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## Memo

To: All ADDC Members

From: ADDC Board of Directors

Date: May 4, 2020

Subject: 2020 ADDC Convention

Dear fellow D&D Members,

After much discussion between your ADDC Board of Directors, members of the Financial Review Committee, and the Director of Sales at the Sheraton Pittsburgh Station Square, a decision has been made to postpone the Pittsburgh Convention plans until September 2022.

The Sheraton Pittsburgh is currently closed due to the COVID-19 pandemic, and only has a minimal staff working. There is an expectation that Pittsburgh will be open for business in September. However, the financial burden this pandemic is having on our industries is affecting a lot of our members. We've heard from many of our members who either don't think they can afford to attend convention or who don't think they will feel safe to travel by September.

Our contract with the hotel binds us to a certain number of guaranteed hotel rooms used, as well as the food and beverage purchased. With our membership number looking to come in under 1,000 members this year, the chances are very slim of having the required attendance to meet our contractual liability with the Sheraton. The Association cannot afford the tens of thousands of dollars we will lose if we can't meet those obligations, so we feel our best course of action is to not hold an annual Convention this year. The Sheraton is letting us move the event to 2022, without any penalty. We will have to renegotiate the number of rooms and the food and beverage totals based on new attendance projections for 2022, but a least we won't suffer a great financial loss this year.

Moving the Pittsburgh Convention to 2022 means moving last year's approved 2022 Convention site of Albuquerque, NM to 2023. Any plans currently in the works for 2023 will need to be pushed to 2024. These changes for 2022 and 2023 will not have any financial impact on the Association, as hotel contracts have not been signed for those years yet. This was not an easy decision, but necessary to ensure the best financial outcome for the Association.

We are working on details for how we will need to handle the necessary business of the Association for 2020. There is currently one proposed amendment to the ADDC Bylaws that was proposed by the ADDC Board of Directors. It is not a critical change and can be presented in 2021 to be voted on at convention in New Orleans. Clubs will need to vote on officers for 2021, after the Slate of Officers is presented to membership. The election of officers will be done by mail-in or electronic means. We believe the normal Convention Board Meeting this year can be handled by electronic means as well, so there will be no more physical board meetings in 2020. Please bear with us as we navigate through these uncertain times.

The 2020 ADDC Board of Directors