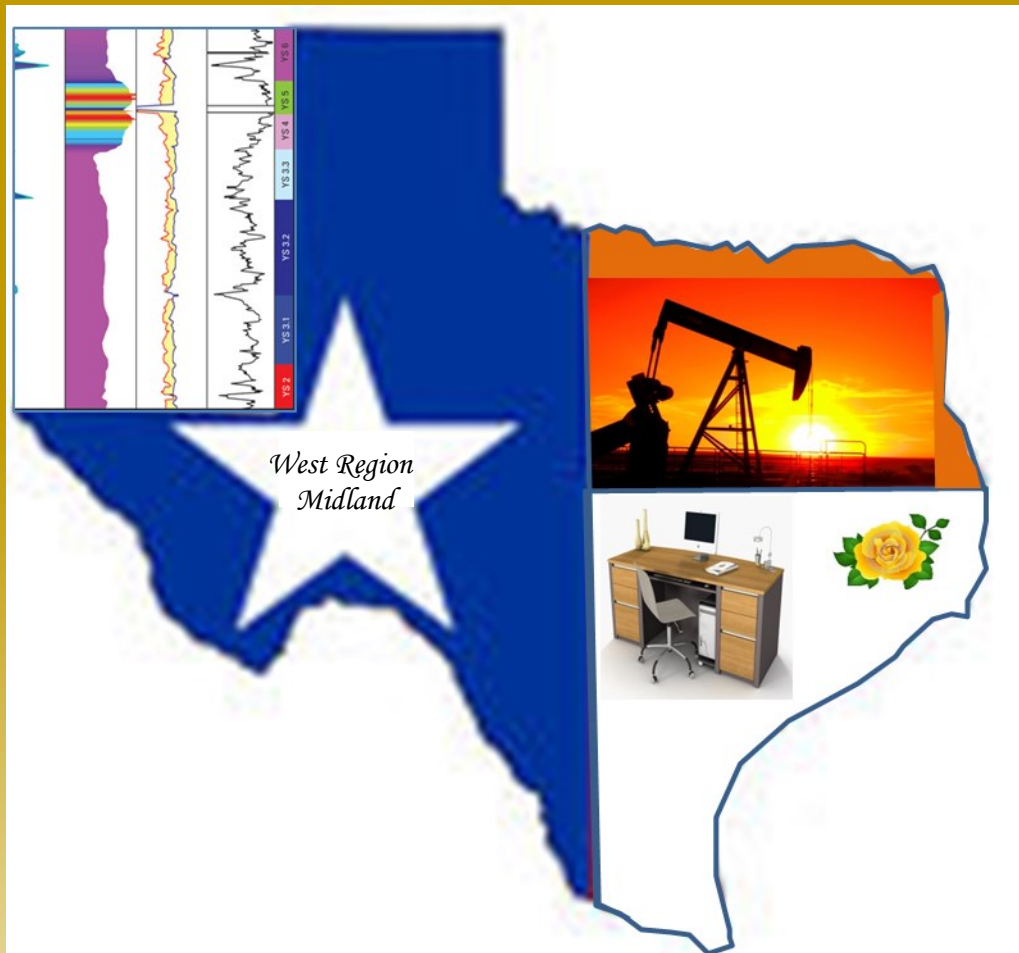


TOP PAY



JANUARY 2022

Desk and Derrick Club of Midland

Editor: Ingrid Burton

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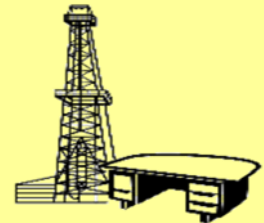
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Association of

DESK and DERRICK

Clubs



ASSOCIATION DIRECTIVES

ABOUT ADDC

(Association of Desk and Derrick Clubs)

ADDC is the energy industry association that brings everyone together to build better careers, companies and communities.

Membership is open to those employed in or affiliated with the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries, who can benefit from broad-based, cross-functional training.

MOTTO

Greater Knowledge - Greater Service

Adopted in 1957

PURPOSE

To promote the education and professional development of individuals employed in or affiliated with the petroleum, energy, and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.

Adopted in 1987; Amended in 2015

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contribution of the petroleum, energy, and allied industries through education by using all resources available.

Adopted in 1957

VALUES

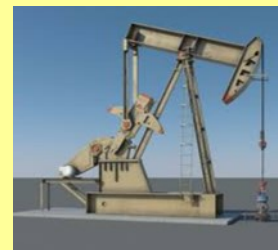
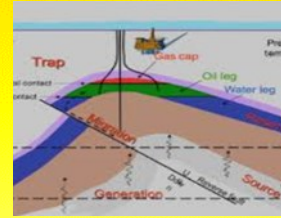
Integrity / Accountability

Leadership

Professionalism

Teamwork

Adopted in 2015



MONTHLY CLUB INFORMATION

CALENDAR

JANUARY EVENTS

- Thursday 6 5:30 PM In Person or MS Teams Board Meeting**
300 N. Marienfeld, Suite 220
- Thursday 13 5:30 PM Club Meeting - Membership Drive**
Home of Melissa (Davis) Mulloy
4600 Green Tree Blvd, Midland
5:30 PM *Cocktails and Appetizers*
6:00 PM *What is Desk and Derrick? And Member Spotlight!*
Bring your friends and co-workers!
RSVP: By January 12
Marnee Lane: marneelane@roberthalf.com
- Thursday 20 5:30 PM PR Event - Volunteers needed**
PBPA Top Hand Award Banquet
Petroleum Club of Midland
501 W. Wall St., Midland
- Thursday 27 11:30 AM Brown Bag**
Macarenas
4411 W. Illinois, Midland
RSVP: By January 24
Marnee Lane: marneelane@roberthalf.com
- Thursday 27 5:45 PM PR Event - Volunteers needed**
Petroleum Museum Family Science Night
1500 Interstate 20 West, Midland
- Saturday 29 Last day to submit for Top Pay**
Ingrid Burton: greetings.ingrid@gmail.com
OR 432 - 631-1014

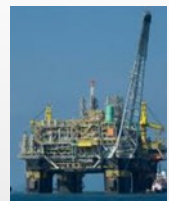
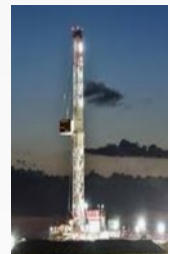
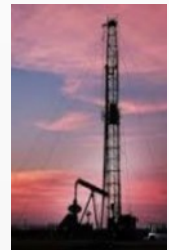
NEXT MONTH

- February 04 Board Meeting
11 Club Meeting
25 Brown Bag

REGION MEETINGS AND CONVENTION

- April 21 - 24 Southeast Region - Lafayette, LA
April 28 - May 1 Central Region - Wichita Falls, TX
May 5 - 8 West Region - Amarillo, TX
May 12 - 15 Northeast Region - French Lick, IN

September 21-25 Host: Northeast Region - Washington, PA



MONTHLY CLUB INFORMATION



CLUB PRESIDENT LETTER

JANUARY

GROWING 2GETHER

Happy 2022!

I hope this letter finds everyone safe, healthy, and ready to kick-off a new year! Hopefully your holidays were extra special this year!

My holidays were a little different this year. Before Christmas I tested positive for COVID, causing me to miss Christmas with my family for the first time in 36 years. I tried to make the best of it and was even able to stream Christmas Eve service from my computer. I have never attended Christmas Eve service in pajamas, while covered up with a quilt, and drinking hot chocolate...that might have to be a tradition I keep! I was able to finally break out of quarantine and head to Lubbock just in time to ring in the New Year!

While eating the traditional New Year's meal on New Year's Day I was asked what my word was for 2022. I was kind of caught off guard because I have never picked a word for the year. As, I sit here and write this letter my word will be "Growth." Growth for the club, growth for each member, growth for our events, and growth for giving back. "Growing 2gether" will be our official club theme for the year!

To kick off our year of growth, we will be having our annual Membership Drive on January 13th at the home of Melissa (Davis) Mulloy. The official flyer is in this issue of the TOP PAY; please share with co-workers, friends, and anyone you can think of who would benefit from being a part of our club.

Also, on the 13th I will have membership renewals available. You will be able to renew via check, cash, Venmo, or credit card.

There will also be sign-up sheets for open committees that need Chairs or Co-Chairs. Being on a committee is a great way to get involved in the club! Please consider getting involved as it is important that every club member be an active participant to grow the club.

I am looking forward to this year and hope you are too! As always, please do not hesitate to reach out to me with any questions or suggestions!

Cheers to a great year!

Marnee

MONTHLY CLUB INFORMATION

MONTHLY PROGRAM ARTICLE

DECEMBER CLUB MEETING

Written by
Marnee Lane

Our club meeting for December was celebrated by having a Christmas Party and installing our 2022 Board at the home of Marnee Lane. Everyone was in the festive spirit as we ate, drank, and had good fellowship! At the December meeting we also asked members and guests to donate items to Safe Place in Midland, Texas. Numerous items were collected and Amanda Espinosa dropped off the items for the club.

As we looked over 2021, our club had many successful events during the year, largely due to the efforts of the committee Chairs and Co-Chairs, who willingly gave their time and resources. Heartfelt thanks were given to these chairs and co-chairs in appreciation for all their work. The 2021 Board was thanked and they received bracelets as a token of appreciation from President, Marnee Lane.

Our club also recognized an all-around member of the year, Amanda Espinosa, and awarded her the 2021 Annual Achievement Award and an appreciation gift card. Amanda cheerfully took on the roles of co-chair, and sometimes chair, for three different committees, helping make each a success. For the achievements of a new member, the club recognized Jonna Smoot, and awarded her the 2021 Rookie of the Year Award and an appreciation gift card for the outstanding publicity she obtained for our club. President, Marnee Lane was also recognized for all her endeavors as President and was presented with a Kendra Scott gift card as a token of appreciation.

The 2022 Board was inducted by Jonna Gaddy, after which the evening progressed with everyone continuing to celebrate the holiday season and enjoying one another's company.



MONTHLY CLUB INFORMATION

CLUB REPRESENTATIVES

BOARD

President	Marnee Lane	<i>marneelane@roberthalf.com</i>
Vice President	Amanda Weimerskirch	<i>amweimerskirch@gmail.com</i>
Secretary	Kuohui Suchecki	<i>ksuchecki@callon.com</i>
Treasurer	Mikah Thomas	<i>mthomas@colgateenergy.com</i>
Director	Amanda Espinosa	<i>mandyesp@gmail.com</i>
Director	Sallie Vega	<i>sallie0824@gmail.com</i>
Imm. Past President	Ingrid Burton	<i>greetings.ingrid@gmail.com</i>

PRESIDENTIAL APPOINTMENT

Parliamentarian	Barbara Kirby	<i>bjkirby718@gmail.com</i>
------------------------	---------------	-----------------------------

COMMITTEES

Committee	Chairman - Email	Co-Chairman	Board Contact
• API Golf Tournament			A. Espinosa
• Black Gold Golf Tournament	Melissa Mulloy	Amanda Espinosa	A. Espinosa
• Brown Bag			S. Vega
• Bulletin			M. Lane
• Bunco-Bingo			A. Weimerskirch
• Bylaws	Amanda Weimerskirch	Ingrid Burton	A. Espinosa
• Clay Sporting Event			A. Espinosa
• Contest	Amanda Weimerskirch		I. Burton
• Education			I. Burton
• Election	Barbara Kirby		I. Burton
• Field Trip			M. Lane
• Finance			M. Thomas
• Historical			K. Suchecki
• Hospitality			M. Thomas
• Industry Appreciation	Lesley Donnell	Jonna Gaddy	A. Weimerskirch
• Linda Donham Scholarship		Brenda Norman	A. Weimerskirch
• Membership	Marnee Lane	Amanda Weimerskirch	M. Thomas
• Nominating			I. Burton
• Program			M. Lane
• Public Relations			K. Suchecki
• Reservations	Amanda Weimerskirch	Mikah Thomas	A. Espinosa
• Ruth Donnell Scholarship	Joyce Leffingwell		A. Weimerskirch
• Social Media			S. Vega



MONTHLY CLUB INFORMATION

COMMITTEE CHAIRMEN

New year and new opportunity for
YOU TO VOLUNTEER!!!

Nervous . . . Hesitant . . .

No need. Most of them are easy and require little time.

The Board is confident you will do well. And you will have the support and assistance of the previous Chairman as well as the Board Contact.

See the list below and let Marnee Lane know which committee you would like to volunteer for as Chairman or getting your feet wet as a Co-Chairman!

Committee	Short Summary
• API Golf Tournament	<i>Organize Club Raffle at the API Golf Tournament.</i>
• Black Gold Golf Tournament	<i>Organize the Club Golf Tournament.</i>
• Brown Bag	<i>Organize monthly Club Luncheons.</i>
• Bulletin	<i>Prepare the monthly Club bulletin.</i>
• Bunco-Bingo	<i>Organize the Bunco fundraiser.</i>
• Clay Sporting Event	<i>Organize the Club Clay Sporting Event.</i>
• Contest - CO-CHAIR	<i>Choose the Club's entries for the AIMEE Awards</i>
• Education	<i>Find energy related education opportunities.</i>
• Election - CO-CHAIR	<i>In charge of the Club's Board election.</i>
• Field Trip	<i>Organize field trips.</i>
• Finance	<i>Receive Club financial records from members to submit for audit.</i>
• Historical	<i>Collect Club historical records.</i>
• Hospitality	<i>Welcome and sign in guests and members.</i>
• Linda Donham Scholarship	<i>Review applications and assign scholarships to applicants.</i>
• Nominating.	<i>Obtain Board nominations.</i>
• Program	<i>Obtain speakers for Club Meetings.</i>
• Public Relations	<i>Obtain member volunteers for Energy Industry events.</i>
• Ruth Donnell Scholarship - CO-CHAIR	<i>Review applications and assign scholarships to applicants.</i>
• Social Media	<i>Make posts on Club's Facebook.</i>

PROGRAM COMMITTEE REPORT

JANUARY CLUB MEETING

2022 Desk and Derrick Membership Drive Meeting

Thursday, January 13, 2022

At the home of Melissa (Davis) Mulloy

4600 Green Tree Blvd

Midland, TX 79707

5:30pm: Cocktails and Appetizers

6:00pm: What is Desk and Derrick? and Member Spotlight!

Make plans to attend our **2022 Membership Drive Meeting** at the home of Melissa Mulloy! Cocktails and appetizers will be provided by the Club.

Please RSVP with you and your guest(s) information by **Wednesday January 12th**! Members will have a chance for a free meal by entering their name into a drawing for every guest they bring. There will be 5 winners and you can only win once. The more guests you bring the more chances to win!

This meeting will spotlight our current members and reveal our **2022** plans to promote the educational and professional development of our members!

We hope you are excited about the future of the Midland Desk & Derrick Club. The desire of our club is to make your involvement worth your time and help you become the best version of yourself through education and relationships that matter!

Member Name: _____

Guest Name: _____

Guest Employer Name: _____

Guest Email: _____

Guest Phone Number: _____

*****RSVP to Marnee Lane at marnee.lane@roberthalf.com*****

About the Desk and Derrick Club of Midland:

Club Purpose: To promote the education and professional development of individuals actively employed in, affiliated with, retired from, or enrolled in an accredited course of study with a declared major in the petroleum, energy or allied industries as well as individuals interested in increasing their knowledge about these industries. Our club meets the second Thursday of every month and offers numerous opportunities to volunteer through groups like the PBPA, Petroleum Museum, Honor Our Troops, Oil & Gas Conferences, 3:11 Ministries, just to name a few. Field trips planned to visit energy related businesses here in the Permian Basin.

Our Motto is: "Greater Knowledge-Greater Service"

PUBLIC RELATIONS COMMITTEE REPORT

JANUARY PUBLIC RELATION EVENTS VOLUNTEERS NEEDED!



PBPA TOP HAND AWARD BANQUET

Thursday, January 20

5:30 pm

Petroleum Club of Midland
501 W. Wall St.

This event is sold out and assistance is very much needed.

4 - 5 volunteer are needed for

Registration, and Table Seating

Volunteers are welcome to partake in dinner and the event!

Contact Marnee Lane:

marnee.lane@roberthalf.com.

*Permian Basin Petroleum Association
cordially requests the honor of your presence
to attend the*

*2021 Top Hand Award Banquet
honoring*

Autry C. Stephens

of Endeavor Energy Resources, LP

*Thursday, the twentieth of January
two thousand and twenty two
Petroleum Club of Midland
501 Wall Street*

*Six o'clock Reception Seven o'clock Banquet Dinner
Black Tie Optional
Tables will be made available*

PERMIAN BASIN PETROLEUM MUSEUM SCIENCE NIGHT

Thursday, January 27

1500 I-20, Midland

6:15 pm - 7:15 pm

2 volunteers needed to pass Petroleum Museum membership pamphlets

5:45 pm - 8:00 pm

Two (2) volunteers needed to assist with a Science Station

Contact Marnee Lane: marnee.lane@roberthalf.com.

FIELD TRIP COMMITTEE REPORT

FIELD TRIP ARTICLE

ARRINGTON OIL & GAS FIELD TRIP

December 4, 2021

Written by Adam Ball

The Desk and Derrick Club of Midland began their drilling rig field trip on December 4 by meeting in the Arrington Oil and Gas parking lot in downtown Midland. Everyone then carpooled to head out to the drilling location.

The location was an incredible distance from the office taking a whole 10 minutes to get there. Upon arrival, Adam Ball distributed hard hats to those that needed one. The tour guide, Brian Ball, began to lecture the group on some of the basics of oil and gas drilling and why Arrington chose to drill where they did. Adam and Brian then gave a short presentation on some of the specifics about the drilling process which included cuttings, a mud log, and a piece of core. The group then circumnavigated the entire rig, looking at various parts and learning what they were from Brian or Adam. Upon completing the circle, the group got to walk on the mud tanks and then go up to the doghouse to see the drilling floor in action.

After everyone had sufficient information on the drilling location, the group moved on to go inspect a production facility that was located on the same pad just a quarter mile away. Brian then explained how separators work and how we deal with all of the produced oil, water, and gas.

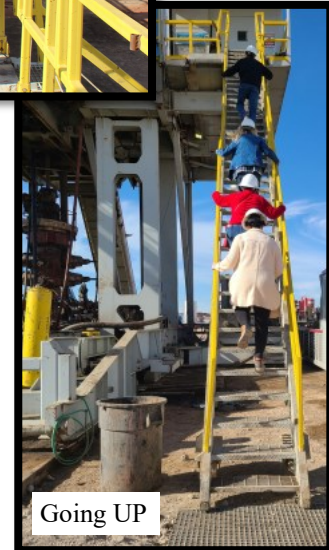
Lastly, we traversed to a salt-water disposal facility and a frac pond. The field trip concluded with everyone returning to their own vehicles and then met for a lovely group lunch at Alldredge Gardens.



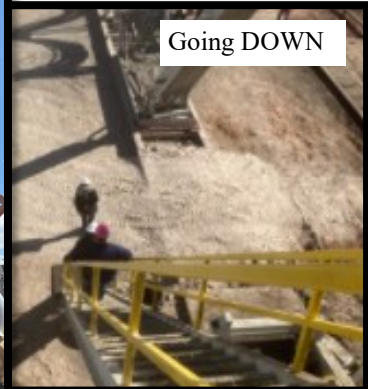
Field Trip Presenters:
Adam Ball & Brian Ball



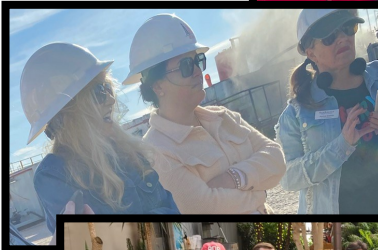
FIELD TRIP COMMITTEE REPORT - *continued*



Going UP



Going DOWN



CONTEST COMMITTEE REPORT

AIMEE SUBMISSIONS

Below are the AIMEE entries picked and submitted by Amanda Weimerskirch and her committee. Winners from the nine (9) Clubs in our region will be announced at West Region Meeting in May - *so plan on attending to cheer our Club!*

Best Large Bulletin

Top Pay
Ingrid Burton
Oct 2021

Best Industry Article

How Much Solar PV Is Needed For Net Zero Target?
May 2021
Andreas Exarheas

Best President's Letter

December Club President's Letter
Dec 2021
Ingrid Burton

Best Desk and Derrick Article

2021 Virtual Convention Summary
Oct 2021
Ingrid Burton

Best Industry Program

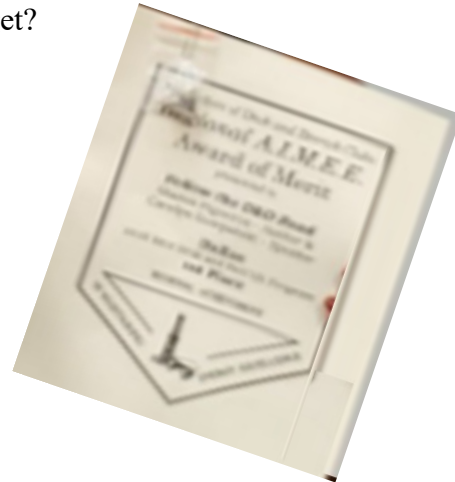
Coil Tubing
Carlos Camacho
Aug 2021
Marnee Lane & Ingrid Burton

Best Desk and Derrick Program

Club of Midland Industry Appreciation Night
Kirk Edwards & Wayne Christian
Sep 2021
Lesley Donnell & Michelle Ellwood

Best Industry Photograph

Golfing for Black Gold
Jamye Ball
Apr 2021
Photo take during the annual Black Gold Golf Tournament



NOTE: Your name could be listed if you:

*volunteer to be Program Chairman,
volunteer to be Bulletin Chairman,
volunteer to be Field Trip Chairman,
submit an Industry Article,
write a Desk and Derrick Article,
take an Industry Photograph*

Got the hint? GOOD! Looking forward to reading your submissions!

CLUB NEWS

A NOTE FROM YOUR EDITOR



New year - New opportunities to be an involved member. You will find it VERY rewarding! One opportunity is that of . . . Bulletin Chairman!

Also - be sure to be reading the West Region Director's Monthly Letter in the West Region and ADDC Information section of the bulletin because . . . I am writing them this year!

NOTE: Publication of submitted articles neither implies approval of opinions or accuracy of facts stated.

JANUARY BIRTHDAYS



- 11 Amy Roberts
- 22 Jayna Hobby
- 27 Anna Jones
- 28 Marnee Lane



February Birthdays

- 1 Sallie Vega
- 8 Lea Ann Spurlock
- 9 Brenda Norman
- 16 Paul Dixon
- 23 Evie Gandy
- 27 Lauren Johnston

CONGRATULATIONS!



The recipient of the 2021 Annual Achievement award is Amanda Espinosa for her volunteering and her assistance in helping the following committees be successful: API Golf Tournament, Black Golf Tournament and Brown Bag.



The recipient of the 2021 Rookie of the Year award is Jonna Smoot for her volunteering and her assistance in the outstanding media exposure for the Industry Appreciation Banquet.



IN MEMORIA



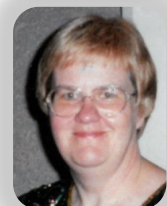
Hilda Wood passed at the age of 89 on November 1. She was an involved member of Desk and Derrick Club of Westbank. Her obituary and a place to leave comments may be found at:

Hilda Wood Obituary - Murfreesboro, TN
([dignitymemorial.com](https://www.dignitymemorial.com))



Nancy Grosskrueger unexpectedly passed at the age of 69 on December 21 in Maplewood, Minnesota. She was an involved member of Desk and Derrick Club of Twin Cities and served as 1998 ADDC President. Her obituary and a place to leave comments may be found at:

<https://www.dignitymemorial.com/obituaries/woodbury-mn/nancy-grosskrueger-10498840>



EDUCATION



PROS AND CONS PETROLEUM

energy4me.org

PETROLEUM is formed from animals and plants that lived millions of years ago when heat and pressure turned decayed matter into crude oil.

PROS:

- Transportation fuel for the world
- Basis of many products, from prescription drugs to plastics
- Economical to produce
- Easy to transport

CONS:

- High CO₂ emissions
- Found in limited areas
- Finite energy resource
- Possible environmental impact from drilling/transporting

EDUCATIONAL OPPORTUNITIES



Petroleum Professional Development Center
221 N. Main Street
Midland, TX 79701
432-683-2832
<https://mcce.midland.edu>



BUSINESS

- Mar 29 The Basics of Crude, Gas and NGL Contracts/Marketing for the Non-Marketing Professional
- Mar 30 Advanced Crude, Gas and NGL Contracts/Marketing
- Apr 18 - 21 Unconventional Resource Assessment and Valuation

ENGINEERING

- Jan 25 Introduction to Oilfield Operations
- Jan 26 Managing Sucker Rod Lift Well Failures
- Feb 08 Oilfield Terminology
- Apr 25 - 29 Waterflooding: Performance Predictions & Surveillance

LAND

- Jan 20 Online Right of Way Acquisitions Training

SOFTWARE

- Jan 26 - 27 TIBCO Spotfire for Oil & Gas Professionals - Beginner Course
- Feb 09 - 10 TIBCO Spotfire for Oil & Gas Professionals - Intermediate Course



- Jan 26 2022 State of Oil and Gas
- Feb 22 - 24 2022 Permian Basin Water In Energy Conference



- Jan 11 Brown Bag Lunch and Lecture: Interstate 14 to Midland-Odessa -
- Feb 08 Brown Bag Lunch and Lecture: The Effect of Environmental Cleanup at Impacted Sites - Speaker: David Prescott, President of Talon LPE



Biomass
Ethanol



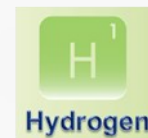
Coal



Geothermal



Hydroelectric



Hydrogen



Nuclear



Petroleum



Solar



Wind

CLUB HISTORY

AFFILIATION DATE

- November 15, 1951

CLUB FIRSTS

- The first Club meeting was held at Ranchland Hills Country Club in 1951 with more than 150 women.
- The first Region Meeting (Region V) was held in 1952.
- The Scholarship Committee was established in 1970.
- The first Black Gold Golf Tournament was held in 1992.
- The Scholarship Committee was renamed Ruth Donnell Scholarship Committee in 2018 in honor of one of the Club's founding members.
- The first Region Meeting (West Region) was held in 2019; Host Club was the Club of Pampa.
- The first Clay Sporting Event was held in 2019; Chairmen were Cindy Hay and Melissa Davis.
- The first Bunco-Bingo Event was held in 2021; Chairman was Ingrid Burton.

PAST CLUB PRESIDENTS (*Current Members*)

- Barbara Kirby - 1993, 1994
- Brenda Norman - 2013, 2014
- Ingrid Burton - 2015, 2019, 2020
- Jamye Ball - 1994, 2003, 2009
- Joyce Nolly - 2016, 2017
- Lea Ann Spurlock - 2018
- Marnee Lane - 2021

PAST CLUB REGION DIRECTORS

- 1969 Margaret Larkin (Rhea)
- 1982 Mary Anna Brimberry
- 1987 Kaye Gassie
- 1991 Kaye Gassie
- 1992 Loretta Cummings
- 2000 Trina Prichard

PETROLEUM TECH CERTIFICATE RECIPIENTS

- 2017 Joyce Nolly

DESIGNER OF THE TOP PAY COVER PAGE

- 2014 Joyce Nolly



WEST REGION AND ADDC INFORMATION

WEST REGION AND ADDC REPRESENTATIVES

WEST REGION CLUB PRESIDENTS

<i>Club of Abilene</i>	Jean Campbell	(Texas)
<i>Club of Alberta Foothills</i>	Connie MacRae	(Canada)
<i>Club of Amarillo</i>	Natalie Bright	(Texas)
<i>Club of Artesia</i>	Tammy Rankin	(New Mexico)
<i>Club of Farmington</i>		(New Mexico)
<i>Club of Grande Prairie</i>		(Canada)
<i>Club of Midland</i>	Marnee Lane	(Texas)
<i>Club of Pampa</i>	Elaine McDowell	(Texas)
<i>Club of Roswell</i>	Lori Gomez	(New Mexico)



WEST REGION REPRESENTATIVES

Director Ingrid Burton greetings.ingrid@gmail.com
Club of Midland

ADDIC REPRESENTATIVES



President
Philana Thompson
West Region
Club of Farmington
pthompson@merrion.bz



Treasurer
Heather Woods
West Region
Club of Farmington
bpappas1@ymail.com



President Elect
Barbara Pappas
Central Region
Club of Wichita Falls
bpappas1@ymail.com



Imm. Past Pres
Evelyn Green
Southeast Region
Club of San Antonio
evelyn@gbcminerals.com



Secretary
Wendy Sparks
Central Region
Club of Oklahoma City
wsparks@cegxn.net



Parliamentarian
Nell Lindenmeyer
West Region
Club of Farmington
nell@apluswell.com



WEST REGION DIRECTOR'S MONTHLY LETTER



Board of Directors

PRESIDENT

Philana Thompson
Merrion Oil & Gas Corp.

PRESIDENT ELECT

Barbara Pappas
Cobra Oil & Gas Corp.

SECRETARY

Wendy Sparks
Carl E Gungoll Exploration

TREASURER

Heather Woods
New Tex Trucking

IMMEDIATE PAST

PRESIDENT
Evelyn Green
GBC Minerals, Ltd

PARLIAMENTARIAN

Nell Lindenmeyer
A-Plus Well Service

CENTRAL REGION

DIRECTOR
Jamie Sabata

NORTHEAST REGION

DIRECTOR
Sam Thomas

SOUTHEAST REGION

DIRECTOR
Kathy Martin

WEST REGION

DIRECTOR
Ingrid Burton

Ingrid Burton
West Region Director
P. O. Box 30301
Midland, TX 79712
greetings.ingrid@gmail.com
432 - 631-1014

January 1, 2022

Good day Club Presidents and Club Members!!!! Yes, I am extremely excited to be writing my first letter as Region Director!

In reading about being a Region Director, the first duty listed is to maintain close contact with the Clubs within the Region, and serve as liaison between the Clubs and the Board of Directors.

So for part 1, I would like to say, please do not hesitate to contact me with any questions or concerns. Club Presidents, be expecting a short, get-to-know-you call in the near future.

I would also like for there to be relationships built between the Clubs, so I am asking all Club Presidents to let me know about proud moments or successful events of your Club to share with other Clubs in my letters.

Part 2, serving as liaison, is a little long this month; there is a lot to share. First, there will be a Budget and Planning Meeting on January 15. Let me know before then if there are any matters you wish to be discussed by the Board.

Second, a note to Club Presidents: please make note of following items that are due or will be due soon:

- New Club Officer
- Program Reports

Third, I would like to inform members about West Region positions. HEY - Lose that negative attitude that you cannot fulfill one of these positions!!! That was my mindset when I was first asked to volunteer - I did not think I was experienced enough or knowledgeable enough. Those are good assets, but the biggest assets and requirements one needs are to have desire and the will to try. And know you will have the support of a dedicated, available, and wonderful group of people, including me, to help you succeed.

West Region
Director letter
continued - page 2

I would love to have at least one volunteer from each Club – challenge here Club Presidents to reach out and to voluntell members! That was done to me and look where I am now! The positions are as follows:

- Club Bylaws - review the Bylaws of certain clubs to ensure not in conflict with ADDC Bylaws
- Guidelines Review - review current guidelines and develop and implement if deemed necessary
- *Education/Certification - Heather Woods, Club of Farmington*
- *Finance Review - Linda Rodgers, Club of Farmington*
- Membership – tracking region membership information
- *Program - Jean Campbell, Club of Abilene*
- Public Relations - create ways for public awareness of clubs' projects and activities
- Tax Exempt – US - review tax exempt forms from clubs
- *Contest - Pam Garcia, Club of Farmington*
- Leadership – Strategic Planning, Long Range Planning, GAME - create ways for leadership skills
- Marketing – Publications, Insight, Social Media, Trade Shows - create ways for public awareness for each
- *Nominating - Regina Gardner, Club of Artesia*
- Registrar Committee - tracking registration of members for Region Meeting
- Technology - monitor programs to support the Club's business objectives and strategies

Lastly, a reminder of about 2022 West Region Meeting. The date is Thursday, May 5 through Sunday, May 8 and will be held in Amarillo, Texas. The Clubs of Amarillo and Pampa are the host clubs and have great plans. More details will be in next month's letter.

I have attended Region Meetings both Clubs have hosted in the past, and they were outstanding. I am so excited I can hardly wait – after two years of no Region Meeting, it looks like this one will be a go. Be sure to “SAVE THE DATE” and make plans to attend!

Well I wanted all my letters to be only one page long; maybe next month.

Happy New Year and may this year be a prosperous one for all of us!

Ingrid Burton
2022 West Region Director

ADDC PRESIDENT'S MONTHLY LETTER



Board of Directors

PRESIDENT

Philana Thompson
Merrion Oil & Gas Corporation

PRESIDENT ELECT

Barbara Pappas
Cobra Oil & Gas Corp.

SECRETARY

Wendy Sparks
Carl E Gungoll Exploration LLC

TREASURER

Heather Woods
Souder, Miller & Assoc.

IMMEDIATE PAST

PRESIDENT
Evelyn Green
GBC Minerals, Ltd

PARLIAMENTARIAN

Nell Lindenmeyer
A-Plus Well Service, Inc

CENTRAL REGION

DIRECTOR
Jamie Sabata
Gardner Cryogenics/ Air
Products

NORTHEAST REGION

DIRECTOR
Samuel Thomas

SOUTHEAST REGION

DIRECTOR
Kathy Martin
Acadian Ambulance Service,
Inc

WEST REGION DIRECTOR

Ingrid Burton

Philana Thompson

2022 ADDC President

610 Reilly Ave, Farmington, NM 87401

505-486-1171

pthompson@merrion.bz

January 2022!

Happy New Year!

Time has been passing quickly and the last two years we've continued to live and work in a kind of social limbo, with more and more of our normally face-to-face interactions being conducted via virtual platforms.

Nowhere in our association activities has the pandemic been felt more acutely than in our in-person meetings at all levels! This in turn has made it more difficult for our clubs to attract members as well as to keep its current members engaged.

Our association is not the only one that is struggling with membership! From the changing dynamics of our association, and no doubt from your own experience, you can see that acquiring and retaining members are the big challenges for ADDC. These challenges have been growing as older members retire and potential new members don't see the value proposition that our association offers.

The four main problems are: delivering value, engaging members, reaching millennials, and adopting leading edge technology. This list can certainly be expanded, but these are the top four.

We will be having our first in-person budget and planning meeting since 2019. Membership recruitment and retainment will be our top priority. We will be tasked with finding ways to help the clubs grow and prosper! I would ask that if you personally or your club have ideas and thoughts on how the association needs to help its clubs fulfill this huge undertaking please don't hesitate to call me or email me directly.

Budget and planning will be held January 15th, 2022 in Albuquerque, NM at the Sandia Resort & Casino. This location is also where the 2023 Convention is set to be held.

Your regions are still needing volunteers to serve in committee roles! Please don't let the fear of the unknown keep you from jumping in and lending a hand!

One last note that registration deadlines are quickly approaching for membership renewals and dues, proposed changes to ADDC Bylaws and Standing Rules, and 2022 Regional Director Nominations! Be sure to reach out to your regional directors or myself for questions or concerns.

Prayers and Blessings for a Happy New Year!

Philana

ADDC HISTORY

SOME ADDC FIRSTS

The first Club Meeting was held on March **1949** in New Orleans, Louisiana by Inez Awtry Shaeffer.

The first Articles of Association were signed on July 23, **1951**.

In **1952** Inez Awtry Shaeffer was presented with an ADDC Honorary Member. There have only been two (2) presented in ADDC history, the second being Lee Wilson Hoover in 1954.

The first ADDC President was Lee Wilson Hoover elected in **1952**.

The first Convention was held in **1952** at the Shamrock Hotel in Houston, Texas. Forty (40) clubs were represented with 994 registrants.

The first Oil and Gas Journal was published in **1952**. It was named by Josephine Nolen of Odessa, Texas, who won the contest for its name.

The first International Convention was held September **1954** at the Banff Springs Hotel in Banff, Alberta, Canada.

The AIMEE (Achievement in Maintaining Energy Excellence) was first established in **1977**. The two levels are the Regional Award of Merit (Region Winners) and the Association's Award of Excellence (International Winners).

The first Desk and Derrick Journal was published in **1987**. It replaced the Oil and Gas Journal.

Membership first opened to men in **1988**.

In **2002** the curriculum was established for a Certification Program, the Petroleum Tech Certificate of Completion, to be given at the annual ADDC Convention.

In **2008**, the first Petroleum Tech Certificate of Completion was awarded; there were seven (7) people who received this certification.

The first ADDC Insight replaced the Desk and Derrick Journal in **2014**. Helen Trujillo, of the Club of Farmington, was the original editor. The Insight is a link between Club members and ADDC, and is only available online.

Membership first opened to people not employed with an energy industry business in **2015**.

