

1. Can you give us a definition of “student”?

As outlined in the ADDC Bylaws, Club General Information, Section III., Membership, C., Guidelines for Membership Eligibility, 2 (e) Students enrolled in an accredited course of study with a declared major in the petroleum, energy, or allied industries may apply to the nearest Desk and Derrick Club for membership.

2. Would a high school student be considered a “student”?

No, they do not meet the ADDC Bylaws student membership requirements.

3. For college, how many hours or classes would be required?

Full or Part Time students, determined by the college, would be eligible. Full-time is generally a minimum of twelve credits or about four classes. Part-time is usually somewhere between six and eleven credits or two to three classes.

4. Would a current D&D member taking classes be considered a “student” and dues changed accordingly?

Yes

5. Who gets the dues? If it all goes to ADDC, can the clubs add something for the clubs’ dues?

This amendment is to update ADDC Bylaws Article VII Section 1 (a) annual dues payable to the association by each club. This is to provide an annual reduced rate for students of \$15.00, as such these dues are to be paid to ADDC. Club dues are voted upon the individual clubs and therefore it would be at the discretion of the club members on what to charge student members.

6. Why does ADDC have to charge \$15 for a membership when they should charge \$0 or at the most \$5.

Comment: The Clubs are the ones who have to pay costs for these members (free member meals on occasion; gift cards as a means of support). The Clubs should keep a majority of the member fee. ADDC is doing nothing to recruit members. Member recruitment is left on the shoulders of the Clubs.

All members of the Association are required to pay annual dues as outlined in the ADDC Bylaws Article VII, Dues and Fees, Section 1 (a) to the Association. The Association is tasked with providing tools and resources to support the clubs and regions in recruiting members. By providing this reduced rate the Association is providing a valuable tool to help recruit student members at a much-discounted rate.

7. In addition, the Central Region has to decide if they will charge a fee for student members or waive it. Current region fees are \$3 per member. The student will have to pay at least \$18 to cover member fees. Do we charge \$20 to come away with \$2?

Per ADDC Bylaws Article XV, Regional Structure, Section 6, regional dues may be assessed by a majority vote of the delegates in the region to set regional due amounts, therefore it would be at the discretion of the clubs in the region on the assessment of region fees for its members.

Example Only, once again it is at the discretion of the clubs and regional members on club and regional dues:

Current Club Dues: \$80.00
\$55.00 - ADDC
\$ 5.00 - Region
\$ 20.00 - Club

Student Membership: \$40.00
\$15.00 - ADDC
\$ 5.00 - Region
\$20.00 - Club

8. Perhaps students should also receive discounted regional and national meeting registration fees?

Discounted rates for regional meetings are at the discretion of the host club and region director, discounts at the annual ADDC Convention would be up to the host GAC to propose and as outlined in the ADDC Bylaws Article XIV, Conventions, Section 1 (a) (e) for the board to vote upon and approve.

9. Will a student have a voice and vote?

Per the ADDC Bylaws Article V, Association Membership, Section 2, a Member-At-Large is the only member that is without voice or vote.

Comments:

I'm just concerned since membership numbers are drastically falling. Allowing Students to join at a discounted rate into clubs without the burden of paying additional fees until they are fully employed in the industry is a means of acquiring new and younger members. ADDC should allow clubs to retain the student fees to help rebuild club coffers. ADDC already has an abundance of funds that is not being utilized to assist the clubs or members.

In my research, as well as being a member of many different organizations, each of them have dues and/or fees required to be paid to the Association in order for the entity to conduct the necessary day to day business of the organization, just as it is for clubs and regions to function. The bylaws outline what dues are to be paid to the organization as voted upon by the delegates (members). It is important to strike a balance between ensuring that enough revenue comes in to cover all the Association operating costs and charging a fair price, just as it is for the clubs and regions to review.

An example of another organization's dues structure; I am a member of ASSP (American Society of Safety Professionals), below is what I paid as a student member in 2018 and my current dues now:

Student Member (annual)-

Association \$15

Chapter \$0

Region \$0

Professional Member (annual)-

Association \$180

Chapter \$15

Region \$0

There has always been an opportunity for a student to be a club member, this proposed amendment simply reduces the ADDC dues for a student.

Article VI - Club Membership

Section 1.

Membership in a Desk and Derrick Club may be granted to individuals actively employed in, affiliated with, or retired from the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries; to former Desk and Derrick members; and **to individuals who are enrolled in an accredited course of study with a declared major in the petroleum, energy, and allied industries.** (See Club General Information Section for additional information on membership.)