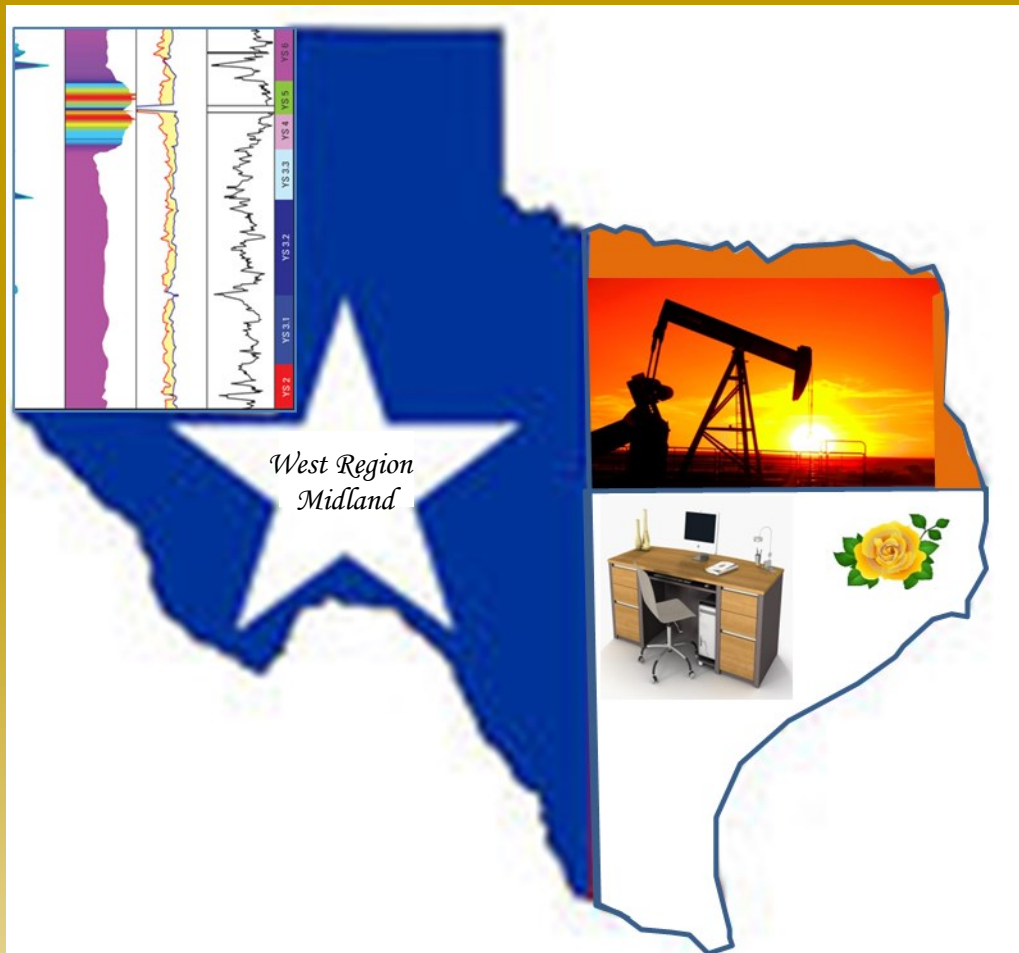


TOP PAY



OCTOBER 2021

Desk and Derrick Club of Midland

Editor: Ingrid Burton

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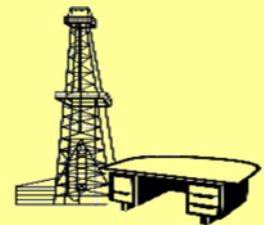
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ASSOCIATION DIRECTIVES

ABOUT ADDC

(Association of Desk and Derrick Clubs)

ADDc is the energy industry association that brings everyone together to build better careers, companies and communities.

Membership is open to those employed in or affiliated with the petroleum, energy, and allied industries as well as individuals interested in increasing their knowledge about these industries, who can benefit from broad-based, cross-functional training.

MOTTO

Greater Knowledge - Greater Service

Adopted in 1957

PURPOSE

To promote the education and professional development of individuals employed in or affiliated with the petroleum, energy, and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.

Adopted in 1987; Amended in 2015

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contribution of the petroleum, energy, and allied industries through education by using all resources available.

Adopted in 1957

VALUES

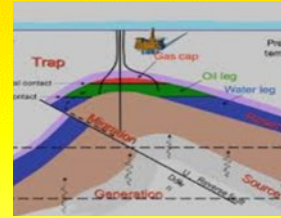
Integrity / Accountability

Leadership

Professionalism

Teamwork

Adopted in 2015



MONTHLY CLUB INFORMATION

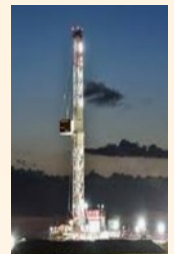
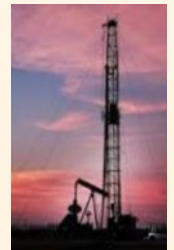
CALENDAR

SEPTEMBER EVENTS

- Thursday 7 5:30 PM Board Meeting**
Robert Half Office
Zoom Meeting
- Thursday 14 5:30 PM Club Meeting**
Gerardo's Casita
2407 N Big Spring St, Midland
5:30 pm Social
6:00 pm Meeting & Dinner (\$20 to dine)
RSVP: Mikah Thomas: mthomas@colgateenergy.com
Payment option - VENMO: @Midland-DeskDerrick
- Tue - Thu 19 - 21 Booth Set Up PR EVENT: PBIOS**
Various times between **Ector County Coliseum**
10:00 am - 6:00 pm *4201 Andrews Hwy, Odessa*
- Thursday 28 11:30 AM Brown Bag**
TBA
RSVP: Cindy Hay: cindyvhay@gmail.com
- Saturday 30 Last day to submit for Top Pay**
Ingrid Burton: greetings.ingrid@gmail.com
OR 432 - 631-1014

NEXT MONTH

- November 4 Board Meeting
11 Club Meeting - Closed Meeting
No Brown Bag due to Thanksgiving Holiday



MONTHLY CLUB INFORMATION



CLUB PRESIDENT'S LETTER

PUMP IT UP TO THE NEXT LEVEL! 2021.

Happy Fall Y'all!

Its finally my favorite part of the year! When I tell you I love fall; it an understatement. I start my fall decorating right after Labor Day and go crazy on pumpkins. There is not really anything about fall I dislike; who could not like that start of the holiday season? But with the start of the fall also means the end of the year will be here before we know it, and soon it will be time to start planning for the new year.

This is the perfect time to start planning for 2022 and what your part will be in our club. Do you want to take the plunge and join the Board? Maybe you have been a co-chair and are ready to take on the Chairman role? Or dip you toe into a co-chair position? Whatever you decide your part is an important piece to the success of our club. If you have any questions on how to get involved, please call, or email me! I would love to talk to you about finding the right fit for you!

I think its important to give around of an applause to Lesley Donnell and Michelle Ellwood for doing such a fantastic job on Industry Appreciation! It was a perfect evening! Our club shined bright to our companies, colleagues, family, and friends. You both went above and beyond! Hopefully at the club meeting we can announce a total of what we raised toward the Linda Donham Member Education Scholarship. Thank you, Lesley and Michelle!

We will be having our normal club meeting on Thursday, October 14th at Gerardo's Casita. We will not have a speaker this month. In lieu of will be discussing the different ways to get involved with the club! We will go over the chair and co-chair positions and volunteer opportunities.

I look forward to seeing each and everyone of you next week!

Best,

Marnee

MONTHLY CLUB INFORMATION

CLUB PROGRAM ARTICLE

Club of Midland Industry Appreciation Night

Speakers: Kirk Edwards and Wayne Christian

September 16, 2021

Submitted by: Lesley Donnell and Michelle Ellwood

The Desk & Derrick Club of Midland was so excited to host Industry Appreciation Night after having to take the year of 2020 off. We were so thrilled to be able to move forward with the event in 2021 that we decided it was the year to step things up a bit and take the event to a higher level!

This year we held the event at the Petroleum Club of Midland and had two amazing guest speakers, Kirk Edwards - President of Latigo Petroleum and Wayne Christian - Texas Railroad Commissioner. We also sold table sponsorships as well as individual tickets to the event. This was a first for the Club of Midland to successfully sell table sponsorships for the event. We ended up filling 15 tables and had over 120 attendees at the event. The evening ran very smoothly. The event started with a social hour where guests could mix & mingle. We also held a Silent Auction during the event. We had 10 excellent items that all were bid on to help raise our profits for the evening.

Club of Midland President, Marnee Lane, opened the Program by calling the meeting to order and sharing the reason for the evening. She shared with the attendees about the Linda Donham Member Education Scholarship Fund. The program also consisted of the City of Midland and the City of Odessa giving Proclamations to the club honoring Club of Midland Industry Appreciation Night. We had May Pro Tem Tom Sprawls, from the City of Odessa, and Councilman Jack Ladd, from the City of Midland, attend and give the proclamations. Joyce Nolly gave an excellent overview of the history of Desk and Derrick and recognized our members, Board, committees, and AIMEE Winners.

A delicious dinner was served by the Petroleum Club, after which the Honorary Guest Speakers took the stage. Kirk Edwards, President of Latigo Petroleum, held a moderated question & answer session with Wayne Christian, Texas Railroad Commissioner. They had a great dialogue about the industry, previous and upcoming legislation that affects the industry, and an overall great conversation about the Oil & Gas/Energy Industry and what the impact of the Permian Basin has to the overall industry.

We closed the evening by recognizing our sponsors and announcing the Silent Auction Winners. The proceeds of the Club of Midland Industry Appreciation Night will go to the Linda Donham Member Education Scholarship Fund. Mr. David Donham, Linda's husband, surprised us all by offering to match the proceeds of the Silent Auction! What an amazing gift!

To top it off, we made the front page of the Midland Reporter Telegram on the Saturday following the event and will be featured in the October Oil Show Magazine! We are still calculating the proceeds and will report back to the club with a final number. Thanks to all that supported the event and helped make the event so successful!

Sincerely,

Lesley Donnell Michelle Ellwood

Lesley Donnell & Michelle Ellwood - Industry Appreciation Co-Chairs

CLUB PROGRAM - *continued*



Kirk Edwards- President of Latigo Petroleum & Wayne Christian- Texas Railroad Commissioner

Marnee Lane - Desk and Derrick Club of Midland President, Wayne Christian - Texas Railroad Commissioner & Lesley Donnell - Industry Appreciation Night Co-Chair



A great attendance at the Petroleum Club of Midland

CLUB PROGRAM - continued



The DESK and DERRICK Club of Midland

Industry Appreciation Dinner

THANK YOU TO OUR SPONSORS

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West Texas National Bank

rh Robert Half
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ConocoPhillips

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CALL: 432-288-8000

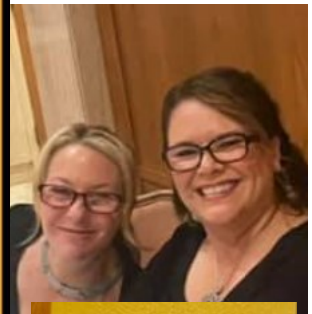
LANIER
REAL ESTATE

Latigo Petroleum

First Capital Bank Midland Energy

Pro Petro Marnee Lane

Azteca Energy Services



OIL REPORT
CARBON CAPTURE
Midstate Environmental reports new carbon sequestration
PAGE 10



CALENDAR
THINGS TO DO
The St. Ann's Fair and Carnival is among the events Midlanders can look forward to.
PAGE 12



SPORTS
FRIDAY FOOTBALL
See coverage of area action, including Legacy and Midland Christian, today.
PAGE 10

Midland Reporter-Telegram

WEEKEND EDITION

SATURDAY, SEPTEMBER 10, 2022 • MDT+COM • VOL. 111, NO. 120 • \$2.00

Herman: Law won't change protocols

MPD chief said constitutional carry won't change department's policies

By Caitlin Rowell

After constitutional carry, a law allowing Texans to carry a handgun without a permit, went into effect this month, Midland Police Chief Josh Herman said it would not change the department's policies or procedures.

Herman said he always part of MPD's protocol to remain vigilant and aware of their surroundings, and that would stay the same.

"The only thing that does add a little bit of heightened concern, simply because you're going to have people carrying weapons that none of this point wouldn't identify themselves as 'legally able to carry,'" he said in an interview.

Individuals who have been convicted of a violent crime are still not permitted to carry a firearm, under the new law, a handgun must be secured in a locked vehicle when an owner's per-

Insider

Subscriber exclusive

Herman said there've been notifications and a PowerPoint presentation to all MPD officers to make sure they're aware of the new law. He said there will be some additional needed, just like there was when Herman first came to work into office in Texas.

"It's just like any other new law or legislation that comes," he said. "It just everyone getting familiar with it and understanding the law and doing it."

The law does not prevent off-

icers from adding if someone is allowed to own a handgun or from discussing individuals if officers deem that a situation calls for that, Herman said.

Those who choose to carry handguns will cannot do so in government buildings, on school campuses or in bars. Firearms are also prohibited at private businesses where the owner has requested guns not be brought on site. Signage is not required, and patrons must follow posted requests not to carry inside the business, Herman said.

He said that business owners should call the police if someone is refusing to abide by their re-

quest.

Herman previously told the Reporter-Telegram that he did not support constitutional carry passing through the Legislature because it doesn't require the training needed to responsibly carry a weapon.

Now, he said his opinion on the bill doesn't matter and he'll follow the law as it's written. He mentioned those who want to carry a handgun will use a qualified instructor who can teach them about marksmanship, skills handling a firearm and when and where to display that weapon.

Story continues on A6

Desk and Derrick



Rick Edwards, Jeff Miller to Railroad Commissioner Wayne Christian before the Desk and Derrick Club of Midland dinner Thursday at the Petroleum Club. See more coverage of the event, and all things oil, in October's Oil News magazine.

Austin flight all about business

By Stewart Dawson

Why did Southwest Airlines decide to add a direct flight from Midland to Austin?

If you believe a power person who helped make flight a reality, it was all about business — plain and simple.

Insider

Subscriber exclusive

How

change

operator

Director

of the

Midland-

Oilfield

Oil News

Magazine

Thru-

operation, Alliance (MOTWAG).

In referring Midland as a cross-jurisdiction for air services, those cheap direct routes to local occupancy markets typically want higher percentages of passengers filling total seats inside a plane, but when the typical traveler flies in and out of Midland keeps a cabin.

"In Midland, six percent of the seats fill up in the last three days before a flight," he said.

"I think that will change as the flight date grows closer and it might be, while a flight from another city could have a greater occupancy rate, the growth might not affect airlines are expanding in Midland.

"The average price is going \$200 more for same flight than someone in Lubbock," Dawson said. "Midland is a good market for the airlines from a flight continues on A6

Jobless rate down to 5.3% in August

By Holly McDeviss

More than a year after taking a dramatic hit from the COVID-19 pandemic, Midland's labor market continues its recovery.

The Texas Workforce Commission said it has unemployment in its Midland metropolitan statistical area (MSA) which includes Midland and Marathon counties, fell to 5.3 percent in August from 5.6 percent in July. A year ago, the rate was 6.5 percent.

In addition, the rate fell a full point to 17 percent from 18.1 per-

cent in July and from 17 percent in August 2020.

"People are going back to work all over Texas and that's a good thing," said Willie Taylor, executive director of the state economy, workforce, education, Permian Basin.

Speaking with the Reporter-Telegram by telephone, Taylor said the region still has a way to go in recovering what was lost. He pointed out that, before the pandemic, Midland's jobless workforce remained 10% (10%) to the 11 to 10.7%, up about 1,400 from August 2020 levels.

"It's going to take some time. We'll have slow growth but some of the shortage of skilled work-ers," he said. "You need our the main things filling up, but they will in the new future."

Referring to comments made by his advisory board members, Taylor said Midland and Abilene, like the rest of the nation, suffer from a shortage of skilled work-ers.

"Manufacturers need workers, the schools need educators, the service industry is in need of workers, health services need of workers," he said. "You need it, we need it."

The area's colleges continue to work with students training in automation and diesel services, medical services and other industries, he said. He added that he continues to encourage students, whether employed or not, to take the opportunity to upgrade their skills. In fact, Taylor said, his center which covers 17 West Texas counties — can help those interested obtain funding for training.

Taylor said his center has also received \$1.6 million in federal funds.

Rate continues on A6

Price of oil
\$72.07
Down
\$0.64

Reporter-Telegram office in Midland temporarily closed during the pandemic. For subscription questions, call 432-683-2100. To reach other departments, see Page A2.

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Inside

Business	40
Energy	40
Politics	40
Education	40
Health	40
Sports	40
News	40

Gas price report
Supply and demand report
Page A2

BEST DESK AND DERRICK ARTICLE

2021 VIRTUAL CONVENTION SUMMARY

By Ingrid Burton

I know many of us were very disappointed to have the 2021 Convention and Education Conference cancelled. It seemed like we were actually going to be able to have a meeting after 1 and 1/2 years! And monies were raised through the Linda Donham Member Education Scholarship to assist two club members to attend. I was looking forward to visiting New Orleans and eating me some o dat delish CAJUN FOOD! But Mother Nature had other plans and sent Hurricane Ida.

The Virtual Meeting went by very quickly. There are currently 38 clubs in ADDC. Thirty one clubs registered for Convention and 29 clubs were represented, meeting the requirement of 15 for a quorum. Sad note, the Club of Enid will be disbanding.

The Nominees for the 2022 Board were elected by Acclamation and are as follows:

President: Philana Thompson, *West Region, Club of Farmington*

President Elect: Barbara Pappas, *Northeast Region, Club of Wichita Falls*

Secretary: Wendy Sparks, *Central Region, Club of Oklahoma City*

Treasurer: Heather Woods, *West Region, Club of Farmington*

Central Region Director: Jamie Sabata, *Club of Oklahoma City*

Northeast Region Director: Sam Thomas, *Club of Tri-State*

Southeast Region Director: Kathy Martin, *Club of Lafayette*

West Region Director: Ingrid Burton, *Club of Midland*

And serving as Immediate Past President is Evelyn Green, Southeast Region, Club of San Antonio.

The Amendments were not sent out until about a week before the decision to hold a virtual meeting was made. I believe it wanted to be known if a quorum would be available. A summary of the Amendments is in the West Region and ADDC Information section of this bulletin. All Amendments to the Bylaws and the Standing Rules passed. There will be a mail vote for Student Membership. It is proposed that Student Membership fee for ADDC will be \$15, with student being defined as individuals who are enrolled in an accredited course of study with a declared major in the petroleum, energy, and allied industries. The results for this vote should be available by the next issue of our bulletin.

The AIMEE Awards were also announced, and turned out to be VERY EXCITING for the Club of Midland as we placed FIRST in TWO CATEGORIES and SECOND in ONE CATEGORY!!!! Keep in mind that there are 38 clubs that can send in entries. The results are as follows:

- Best Small Bulletin - 1st Place: Club of New Orleans
- Best Large Bulletin - 1st Place: Club of Lafayette

2nd Place: Club of Midland - Editor - Kristina St. Romain!!!

3rd Place: Club of Enid

- **Best Industry Article - 1st Place: Club of Midland**

- submitted by Kristina St. Romain!!!

2nd Place: Club of Wichita Falls

3rd Place: Club of Victoria

BEST DESK AND DERRICK ARTICLE - *continued*

- Best President's Letter - 1st Place: Club of Tulsa
2nd Place: Club of Tri-State 3rd Place: Club of Victoria
- **Best Desk and Derrick Article - 1st Place: Club of Midland**
- submitted by Ingrid Burton!!!
- Best Industry Program - 1st Place: Club of Tulsa
2nd Place: Club of Farmington 3rd Place: Club of Victoria
- Best Industry Seminar - 1st Place: Club of Wichita Falls
- Best Industry Field Trip - 1st Place: Club of Lafayette
2nd Place: Club of Farmington
- Best Industry Photograph - 1st Place: Club of Westbank
2nd Place: Club of Tri-State 3rd Place: Club of Farmington

The final part of the meeting was the President's Report by Evelyn Green, leaving many of us teary eyed. Her letter is in the Region Meeting and ADDC Information section of this bulletin.

MONTHLY CLUB INFORMATION

CLUB REPRESENTATIVES

BOARD

President	Marnee Lane	<i>marneelane@roberthalf.com</i>
Vice President	Kristina St. Romain	<i>kristina@cdl-partners.com</i>
Secretary	Kim Rivera	<i>kimriv0102@gmail.com</i>
Treasurer	Mikah Thomas	<i>mthomas@colgateenergy.com</i>
Director	Amanda Weimerskirch	<i>amweimerskirch@gmail.com</i>
Director	Sallie Vega	<i>sallie0824@gmail.com</i>
Imm. Past President	Ingrid Burton	<i>greetings.ingrid@gmail.com</i>

PRESIDENTIAL APPOINTMENT

Parliamentarian Barbara Kirby *bjkirby718@gmail.com*

COMMITTEE CHAIRMEN

Committee	Chairman - Email	Co-Chairman	Board Contact
• API Golf Tournament	Shelley Rogers - <i>shelley@billanier.com</i>	Amanda Espinosa	A. Weimerskirch
• Black Gold Golf Tournament	Melissa Davis - <i>melissagdavis@gmail.com</i>	Amanda Espinosa	A. Weimerskirch
• Brown Bag	Cindy Hay - <i>cindyvhay@gmail.com</i>	Amanda Espinosa	A. Weimerskirch
• Bulletin	Ingrid Burton - <i>greetings.ingrid@gmail.com</i>		M. Lane
• Bylaws	Kristina St. Romain - <i>kristina@cdl-partners.com</i>	Ingrid Burton	M. Lane
• Clay Sporting Event	Cindy Hay - <i>cindyvhay@gmail.com</i>	Melissa Davis	S. Vega
• Contact	Brenda Norman - <i>bnorman10@sbcglobal.net</i>		S. Vega
• Contest	Amanda Weimerskirch - <i>amweimerskirch@gmail.com</i>	<i>open</i>	I. Burton
• Election	Barbara Kirby - <i>bjkirby718@gmail.com</i>	<i>open</i>	I. Burton
• Field Trip	Adam Ball - <i>adamball626@gmail.com</i>		M. Lane
• Finance	Becky Wisdom - <i>becky@membersffcu.org</i>		M. Thomas
• Historical	<i>open</i>		K. Rivera
• Hospitality	<i>open</i>		M. Thomas
• Industry Appreciation	Lesley Donnell - <i>lesley.donnell@roberthalf.com</i>	Michelle Ellwood	K. St. Romain
• Membership	<i>open</i>		M. Thomas
• Nominating	Shannon Estrada - <i>shannon9011@hotmail.com</i>	Lesley Donnell	I. Burton
• Program	Brooke Schlemeyer - <i>brooke_schlemeyer@eogresources.com</i>	Kristina St. Romain	M. Lane
• Public Relations	<i>open</i>		K. Rivera
• Reservations	<i>open</i>		M. Thomas
• Ruth Donnell Scholarship	Joyce Leffingwell - <i>joycelef@hotmail.com</i>	Jayna Hobby	K. St. Romain
• Social Media	Jamye Ball - <i>jball@inclineenergy.com</i>	Kristina St. Romain	S. Vega



COMMITTEE INFORMATION

PR EVENT: PBIOS

Permian Basin International Oil Show (PBIOS)

Club Member Volunteers Needed!

*We will have a booth at the oil show and
need your help to showcase our club!*

*To schedule a shift contact:
Shelley Rogers at 432-288-8000
or Shelley@BillLanier.com*

Please respond before **Tuesday, October 12th**

TUESDAY, OCTOBER 19

9:00 am - 2:00 pm - *3 members to volunteer*

2:00 pm - 6:00 pm - *3 members to volunteer*

WEDNESDAY, OCTOBER 20

10:00 am - 2:00 pm - *3 members to volunteer*

2:00 pm - 6:00 pm - *3 members to volunteer*

THURSDAY, OCTOBER 21

10:00 am - 2:00 pm - *3 members to volunteer*

2:00 pm - 6:00 pm - *3 or 4 members to volunteer*

COMMITTEE INFORMATION

NOMINATING COMMITTEE REPORT

On this date, August 21, 2021, the Nominating Committee submits no nominations of officers for the Desk and Derrick Club of Midland for the 2022 year were submitted.

Nominations from the floor will be called for by the President at the October Club meeting. If you would like to nominate a member at the October Club meeting, please obtain a content to serve from that member.

Reminder:

Qualifications for President:

- Must have served at least one (1) full year on the Board within the last ten (10) years
- Must be in good standing
- Must have been a Member of the Club a minimum of one (1) continuous year at the time of taking office
- Must have served as a Chairman or Co-Chairman of at least one (1) committee

Qualifications for Vice President, Secretary, Treasurer, or Director:

- Must be in good standing
- Must have been a Member of the Club a minimum of one (1) continuous year at the time of taking office
- Must have served as a Chairman or Co-Chairman of at least one (1) committee

BROWN BAG



Good food - Good fellowship - Good time

Murray's Restaurant and Deli ~ September 29



COMMITTEE INFORMATION

PUBLIC RELATIONS

PROCLAMATION BY THE MAYOR OF MIDLAND

for the DESK AND DERRICK CLUB OF MIDLAND

On Tuesday, September 14, 2021, Mayor Patrick Payton presented the Desk and Derrick Club of Midland with a proclamation at the City Council Meeting. Mayor Payton proclaimed, "The members of the Desk and Derrick Club of Midland will be honoring their employers and others in the community with an appreciation banquet on September 16th, designated as "Industry Appreciation Night." September 13th through September 17th, 2021, has been proclaimed as "Desk and Derrick Industry Appreciation Week" in the City of Midland and we urge all citizens to recognize the important role this organization plays in our community.

In attendance to receive the proclamation were: Marnee Lane, President; Michelle Ellwood, Industry Appreciation Co-Chair; Annette Dozier, Club Member; and Kim Rivera, Secretary.



CLUB NEWS

A NOTE FROM YOUR EDITOR



VOLUNTEERING for events is a big part of our Club. It gets our name out there and/or it gets donations for our Club.

There is a major PR Event - the PBIOS in a few weeks, that will require many of us to participate in. I would like to make it known that PBIOS donates a sizeable amount to the Ruth Donnell Scholarship.

So please try to make time to volunteer for a shift at this event.

NOTE: Publication of submitted articles neither implies approval of opinions or accuracy of facts stated.

OCTOBER BIRTHDAYS



- 4 Kim Rivera Rogers
- 12 Melissa Davis



November Birthdays

- 2 Cindy Hay
- 20 Joyce Leffingwell

IN MEMORIA



Terresa Snow passed at the age of 81 on September 25 in Amarillo, Texas. She was a member of Desk and Derrick Club of Pampa, West Region. Below is a link of a beautiful tribute.

Obituary | Terresa Gaile Snow of Pampa, Texas | Carmichael-Whately Funeral Directors



MEMBER NETWORKING

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 Fax: (432) 686-2960
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 Cell: 432-288-8000
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 Web: www.BillLanier.com
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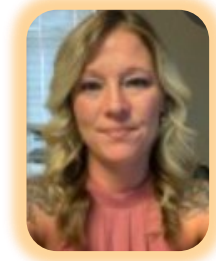
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 & BODY
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 Check out the website, then text me for a free 7-Day sample.

CLUB NEWS

GET TO KNOW: SHERRY ROSSIE



 Birthday: December 28
 Favorite color: Turquoise
 Favorite food: Italian
 Favorite thing to do: Be in the water
 Year joined: 2021
 Position in Club: Member



About me:

I am originally from Chicago, Illinois; I lived there for about 23 years. I then moved to Mississippi and lived there for about 20 more years. My next move brought me to Midland, Texas.

As well as being a member of the Desk and Derrick Club of Midland, I am also a member of the Permian Basin Association of Pipeliners.

Currently I am working as the Office Manager of Dean Services and have been since July 2018.

MEET AND GREET

Robin POOLE
Meet and Greet Luncheon

Tuesday, October 12th
11:45am at Steak 42
106 S A Street - Midland, TX

Come meet Robin
& Join Us for Lunch!

POL. ADV. PAID FOR BY THE ROBIN POOLE

EDUCATION



WANT TO KNOW ABOUT OIL AND GAS ...

<https://oilandgasinfo.ca/oil-gas-basics/>

ENERGY TRAVELS - EXPLORATION

Getting crude oil and natural gas from underground into your hands is a multi-step process. Exploration and production companies begin by identifying a well location based on geological, seismic and other data.

Once a site has been identified, producers negotiate with landowners for access to land, and secure the mineral rights. They also complete environmental impact studies and conduct public consultation as needed.

ENERGY TRAVELS - SITE PREPARATION

Before drilling can begin, the access road and well site must be prepared. Equipment and materials are trucked in, then the drilling rig is set up.



WANT TO KNOW ABOUT COAL

energy4me.org

OVERVIEW

Coal is a nonrenewable energy source that takes millions of years to create. It is a combustible black or brownish-black sedimentary rock composed mostly of carbon and hydrocarbons. The energy in coal comes from the remains of prehistoric plants and animals, making it part of the fossil fuels family.

TYPES OF COAL

There are four main categories for coal based on the amounts of carbon it contains and the heat energy it can produce. The bituminous and anthracite types of coal typically contain more heat-producing energy.

Lignite: Over time, heat and burial pressure turn peat into lignite. Lignite is somewhat light in color, soft and crumbly. It is considered an “immature” coal with only 25-35% carbon. It is mainly used at power plants to generate electricity.

Sub-bituminous: Lignite that becomes darker and harder over time is called sub-bituminous coal. It contains 35-44% carbon.

Bituminous: More chemical and physical changes to sub-bituminous develop the coal into bituminous coal. Bituminous coal is dark and hard. It contains 45-86% carbon. It is used to generate electricity.

Anthracite: Mature coal is called anthracite. Anthracite coal is very hard and shiny. It contains 86-97% carbon and has a heating value slightly higher than bituminous coal.

WHERE COAL IS FOUND

Some coal beds lie within 200 feet (61 meters) of the earth’s surface while deeper coal beds can be found up to 1,000 feet (305 meters) below. Coal reserves are found in about 70 countries worldwide, of which the United States has the largest share. It is estimated that worldwide proven coal reserves are enough to last 150 years at current consumption levels.

RIGZONE CAREER FAIR

Oct 6 9:00 am - 1:00 pm

Bush Convention Center
105 N Main St, Midland



EDUCATION

CLUB HISTORY

AFFILIATION DATE

November 15, 1951

FIRST CLUB MEETING

The first Club meeting was held at Ranchland Hills Country Club with more than 150 women in 1951.

FIRST REGION V MEETING

1953

FIRST WEST REGION MEETING

2019 Host Club: Club of Pampa

PAST CLUB PRESIDENTS (*Current Members*)

1985 Barbara Kirby
1993 Barbara Kirby
1994 Jamye Ball
2003 Jamye Ball
2009 Jamye Ball
2013 Brenda Norman
2014 Brenda Norman
2015 Ingrid Burton
2016 Joyce Nolly
2017 Joyce Nolly
2018 Lea Ann Spurlock
2019 Ingrid Burton
2020 Ingrid Burton

PAST CLUB REGION DIRECTORS

1969 Margaret Larkin (Rhea)
1982 Mary Anna Brimberry
1987 Kaye Gassie
1991 Jean Rinehart
1992 Loretta Cummings
2000 Trina Prichard

ADDC PETROLEUM TECH CERTIFICATE RECIPIENTS

2017 Joyce Nolly

DESIGNER OF THE TOP PAY COVER PAGE

2014 Joyce Nolly



*Taken by member Marnee Lane**



*Taken by member Jamye Ball**

EDUCATION

SOME ADDC FIRSTS

The first Club Meeting was held on March **1949** in New Orleans, Louisiana by Inez Awtry Shaeffer.

The first Articles of Association were signed on July 23, **1951**.

In **1952** Inez Awtry Shaeffer was presented with an ADDC Honorary Member. There have only been two presented in ADDC history, the second being Lee Wilson Hoover in 1954.

The first ADDC President was Lee Wilson Hoover elected in **1952**.

The first Convention was held in **1952** at the Shamrock Hotel in Houston, Texas. Forty clubs were represented with 994 registrants.

The first Oil and Gal Journal was published in **1952**. It was named by Josephine Nolen of Odessa, Texas, who won the contest for its name.

The first International Convention was in held September **1954** at the Banff Springs Hotel in Banff, Alberta, Canada.

The AIMEE (Achievement in Maintaining Energy Excellence) was first established in **1977**. The two levels are the Regional Award of Merit (Region Winners) and the Association's Award of Excellence (International Winners).

The first Desk and Derrick Journal was published in **1987**. It replaced the Oil and Gal Journal.

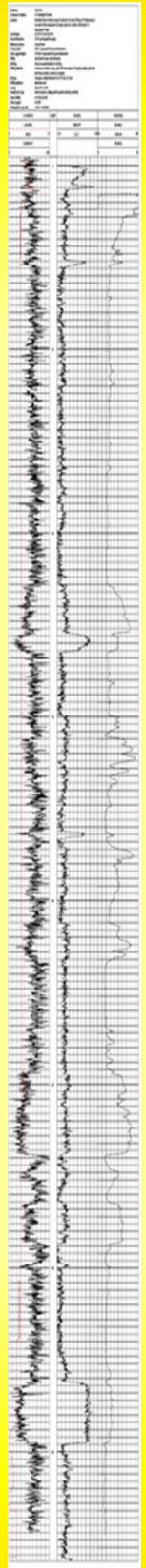
Membership first opened to men in **1988**.

In **2002** the curriculum was established for a Certification Program, the Petroleum Tech Certificate of Completion, to be given at the annual ADDC Convention.

In **2008**, the first Petroleum Tech Certificate of Completion was awarded; there were seven people who received this certification.

The first ADDC Insight replaced the Desk and Derrick Journal in **2014**. Helen Trujillo, of the Club of Farmington, was the original editor. The Insight is a link between Club members and ADDC, and is only available online.

Membership first opened to people not employed with an energy industry business in **2015**.



WEST REGION AND ADDC INFORMATION

WEST REGION AND ADDC REPRESENTATIVES

WEST REGION CLUB PRESIDENTS

Club of Abilene	Sherry Meers	(Texas)
Club of Alberta Foothills	Connie MacRae	(Canada)
Club of Amarillo	Natalie Bright	(Texas)
Club of Artesia	Tammy Rankin	(New Mexico)
Club of Farmington	Esther Greyeyes	(New Mexico)
Club of Grande Prairie	Carrie MacMullin	(Canada)
Club of Midland	Marnee Lane	(Texas)
Club of Pampa	Elaine McDowell	(Texas)
Club of Roswell	Ellie Gallagher	(New Mexico)



WEST REGION REPRESENTATIVES

Director Heather Woods ADDWestRD@gmail.com
Club of Farmington

Contest Committee Chairman Ingrid Burton *Club of Midland*
Registrar Committee Chairman Joyce Nolly *Club of Midland*

ADD C REPRESENTATIVES



President
Evelyn Green
Southeast Region
Club of San Antonio
evelyn@gbcminerals.com



Treasurer
Barbara Pappas
Central Region
Club of Wichita Falls
bpappas1@ymail.com



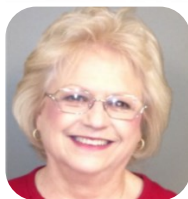
President Elect
Philana Thompson
West Region
Club of Farmington
pthompson@merrion.bz



Imm. Past Pres
Keith Atkins
Southeast Region
Club of El Dorado
keith.atkins@murphyusa.com



Secretary
Connie Bass
Central Region
Club of Graham
ckbass@hotmail.com



Parliamentarian
Sheryl Minear
Southeast Region
Club of San Antonio
sheryl_minear@yahoo.com

ADD C Educational Trust Committee Joyce Nolly *Club of Midland*



WEST REGION AND ADDC INFORMATION

WEST REGION DIRECTOR'S MONTHLY LETTER

This was not available on the ADDC website as of October 7. Hopefully you can check the website in a few days to view at addc.org.

WEST REGION AND ADDC INFORMATION

ADDC PRESIDENT'S MONTHLY LETTER



Board of Directors

PRESIDENT
Evelyn Green
GBC Minerals, Ltd

PRESIDENT ELECT
Philana Thompson
Merrion Oil & Gas Corp

SECRETARY
Connie Bass
New Tex Trucking

TREASURER
Barbara Pappas
Cobra Oil & Gas Corp.

IMMEDIATE PAST
PRESIDENT
Keith Atkins
Murphy USA Inc.

PARLIAMENTARIAN
Sheryl Minear, RP
Silver Oil & Gas Inc.

CENTRAL REGION
DIRECTOR
Kay McKinley

NORTHEAST REGION
DIRECTOR
Cindy Krebs

SOUTHEAST REGION
DIRECTOR
Margie Steed

WEST REGION
DIRECTOR
Heather Woods
Souder, Miller & Assoc.

Evelyn Green
2021 ADDC President
P.O. Box 17289
San Antonio, Texas 78217
Cell: 210-863-7437
Home: 210-695-8215
evelyn@gbcminerals.com

October 2021

How did it get to be October already! It is so hard to imagine that this year is almost over and before long Christmas will be arriving. Time does indeed fly!

September was a month that we really don't want to happen again. We were getting ready for our 2021 ADDC Convention in New Orleans, Louisiana. Members of the Southeast Region were working hard to ensure that we all had a great time – finally being able to get together for an “in-person” after nearly two years.

But alas, other plans were in store for us! First, Hurricane Ida and then Nicholas decided to head straight for New Orleans, just before convention was to begin. The Board had to make the decision to cancel the Convention. This was indeed a hard decision to come to, but it was the only decision that we could make – we had to put the safety of the Membership first and foremost.

The Crown Astor Hotel was wonderful to work with. They are working on refunding the deposit that the Association made and completely released us of all obligations under the contract. Since I had visited the Hotel, I can tell you that it is a beautiful hotel and the staff is wonderful. If you get to New Orleans, at least go by and see this amazing hotel.

With the Convention cancelled, business of the Association needed to still take place. On Saturday, September 25th a Virtual Convention Business Meeting was held. We had 30 clubs represented on the call. There were approximately 60 members logged into the call, with some clubs having several members together for the meeting.

The Election of Officers was held and it is my honor to introduce the 2022 ADDC Board of Directors:

Philana Thompson, President
Barbara Pappas, President-Elect
Wendy Sparks, Secretary
Heather Woods, Treasurer
Sam Thomas, Northeast Region Director
Jamie Sabata, Central Region Director
Kathy Martin, Southeast Region Director
Ingrid Burton, West Region Director

And, I will serve as the Immediate Past President

Congratulations to each of you. You will continue to move our Association forward in 2022.

ADDc PRESIDENT'S MONTHLY LETTER

*September 2021 President's Letter
(continued from page 1)*

All of the proposed Amendments passed. Please read the Rules Committee Report from the Convention. There is one (1) item that was presented to the Clubs on the meeting. There will be a mail ballot taken on a proposal for a Student Membership item, regarding the cost of such Membership. Club Presidents are asked to bring this before their Membership and to be voted on as a Club.

The First Place Winners in the AIMEE Awards were announced on the call. Club Presidents were sent a list of all of the entries in each category and a list of the Winners! It wasn't the same as being able to present these well-deserved awards for the hard work that you, the Members, put into our Association. By sharing your knowledge with other members at meetings, seminars, having or possibly hosting a field trip, the name of the Association of Desk and Derrick continues to be acknowledged.

Now, we will look forward to being in Pittsburgh, Pennsylvania for our 2022 Annual Convention. I am anticipating a great time, returning to Pittsburgh for another convention.

With the new Board announced, Philana Thompson is looking for volunteers for Region Representatives for various Committees in 2022. Contact Philana and she will be able to tell you what committees, Standing and Special that might still need your help. This is a great way to get more involved within the Association and learn about each committee.

The 2021 Board of Directors continues to serve you for the next three (3) months. If there is something that You, need or want to have brought before the Board and/or the membership, please do not hesitate to contact me or any member of the Board. We are here to serve each of you.

I want to thank you to each of you that were a part of our Virtual Convention Business Meeting. I appreciate you giving of your time on a Saturday to accomplish what we needed to handle. It was a "new" way of having a Convention and I hope we never have to do this again. That being said, we knew it could be done – just one step at a time. Seeing so many beautiful smiling faces made my job much easier. Thank you from the bottom of my heart.

Many hugs to all of you and thank you,

Evelyn

"The smallest act of kindness is worth more than the grandest intention."
Oscar Wilde

ADDC PRESIDENT'S REPORT

Evelyn Green
2021 ADDC President
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San Antonio, Texas 78217
Cell: 210-863-7437
Home: 210-695-8215
evelyn@gbcminerals.com

ADDC Virtual Convention Meeting Saturday, September 25, 2021 President's Report

Poof, this year has come and is nearly gone. And, what a year it has been. We started 2021 with great anticipation of what was to come – to be able to finally be together for in-person meetings. But other plans were made for us!

It has been a time that we don't want to be repeated. Membership is down, many members lost their jobs, and clubs continue to work hard to retain members. Trying to find new ways to hold meetings – using the technology that we have – zoom or team meetings. It is a way to continue to be in touch with each other.

Once again our Regional Meetings were cancelled in order to keep members safe. But members rallied to have regional meetings by using zoom, having the opportunity to see each other – one way or another. And these meetings were a success – thank you Regional Directors for your service this year.

Today, Saturday, September 25, 2021 we were scheduled to be at the Crowne Astor Hotel in New Orleans, Louisiana. Celebrating the 70th Anniversary of the Association of Desk and Derrick Clubs – but as we all know, Hurricane Ida had other plans for us. But something can be thrown in our path, and we make the best of it – so ***Happy Anniversary to ADDC*** and to each of you. We can remember the wonderful ladies that gathered in New Orleans to make a dream come true. Inez Autey Schaffer realized the need for educating women in the oil and gas industry and worked hard to create our Association. Her vision came to be an organization like no other.

Our membership is down, due to the many factors that have come our way in the last years. But remember, we may be down, but we are certainly not out. I have been a member of Desk and Derrick since 1979 – yes, for 42 years. I have had the opportunity to meet many wonderful friends and mentors along the way. Always looking ahead and seeing the great things to come for Desk and Derrick. You have

ADDIC PRESIDENT'S REPORT - *continued*

heard that “Great Things Come in Little Packages”, well here we are smaller, but still as Great as ever.

How can we overcome this – I’m not sure, but I can tell you that we, as individuals who are members of Desk and Derrick are continuing to see the future where we can get back to doing what our organization was formed for – Education. There are some great ideas that have been put in place for the coming year. A time to learn about our ever changing industry. Yes, we are not just about drilling for oil and gas, but a part of the new facets – solar and wind for instance. We need to learn about this part of our industry. With new ideas for meetings and speakers, we can expand our knowledge and take the opportunity to invite prospective members to club meetings and educate the public.

I am of the old school – the more you learn, the more opportunity you have. The coming year will be that opportunity. As we hopefully will be able to be together in person, give each other a big hug and have the time to be with friends – old and new. Be able to share our knowledge and expand our horizons.

Of course this year has had disappointments – again, just not being able to be together. But our bonds of friendship don’t falter. I believe that through friendship you grow.

One of the dreams that I had as a young member of Desk and Derrick was to someday become the Association President. I was extremely proud to be elected to serve in this position. By way of example from the many mentors that I have had throughout these many years in the great Association, it gave me confidence and the desire to serve as President.

What do I see for our future? I see the opportunity to continue to grow our membership, to continue to educate people that are not in our industry, the opportunity to form many friendships and the opportunity to continue to be a viable organization in this industry.

Thank you for giving me the chance to serve you, and I hope I have succeeded. I have had a remarkable Board of Directors to serve with this year. Thank you to each of you. Thank you to the Committee Chairman who have done a great job in continuing to see the future. And most of all, thank you to each and every one of you for being a part of this organization. Without you, we could not continue on our journey that was set out those many years ago.

ADDC PRESIDENT'S REPORT - *continued*

We have to continue to look forward, for we can't change what is behind us. The future is there for our taking, so let's all take the chance – you won't regret it. Let us all move forward.

Congratulations to the new Board of Directors – 2022 will be a great year. Your ideas will continue to move our organization ahead. Take the lead and enjoy your journey.

So, to each of you – thank you for making my dream, of so long ago, come true. We are the Association of Desk and Derrick Clubs.

AMENDMENTS TO ADDC BYLAWS

Proposed Bylaws Amendment 1 – Article XII Section 1

Submitted by the Club Bylaws/Guidelines Review Committee: Separate the committee back to two; it's a heavy workload and committee requires chairman/co-chairman.

Amend to Read: The Standing Committees of the Association shall be the following: Club Bylaws Review, Education/Certification, Finance Review, Guidelines Review, Membership, Program, Public Relations, Rules, and Tax Exempt. Special committees may be created from time to time as deemed necessary by the Board of Directors.

Proposed Bylaws Amendment 2 – Article XIV Conventions Section 2

Submitted by Rules Committee: insert "a majority" for consistent voting requirements.

Amend to Read: In the event of an extreme emergency, the Board of Directors may suspend the holding of a convention, but a second convention may be suspended only by a majority vote of the clubs.

Proposed Bylaws Amendment 3 – Article XV Regional Structure

Submitted by ADDC Board and Rules Committee: add a section regarding suspending or holding virtual regional meeting.

Amend to Read: A regional meeting may be suspended or held virtually by a majority vote of the clubs in that region. Participation in a meeting pursuant to this provision constitutes presence in person at such meeting.

Proposed Bylaws Amendment 4 – Article XV Regional Structure

Proposed by Rules Committee: add a section giving options for email, mail, and fax voting.

Amend to Read: The regional director and delegates may transact business by email, mail, or facsimile transmission (fax). An affirmative vote must be cast by a majority of the delegates to constitute action of the voting body unless the item being voted on requires a two-thirds (2/3) vote. The vote shall be ratified at the next regional meeting.

AMENDMENTS TO ADDC STANDING RULES

Proposed Standing Rules Amendment 1 – Rule Number 5

Proposed by ADDC Board: change “shall” to “may” – based on definitions of the words. Gives ADDC President option of having a scrapbook.

Amend to Read: Each year a scrapbook may be compiled and presented to the President of the Association. Scrapbooks and other Desk and Derrick memorabilia may be donated at any time to the Scrapbook committee or to the Association Distribution Office to compile a history of the Association.

Proposed Standing Rules Amendment 2 – Rule Number 6

Proposed by Rules Committee: Reword 2nd sentence to clarify process to submit requests for approval through regional director

Amend to read: Use of the Association logo or insignia in advertising is encouraged and supported. When a Desk and Derrick ad is to be included in any publication or media other than a club bulletin, the club shall submit a request through the regional director for approval by the Immediate Past President. This will ensure that the logo or insignia is used appropriately.

Proposed Standing Rules Amendment 3 – Rule Number 7

Proposed by ADDC Board: Replace first sentence to change approval process to Immediate Past President.

Amend to Read: A club desiring to use any social media shall submit ADDC Form 51 SM to the regional director for approval by the Immediate Past President. The club must adhere to the guidelines as set out in the Club General Information Section, Article VII, Social Media Guidelines. Any violation of the guidelines will be referred to the Board and shall result in a written request to terminate the site. The club will be considered a “club not in good standing” until the site has been terminated.

Proposed Standing Rules Amendment 4 – Rule Number 9, Paragraph b.

Proposed by Rules Committee: Replace existing paragraph and replace to clarify process to submit approval requests through regional director.

Amend to Read: Clubs shall submit requests through the regional director for any club sales item and accompanying printed materials bearing the words “Desk and Derrick,” “D&D,” “Association of Desk and Derrick Clubs,” “ADDC,” and/or the trademark (insignia) for approval by the Immediate Past President.

Proposed Standing Rules Amendment 5 – Rule Number 9, Paragraph c. 2)

Submitted by ADDC Board and Rules Committee: Replace to clarify approval process through the regional director and change approval from ADDC Board to Immediate Past President.

Amend to Read: Clubs interested in selling any items outside of their home region must submit requests through the regional director for approval by the Immediate Past President.

WEST REGION AND ADDC INFORMATION - *continued*

AMENDMENTS TO ADDC STANDING RULES - *continued*

Proposed Standing Rules Amendment 6 – Rule Number 10, Paragraph b.

Submitted by Rules Committee: change to provide consistent wording for approval through regional director.

Amend to Read: Clubs shall submit requests through the regional director for any such item (see 10 a.) and accompanying printed materials bearing the words “Desk and Derrick”, “D&D”, “Association of Desk and Derrick Clubs”, “ADDC”, and/or the trademark (insignia) for approval by the Immediate Past President.

Proposed Standing Rules Amendment 7 – Rule Number 12

Submitted by ADDC Board: replace with statement clarifying ADO attendance at convention and board meetings

Amend to Read: At the discretion of the Board of Directors, a member of the Association Distribution Office may attend the annual convention and/or Association Board Meetings without voice or vote. If the financial status of the Operating Fund allows, approved expenses may be paid by the Association.