

April 2018

April dates to remember

- Apr. 1 - Easter Sunday
- Apr. 3 - World Autism Day
- Apr. 7 - World Health Day
- Apr. 19 - National Bike Day
- Apr. 21 - Queen's Birthday
- Apr. 27 - Arbor Day
- Apr. 30 - Bugs Bunny Day

COMING IN MAY:

National Photograph Month

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ADDC Insight



Dress for Stress: How to Protect Workers in the Oil & Gas Industry

These flame-resistant clothing tips will help keep your employees safe in dangerous work environments.

[Mark Saner](#) | Apr 04, 2018

For those in the oil and gas industry, burn injuries are a serious concern. Just last year, three oilfield workers in Colorado were performing routine maintenance when a pipeline fire broke out, injuring all three workers. One of the men passed away five days later.



Unfortunately, the Colorado pipeline fire is far from an isolated incident. Oil and gas work is, by nature, dangerous, and while efforts are constantly being made to reduce risks, fires and explosions still present a significant hazard.

Why FR Clothing Matters

When burn injuries do occur, the consequences can be severe. In addition to the tragedy of serious injury or death, burn injuries can cost a company millions of dollars in OSHA fines, hospital fees, legal costs, increased insurance premiums, reputation damage and lost productivity. According to the American Burn Association, a survivor with 40-60% body burn has an average hospital stay of 54 days, with costs averaging \$780,000. With more severe injuries, the costs can be even higher.

And that's just the hospital fees. In May 2016, a 38-year-old pipefitter working at a South Dakota refinery suffered fatal burn injuries when ethanol spilled from a process pipe he was working on and was ignited by flames from nearby welding operations. Both the refinery and the pipefitter's employer were fined by OSHA. Failure to provide the proper protective clothing was among the citations, and the combined OSHA fines amounted to nearly \$100,000.

Preventing fires and explosions from occurring is always better than trying to mitigate the damage afterward, and the first step toward avoiding burn injuries should always be to follow safe work practices. However, even when the proper precautions are taken, it is still important to be prepared in the event that an accident does happen. That means always wearing the proper flame-resistant (FR) clothing on the job. *(Continued on Page 2)*

Identifying the Proper FR Protection *(Continued from Page 1)*

The first consideration when selecting FR clothing should always be safety. OSHA 1910.132 requires employers to identify risks and protect employees from hazards in the workplace. This includes ensuring each employee has the proper personal protective equipment (PPE). On more than one occasion, OSHA has used this regulation as a basis for citations when employees have suffered burn injuries and the employer did not require FR protective apparel. To comply with OSHA regulations and help keep employees from harm, it is important to identify the types of hazards workers might encounter on the job and ensure that the FR clothing you choose is designed to address those hazards.

Once you've identified the hazards present in your work environment, consult the applicable safety standards, such as NFPA 2112 and 2113 for flash-fire hazards and NFPA 70E for arc-flash hazards. For certain work environments, additional safety standards may apply, such as the ANSI/ISEA 107-2015 American National Standard for High-Visibility Safety Apparel, which discusses the protection necessary for workers in environments with poor visibility. Choosing FR clothing that meets the requirements of all the relevant standards will give employees the best possible protection against the hazards they are most likely to face.

FR Clothing Considerations

In addition to protection, comfort is another important consideration when selecting FR workwear. If workers are uncomfortable in their FR clothing, they may not wear it consistently or correctly, which can detract from the safety benefits. For example, if workers are too hot, they may be tempted to roll up their sleeves or unbutton their shirts, leaving areas of the skin exposed and vulnerable to burn injuries.

For the greatest possible comfort, it is important to provide correctly sized garments for each worker. This may mean ordering non-stock sizes or seeking garments designed specifically for women. Additionally, you'll want to choose garments that allow for the greatest possible ease of movement—such as coveralls that feature action backs—to enhance comfort and support job performance. It is also helpful to select products that are appropriate for temperature and weather conditions. This means identifying fabric types that balance proper protection with comfort considerations such as weight, warmth, breathability and moisture wicking.

It is also important to keep in mind that FR clothing comfort is often subjective, and it may be beneficial to work with an FR clothing manufacturer that can help you conduct a wear trial prior to making your final purchase. Through a wear trial, employees are able to sample various workwear options firsthand and provide feedback. By selecting FR clothing that fits correctly, provides full mobility, prevents workers from becoming too hot or too cold, and meets employees' subjective preferences, you can increase the chances that it will be worn consistently and properly.

Finally, beyond protection and comfort, you'll also want to consider the durability and long-term value of FR clothing. While certain lower-quality options may be less expensive initially, they may need to be replaced more frequently due to excess shrinkage or poor durability, resulting in higher overall costs in the long run. Also, keep in mind that FR clothing that has holes, rips or worn-out areas may not offer adequate protection, compromising the wearer's safety. To maximize protection while achieving the best possible value, select FR clothing that is made from high-quality fabrics and built with durability in mind. Choose products that are made by trusted manufacturers, and look for features such as reinforced snaps, multiple bartacks in high-stress areas, reinforced pockets, double- and triple-stitched seams, and high stitch counts for added durability.

In the oil and gas industry, burn injuries can have devastating consequences. But by following safe work practices and implementing an effective FR clothing program, you can significantly reduce the likelihood that a serious injury will occur.

Mark Saner is FR technical manager with [Workrite Uniform Company](#). He has 40 years of experience in the fire and safety industries, including 29 years in technical support, safety standards and product development for Akron Brass Manufacturing Company. He participates as a voting member within a number of national and international safety organizations to help develop, revise, influence and further improve standards for worker safety.

TAGS: [EHS TODAY MAGAZINE SAFETY](#)





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This month has been very exciting with a lot of planning going on to host regional meetings in your area. I encourage you to attend, and even think of attending another regional meeting. It is always great to meet new people within our Association. Please check the website for more information on regional meetings.

I would like to challenge all clubs and regions to submit a write up for the *Insight*. Share what is happening in your club or region. Please send your submissions to Maggi Franks who is Editor of the *Insight* this year.

The inventory of the ADO office has been completed. It has been sent off, along with the accounting review, to our accountant Mike Gray for review and tax purposes. I would like to take time to thank him for all the hours of service he provides to our association. Thank you, Mike! Thank you to all those members who put in a great deal of time to ensure that our finances are in order moving forward.

If you read anything this month, please read this! It is important that you take time to go online and make sure your personal information is correct on the ADDC website. After you sign in, on the left-hand side, you will see a tab that says, 'Members - Update Your Information'. It is hard to keep up without your help. With changes in all our lives, transferring clubs, regions realigning, marriages, and name changes, it is difficult to locate some members. Please take a minute to make sure your information is current.

The business plan is still being formulated. Once it is completed it will be passed on to membership. I hope to hear back from you.

SAVE THE DATE!
67th Annual ADDC Convention
September 18 - 22, 2018
Evansville, Indiana
DoubleTree by Hilton Evansville

More information will be available soon, as we are just finalizing the program.

The total volunteer hours for the month of March are 485.5.

Sincerely,

Christina Forth

Region II Director's Newsletter



Beth Etzkorn

2018 Region II Director

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Shelly Hildebrandt

Bay Area Desk and Derrick Club

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Kimberly Oelze

Heartland Desk and Derrick Club of Southern Illinois

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Samuel R. Thomas

Tri-State Desk and Derrick Club

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April, 2018

Spring is here! As I am looking out my window and writing this letter, the trees are starting to bud, the daffodils are blooming, and there are snow flurries. Hmm...something is not quite right with this picture! Let us think positive thoughts that warmer weather is just around the corner!

I attended the Illinois Oil and Gas Association annual meeting at the end of February to be with the Tri-State Club members as they worked their booth. There were many educational seminars, interesting vendor booths, new business relationships to form, and the renewing of existing friendships. Tri-State Club handed out literature, membership applications, jar openers, and sold tickets for a fundraiser. It was a great opportunity to educate others about Desk and Derrick.

The Region II meeting is on April 26 - April 28 in Gaylord, Michigan. Betty Wajda and the Bay Area Desk and Derrick Club have put together an "educational adventure" about the Michigan oil, gas and energy industry for us. Registration after April 1st is \$150.

MEMBER SPOTLIGHT – SHELLY HILDEBRANT

Shelly Hildebrandt has been a member of Bay Area Desk and Derrick Club for eighteen years and is currently the President. She has also served her club as Vice President, Secretary and Treasurer and she has served these positions more than once. She has been a Region II Director twice and served on several ADDC Committees. Shelly is currently employed by Miller & Cook, PLC.

Shelly worked for a service company and joined Desk and Derrick for the opportunity to learn the different aspects of the oil and gas industry with which she was not familiar. She has gained valuable knowledge about the industry and insight concerning controversial issues, such as fracing, and Line 5. She has also gained life-long friendships and networking opportunities that would not have happened without Desk and Derrick. D&D has helped build her confidence in herself from meeting new people and taking on new roles she wouldn't have experienced otherwise. To wrap this up, Shelly said "Being a member of Desk and Derrick has taught me about myself, about others, and about the industry. Growing as a person and making new and lasting friendships is just another perk!"

As for hobbies, Shelly likes to read, knitting, cooking, traveling and spending time with her family. She has a daughter, Lindsay, who lives in Boston, Massachusetts.

Hope to see you in Gaylord, Michigan!

Beth Etzkorn

ADDC Motto - "Greater Knowledge - Greater Service"



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April 2018

Dear Members,

It seems that it has been a while since we heard anything about this committee and some of the goals set out to help our members, clubs, regions, and Association retain and grow our membership. Instead of growing over the past few years, we have continued to decline, losing members and gaining very few new members.

So many changes have been occurring in the energy and allied industries, in the companies that for decades supported ADDC and its goals, and in the lives and interests of our members and potential members. Even now, the entire ADDC is in the midst of major change as we realign the seven existing regions into four. Change is good, when the change is FOR good. And, I do see this realignment as a good thing, something that may revitalize our members and help us reach out to new areas of the energy and allied industries.

One major project for this committee in 2018 is developing and implementing a mentoring program, matching up new members (less than five years of membership) with seasoned members (10 years or more).

But, right now, we need to focus on retaining our members. How do we retain those who have 5, 10, or 20 years of membership? (I don't think we have to worry about losing those, like myself, with over 25 years. We're in it forever.)

I surely don't have all the answers, but things that any club can try:

- Keep members active and involved.
 - Try to get every member serving on a committee, as a chairman or committee member.
 - Ask members to be speakers or to arrange for a speaker at a monthly meeting.
- Provide incentives for members.
 - Offer a free dinner once/year for Perfect Attendance
 - Reimburse a portion (or ALL if funds are available) of Region Meeting or ADDC Convention registration
- Plan social activities that can include family and friends.

These are just a very few ideas that may help in your club. Some clubs may already have great success, and we'll be asking them to share those with us in the coming months.

As we prepare to attend the 2018 region meetings, look at the positive aspects of the changes we are facing. Think back on the many changes we've survived since the beginning of ADDC. And think of how we can continue to change to meet the demands of our current and future members.

The committee name may be G.A.M.E. but this is not a game. This is real. Our future depends on being ready, willing, and able to adapt to the constant flux in our industries.

Judi Adams
Committee Chairman

ADDC STORE



Welcome to the new ADDC Store

Have you always wanted an ADDC shirt, and just didn't know where to get it? How about a cap with our logo? Or maybe just something small to put on your desk?

Now you can own your very own ADDC wear!!!

Once a quarter, we will be taking orders for a modest offering of ADDC Wear.

Orders will be placed on May 15th, August 15th and November 15th, and shipped within 10-15 days. Just think—you can have a new polo shirt by Convention or Christmas! Items are available to **members only**. Orders must be placed by the 10th of each order month. No inventory will be kept at the ADO, so if you place a request after the order dates, your order will fall into the next quarter's order.

Items available—black polos with the ADDC oval, white t-shirts with the blue/green trade stamp in women's and men's pocket tees, khaki ball caps, and ADDC oval magnets. See order form for pricing and shipping details.

ADDC STORE

ORDER FORM



<u>Description</u>	<u>Price</u>	<u>QTY</u>	<u>Total</u>
Ladies Polo Shirts - Black w/ Gold oval Sm - 4x	\$ 20.00		
Ladies V Neck Tees - White with Blue & Green Trade Stamp Sm - 4x	\$ 10.00		
Men's Polos - Black w/ gold oval Sm - 4x	\$ 20.00		
Men's Crew Tees - white with Blue & Green Trade Stamp Sm - 4x	\$ 10.00		
Caps - Khaki With Black Oval - Adjustable	\$ 8.50		
Magnets - Black Oval	\$ 0.85		
		Subtotal	
Shipping:			
Under \$25 - 7.00	Shipping & Handling		
Under \$100 - 15.00			
Over \$100 - 22.50		Total	



Orders due by May 10th, August 10th or November 10th.

Send checks made payable in US Funds to:

ADDC
PO Box 777
Jane Lew, WV 26378



Region V Director's Newsletter

Andrea McGarrah
Region V Director
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Audra Horton
Abilene

Kaye House
Amarillo

Tammy Rankin
Artesia

Bakersfield

Esther Greyeyes
Farmington

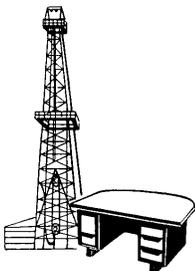
Lea Spurlock
Midland

Ray Bagley
Pampa

Ellie Gallagher
Roswell

Casey Flores
San Angelo

Barbara Pappas
Wichita Falls



**ASSOCIATION OF
DESK AND DERRICK
CLUBS**

Hello Everyone- Spring is blowing in here in Region V, especially out on the plains of South East New Mexico. Roswell is hard at work preparing for the Region V Meeting to be held April 19th-21st. It's going to be an educational and fun meeting. We'd like to invite anyone who is interested to join us. We are offering the Accounting Certification portion of the Petroleum Technician's Certification, so if you need that come see us!

Andrea McGarrah
Region V Director

Member Interview

Cynthia Garrison

Introduction:

I'm Cynthia Garrison and I joined the Roswell Desk and Derrick Club in 2014. I work in the Lease Records Department for Matador Resources Company Roswell Office.

Greatest D&D Moment:

There are many! One of my favorite memories would have to be our 2017 Industry Appreciation Banquet. As President that year, I was surprised and felt blessed at the turn out we had. Our speaker Douglas Box was amazing and was suggested by one of our sponsors.

Biggest D&D goal:

I would have to say my biggest goal is to be as much of a team player as I can, within our organization. Throughout my life and my career, I have noticed that the most successful people are the ones that work together as a team. As the saying goes, "There is no "I" in the word "TEAM" there is also no room for the concept of "I" in a team environment. So when you refer to a team it is "we" and "us" and "together". This is great concept for a work and club environment to make sure that goals are being accomplished and accomplished on time.

What do you want D&D to be:

I would like Desk and Derrick to be an organization that we can be proud of. Helping the community and beyond by educating people on how much we (as a world) depend on oil and gas in our everyday living. With today's technology we have all the tools at our finger tips. We just need to get out there and use them.

I would like to see more unity within the organization and better communication. I also believe we need to ensure that our leaders are more conscientious about how the money is spent on all levels.

What will you do to create that D&D:

Starting with my club, we need to tap into the knowledge from the members that have been in the organization and industry for a long time. These ladies and gentlemen can help us learn more about our industry and help to educate the people around us about our wonderful Industry.



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Is it April, already!? The ADDC [Regional Meetings](#) start this month with the [Region III](#) meeting taking place the first weekend in April. [Region IV](#) and Region V will both be a mere two weeks later. I hope that everyone gets a chance to attend your respective regional meeting as well as possibly attending additional meetings within the regions of your choice. Networking across the regions is a great way to enhance your experience within ADDC. **All [Regional Meetings](#) sponsorship opportunities, certification opportunities and registration packets have been published. *Check 'em out!***

Membership renewals continue to come in and are being processed. If your club has not yet submitted your 2018 renewal forms and dues please do so as soon as possible. I will soon be sending new membership pins to clubs that have sent in new member applications with their renewals. To the best of my knowledge, I have finished updating all web pages and forms with the **new [ADO postal address](#)**. However, we continue to receive "unknown addressee" email replies for current and longstanding members. We need you to review your contact information and [Update Your Information](#) so that we are assured that you are receiving all communications from ADDC.

If you have an opportunity to have a presence at a chamber of commerce event, trade show, or the like, please let me know and I will make sure you have brochures to display and hand out to potential new members. Remember, ADDC membership is open to all individuals within the energy and allied industries as well as anyone interested in learning more about the energy industry. Working together, we will all be able to assure that the ADDC will continue to grow!

We continue to receive orders for the newly-published **third edition** of the [Bit of Fun Energy Activity Book](#). It is a great educational tool for teaching the younger generation how oil and gas affects their lives.

Please be sure to timely submit your club [Program Report](#) (PROG1) each month to your regional [Program representative](#). ADO keeps these reports on file as proof for the IRS that ADDC is continuing educational programs as required for our 501c6 classification. If you have any questions regarding the completion of the [Program Report](#) (PROG1) form, please do not hesitate to contact your regional [Program Representative](#) or [ADO](#). We are happy to assist you in any way that we can.

For any clubs that have not yet done so, could you please submit your [New Club Officers](#) (ADO31) form. This form is now **way past due**. If you are not sure, could you please check with your [Region Director](#) as they have recently been provided a list of non-compliant clubs.

If anyone has any suggestions for economic and membership growth, please call or email me—or any ADDC Board member—with those suggestions. **We're all in this together**, so if we all work together we'll have a great, strong Association for years to come.

Let's keep ADDC great!

Wayne Ammons
Business Manager

Region I Director's Newsletter



Carrie Harmon

Region I Director

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Penney R. Gerdeman

Buckeye

Angie Dotson

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David Hotchkiss

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Cynthia Krebs

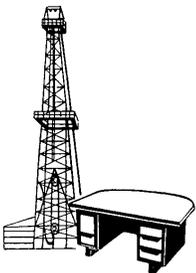
Three Rivers

Angel Perry

Tuscarawas Valley

Kathy Tawney

West Virginia



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The sun is shining, the skies are blue and registrations are coming in by leaps and bounds for the Region I Meeting. Buckeye Desk and Derrick is hosting a very educational and fun region meeting in Findlay, Ohio May 17th-19th. Registration is still open, so I hope you will all plan on joining us. Thursday we will host the Marketing Certification course and an icebreaker at the Marathon Center for the Performing Arts. Friday we will start our day at the Marathon Findlay Campus for a morning of speakers and then board the motor coach for an afternoon of field trip stops including a solar farm, wind turbine facility and Hancock Historical Society's Transportation Annex. We will end Friday with dinner and entertainment provided by local radio DJs Big Dave and Big Kahuna. Saturday we will have our business meeting, industry luncheon and evening banquet. Please do not hesitate to contact me if you have any questions.

My spotlight this month is on two clubs within Region I.

First, I would like to spotlight the members of Three Rivers in the Pittsburgh, PA area. They hosted a meet and greet at Range Resources for ADDC Awareness Month on March 15th including current and potential members. I was asked to speak about what ADDC meant to me and give a brief advertisement of the happenings that will be taking place at the region meeting. Getting the opportunity to interact with members was so enjoyable! I met their former scholarship winner and was able to chat with her about her education, her love of soccer and what she planned to do in the future. I also met a potential member that was so enthusiastic with ideas of how to grow her knowledge of the industry. This type of event is a great way to mingle and talk about the great things ADDC has to offer.

Second, I would like to spotlight the members of West Virginia. They hosted a carnival themed event at Greylock Energy for ADDC Awareness Month on March 20th. Alicia Young, fellow Buckeye member, and I traveled to Charleston, WV and had a fantastic time! We were welcomed with open arms when we arrived. The carnival theme proved to be fun for all with snacks including corn dogs, cotton candy and cracker jacks. The games were not only amusing, but educational. I tried my best to find the sweet spot where the Marcellus and Utica overlapped on the map. I was able to clear the land of a potential well site and went fishing for things that may have been lost in a well casing. The fun and games were great, but being able to reconnect with friends and hear about how things are going within the West Virginia club is what I was able to take away from the evening.

I thank both clubs for making myself and my guests feel welcome. Visits like these are what keep me enthused about this great organization that we belong to. I cannot wait to tell you all about my trip to Bradford, PA to visit Penn York Oil and Gas Affiliates members in April.

Until next time, let your voices be heard!

Carrie

Oil & Gas Struggling To Comply With Obama-era Methane Regulations

By COOPER MCKIM · APR 3, 2018

Oil and gas advocacy groups said companies are struggling to comply with newly in effect [methane regulations](#). The Obama-era rule aims to reduce leaks and greenhouse gas emissions and has faced several roll-back attempts from the Trump Administration. But in February, a [California court](#) refused to postpone the rule, putting it back into effect.

That was unexpected to groups like the Independent Petroleum Association of America and the Western Energy Alliance who have requested a preliminary injunction from the Wyoming District Court. WEA President Kathleen Sgamma said oil and gas companies should have had more time to prepare for compliance with the Waste Prevention Rule.

“Just saying, ‘we’re supposed to have a year, that’s how the rule was written, but we’re only going to give you now six months and suddenly we’re going to put it in place immediately,’ that’s just not practical,” she said.

Sgamma added that the issue with timing doesn’t come down to getting technology in place, but getting through the red tape.

“Many companies are already doing this type of activity, they’re just not documenting and proving to the federal government that they’re doing it, and doing so takes time,” she said.

The Wyoming Outdoor Council’s Mary Flanderka said she’s frustrated with the request for an injunction. She said companies should already have the paperwork at hand proving emission reduction efforts. “It’s not rocket science,” Flanderka said.

The Bureau of Land Management put out [a new version](#) of the Waste Prevention Rule for public comment. It would remove several requirements strengthened under Obama. The comment period closes April 23. The Wyoming District Court could respond to the request as soon as this week.

A gas flare, used to burn off flammable gas -- on Highway 59 from Gillette

CREDIT COOPER MCKIM / WYOMING PUBLIC RADIO



Region III Director's Newsletter



April, 2018

Dear Members of Region III:

I can't believe how fast time is moving – it definitely stands still for no one. By now all members should have completed their renewals as the deadline has clearly passed. We hope that most, if not all, members have rejoined as we would surely miss you!

Region III is on the verge of holding their last “Region III” meeting – if they haven't already done so by the time this letter is published. It is truly the end of an era – as the saying goes: When one door closes, Another opens. We are closing the door to Region III and opening another called Southeast Region.

Many hours of work have been put into the creation of the Southeast “Region Fund Resolution Bylaws” thanks to the hard working committee consisting of Evelyn Green, Cindy Miller, Ada Weeks, Dorothy Semon and Susan Weaver. KUDOS to all for their time and dedication. Once this has been approved by the Rules Committee they will be forwarded to the 2018 Club Presidents to be discussed at Region III and Region IV Clubs that will be joining the Southeast Region, finally being voted on via mail.

And let's not forget the Nominating Committee who has been hard at work soliciting for a 2019 Southeast Region Director-Elect, Alice Gros, Val Blanchard, Val Williams and Ivy Young. THANK YOU ladies for all of the hard work that went into this endeavor. This too will be voted on via mail.

As all Region meetings are fast approaching let's get our thinking caps on. Articles are needed – it's not too early (or too late) to write an article that can be submitted at the end of this year for next year's contest. Whether industry related or socio-economic, it's up to the writer – so get busy writing. You never know, maybe your name will be called out as a first, second or third place winner.

It's also not too late to be thinking about and planning to attend ADDC to be held in Evansville, Indiana this year. This is our organization – let's show our support by attending monthly meetings, region meetings and ADDC. YOU are needed to make us a success!!!

Carol Schiavone

HAVE A BLESSED EASTER SEASON!

Carol Schiavone
Region III Director

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Baton Rouge

Eugenia Palculict
El Dorado

Kathy Martin
Lafayette

Jessica Wade
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Red River

Angie Duplessis
Westbank

2018 ADDC CONTEST COMMITTEE REPORT

Madam Director, Club Presidents, and Members -

As your 2018 ADDC Contest Committee Chairman, I am proud to announce that we had 67% participation from our clubs. At the end of 2017, ADDC consisted of 51 clubs and 34 of those had entries. Congratulations to the clubs that entered and to those that didn't – Let's Do This!!!

Every club has a monthly educational meeting. I would hope that every club has some sort of bulletin, whether it's one page or fifty (50) pages. Surely each club attempts to have a field trip and a seminar. So you already have at least one entry! All you have to do now is have a member or committee prepare a summary and submit the contest forms by December 15, 2018. The contest entry timeframe is December 1, 2017 – November 30, 2018.

With club sizes shrinking in some areas, it is easy to think that the contest would be too time consuming, but that doesn't have to be the case! Your members work so hard all year long to bring quality industry related programs, articles, field trips, seminars, and photos to your club. Reward them by submitting their entries and share your club experiences with the rest of the Association. Here's what you do.....go back to your club, make a list of the contest categories, and start noting the entries that qualify now to make it easier to select your entries later. Many clubs are coming up with creative ways, such as a filing system through the year so it becomes very easy in December to pick an entry out of each category. There has been some feedback this year that the instructions are still a little confusing, so the Contest Committee will be working the remainder of the term to come up with easy to understand instructions and possibly some video training to make the process easier for you.

On our ADDC website, go to Forms, then go to Contest and review the rules and instructions. If you're confused or have questions, call me or email me NOW so that you'll better understand what to do. I'm here for you and so are our exceptionally wonderful Contest Reps!

They are:

Region I Kelli Hiltbrand

Region II Beth Etzkorn

Region III Susan Miller and Bonnie Wall

Region IV Lori Lawrence

Region V Amy Roberts

Region VI Tammy Watkins

Region VII Tracy Fillmore

I would like to thank the Contest Reps for their time, energy and dedication this year! They've done a great job and put up with my chaotic organizational skills. Each one of them managed to hang with me and I've really enjoyed working with them! They are the BEST!

Casi Nichols



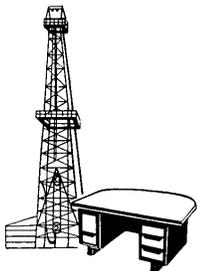
Region VII Director's Newsletter

Tracy Fillmore
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Suncor

Evelyn Black
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Wanda Guenther
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ASSOCIATION OF
DESK AND DERRICK
CLUBS

Tracy Fillmore

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As we are still waiting for Spring to arrive Easter is almost upon us. I am honored to be able to share these Bio's this month: they include Norma Christiansen, Desk and Derrick Club of Edmonton and Janice Lovejoy, Desk and Derrick Club of Grande Prairie.

Norma Christiansen: As a youngster growing up on a farm in rural Alberta my companion was the nature around me, the trees, the grass and snow, the animals and especially the birds that returned each the spring. Born in the early 30's, an only child living 3 miles from the nearest school meant that I got to ride a pony to school and back each day, no matter the weather. I believe that this taught me discipline and commitment that has helped me cope with all the changes that life has presented. After college I married Ed Christiansen and we had 2 children, Eric and Mary. They in turn married and I have 5 grandchildren and 2 great grandchildren. They are the light of my life.

I joined Calgary Desk and Derrick Club in 1991 at the urging of Diane Partington. At that time you had to be employed in the industry to be eligible and since I was nearing retirement from Esso time was running out. Desk and Derrick has expanded my horizons to literally the end of the earth. In 2000 I transferred to the Edmonton Club. Education is what I cherish most, the monthly speakers, the opportunity to improve my public speaking skills, how to conduct a formal meeting and the fellowship. When I became a widow I had the opportunity to travel with the Alberta Foothills Desk and Derrick Club to China, Australia, Africa, and British Isles and beyond. Seeing and learning, that is what life is all about.

Janice Lovejoy: I was born and raised in the Grande Prairie, Alberta area, my grandparents being among some of the earlier pioneers in this district. I grew up on stories of how the first roads, schools, churches, etc. were built, and fun facts about things like how my father stopped a lynching at a Saturday night dance!! I moved away a couple years after I completed high school, as I was transferred to Calgary with the bank I was working for at the time. I met and married my husband Paul there and except for a short period of time that we spent in Kelowna, BC we called Calgary home. When Paul passed away I moved back to Grande Prairie to be close to my family. Most of my career has been in the commercial or retail industry and it was only after I moved back to GP that I got involved in the energy sector. I love travelling and have been very fortunate that I have been able to do a fair amount of that, but my list of the places I want to see keeps growing instead of getting smaller!

Upcoming Energy Events in the Area are:

Solar Incentives for Albertans', Calgary Library @ Saddletown, Calgary, March 26

Pushing the envelope, Calgary, March 28,

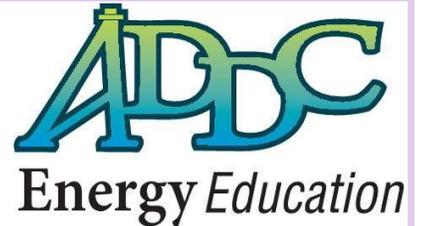
Black Gold Tapestry - ABFDDC field trip, Glenbow Museum, Calgary, April 12

Photovoltaics Technology Advancements, Edmonton, April 18

Solar Systems-The Homeowner Experience, Calgary-Apr 25, Edmonton-May 23

Tracy Fillmore - Energize
2018 Region VII Director

2019 Convention



Visit KC!!

That is what your 2019 GAC Committee has been doing! As mentioned in previous reports, we have been living it up planning an amazing Convention for you! We have started narrowing down our plans and everything is coming together perfectly!

Our host hotel, the Marriott Kansas City Country Club Plaza, is anxiously awaiting our arrival. The hospitality is off the charts! When you arrive for your fun filled weekend, you will be greeted by the Hotel lab KC and his wiggly tail. The adjoining guest rooms will make traveling in groups a cinch! We have secured a very reasonable rate of \$169.00 per night for a single, double, triple or quad.

We have begun the process of narrowing down the endless field trip opportunities. Some places we are considering include the University of Kansas Chemical and Petroleum Engineering Department, Southwind Drilling and the Hallmark Visitor's Center. Would you like to learn about the fuel reclamation process? KC has a place for that. The WWI Museum is one of the top rated museums in the nation. Not only will you experience the US' involvement in World War I, but you will also learn all sides of the conflict as you walk through each country's timeline. What about a 55,000,000 sq ft man made cave in bluffs over the Missouri River? There is also the Harley Davidson Factory, the Royals and Chiefs Stadium Tours, and whiskey distilleries. There are countless local craft breweries that are tons of fun, believe me... we've been checking them out for you!

Feel free to bring a friend or 2 with you to Kansas City. We will be offering a Guest Field Trip, so they are not left out while we are taking care of business. There will be a fun filled adventure complete with transportation and meals available!

While you are in town, we will make sure you have the opportunity to check out the Power and Lights District which is the self-proclaimed heartbeat of Kansas City. This new nine block area with more than 50 restaurants, bars, shops and entertainment venues offers something for everyone.

What would a visit to Kansas City be without some barbeque and jazz? Well that's what we will be partaking in at the Friday night social! We have planned true KC BBQ and live music experience at the American Jazz Museum, where you can learn about the beginning of jazz as we know it!

So be sure to mark your calendars for September 18 – 21, 2019 for a swinging good time in Kansas City, Missouri. Until then, stay tuned, my friends for the continued unraveling of what is sure to be a convention that ranks off the charts!

See you soon!

Tammy Watkins and Casi Nichols

2019 Co-GACs

ADDCC NEEDS YOU!

There are still committees that need regional representatives!

Do you have an hour a month to spare? That's all it takes. Some committees take less time than that. You can make a difference by volunteering.

Contact your Region Director today or any Board member and step up to help the Association!



Board of Directors

PRESIDENT
Christina Forth
FFAF Cargo

PRESIDENT ELECT
Terry Ligon
L Chem Tech Company Inc

VICE PRESIDENT
Keith Atkins
Murphy USA, Inc.

SECRETARY
Evelyn Green
GBC Minerals, Ltd.

TREASURER
Wendy Sparks
Carl E Gungoll Exploration Inc

IMMEDIATE PAST PRESIDENT
Maggi Franks
K & E Computer Services

PARLIAMENTARIAN
Marilyn Carter

REGION I DIRECTOR
Carrie Harmon
Marathon Petroleum

REGION II DIRECTOR
Beth Etzkorn
Dee Drilling Co.

REGION III DIRECTOR
Carol Schiavone

REGION IV DIRECTOR
Sue Weaver
Osborn Heirs Company

REGION V DIRECTOR
Andrea McGarrah
EOG Y Resources Inc.

REGION VI DIRECTOR
Casi Nichols
Spur Services LLC

REGION VII DIRECTOR
Tracy Fillmore
Canadian Natural Resources Limited

Judi Adams

Rules Committee
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Gretna LA 70056

504-407-7443 (M)
Email: dandd.judi@gmail.com
Website:www.addc.org

TO: 2018 ADDC Region Directors and Club Presidents
FROM: 2018 Rules Committee
SUBJECT: Proposed Amendments to ADDC Bylaws and Standing Rules

The deadline to submit proposed amendments to the ADDC Bylaws and/or Standing Rules to the Rules Committee for presentation to the delegates at the 2018 ADDC Convention was set for February 15, 2018.

The 2018 Rules Committee is presenting eight (8) proposed amendments to the ADDC Bylaws and one (1) proposed amendment to the ADDC Standing Rules. The ADDC Board submitted seven (7) of the proposed amendments (including four based on recommendations from the Finance Review Committee) and one (1) proposed amendment to ADDC Standing Rules (also based on recommendations from the Finance Review Committee). The Houston and North Harris/Montgomery Counties clubs submitted one (1) proposed amendment.

Region Directors will present the proposed amendments at their respective region meetings for discussion. If there is any motion to change/amend any amendment, please contact the ADDC Parliamentarian for proper procedures.

Delegates will vote on the amendments at the ADDC Convention to be held September 18-22, 2018 in Evansville, Indiana. (The ADDC Bylaws, Article XXV – Amendments, Section 1. (b) states that the proposed amendments with the recommendations of the Rules Committee and the Board of Directors shall be distributed at least forty (40) days and not more than six (6) months prior to Convention.)

Thank you to all of our region representatives - Natalie McClelland Region I, Kim Oelze Region II, Judi Adams Region III, Jan Starnes Region V, Kay McKinley Region VI, and Lynne Dunstan Region VII; also thanks to our Board Contacts, ADDC President Christina Forth, ADDC President Elect Terry Ligon, and ADDC Parliamentarian Marilyn Carter, for their assistance with this committee.

Regards,

Judi Adams
2018 Rules Committee Chairman/Region III Rep
Cc: ADDC President, President Elect, Parliamentarian
2018 Rules Committee

ASSOCIATION OF DESK AND DERRICK CLUBS

Proposed Bylaws or Standing Rules Amendments

Proposed Bylaws Amendment 1	Proposed by the 2018 ADDC Board
Article III – Structure, Section 2 (a)	
<p>Currently Reads: (a) The Central Region shall consist of the states of Kansas, Nebraska, Oklahoma, and the northeastern portion of the state of Texas bounded on the north by the northerly boundary lines of the counties of Bowie, Clay, Cooke, Fannin, Grayson, Lamar, Montague, Red River, and Wichita; on the east by the easterly boundary lines of the counties of Bowie, Cass, Harrison, Marion, Panola, Sabine, and Shelby; on the south by the southerly boundary lines of the counties of Anderson, Cherokee, Coryell, Freestone, Limestone, McLennan, Nacogdoches, Sabine, and San Augustine, and on the west by the westerly boundary lines of the counties of Archer, Bowque, Erath, Palo Pinto, Wichita and Young.</p>	
<p>Proposed Change: Add the words ‘and the provinces of Manitoba and Saskatchewan in Canada.’ at the end of the paragraph.</p>	
<p>Amend to Read: (a) The Central Region shall consist of the states of Kansas, Nebraska, Oklahoma, and the northeastern portion of the state of Texas bounded on the north by the northerly boundary lines of the counties of Bowie, Clay, Cooke, Fannin, Grayson, Lamar, Montague, Red River, and Wichita; on the east by the easterly boundary lines of the counties of Bowie, Cass, Harrison, Marion, Panola, Sabine, and Shelby; on the south by the southerly boundary lines of the counties of Anderson, Cherokee, Coryell, Freestone, Limestone, McLennan, Nacogdoches, Sabine, and San Augustine, and on the west by the westerly boundary lines of the counties of Archer, Bowque, Erath, Palo Pinto, Wichita and Young <u>and the provinces of Manitoba and Saskatchewan in Canada.</u></p>	
<p>Rationale: <i>To move the provinces of Manitoba and Saskatchewan into the Central Region where the Alignment Study originally proposed them.</i></p>	
<p>Board Vote: For 13, Against 0, Abstain 0</p>	
<p>Board Comments:</p>	
<p>Rules Committee Vote: For 6, Against 0, Abstain 0</p>	
<p>Rules Committee Comments:</p> <p>These amendments all make sense to me.</p> <p>Makes sense. Just documenting what was originally proposed.</p> <p>I trust the rationale and the judgment of the Alignment Committee, as they put much time and effort into this study.</p>	



Proposed Bylaws Amendment 2	Proposed by the 2018 ADDC Board
Article III - Structure, Section 2, (c)	
<p>Currently Reads:</p> <p>(c) The Southeast Region shall consist of the states of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and the southeast portion of the state of Texas bounded on the north by the southerly boundary lines of the counties in the Central and West Regions.</p>	
<p>Proposed Change:</p> <p>Amend Article III - Structure, Section 2, (c) by striking it in its entirety and substituting the following:</p> <p>Article III - Structure</p> <p>Section 2.</p> <p>(c) The Southeast Region shall consist of the states of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and the southeast portion of the state of Texas bounded on the north by the northerly boundary lines of the counties of Angelina, Bell, Bexar, Comal, Falls, Hays, Houston, Jasper, Kinney, Leon, Medina, Newton, Robertson, Travis, Uvalde, Williamson; on the east by the easterly boundary lines of the counties of Newton, Orange, and Jefferson; on the south by the southerly boundary lines of the counties of Aransas, Brazoria, Calhoun, Cameron, Chambers, Galveston, Jackson, Jefferson, Kenedy, Kleberg, Matagorda, Nueces, Refugio, San Patricio and Willacy; on the west by the westerly boundary lines of the counties of Dimmit, Hidalgo, Kinney, Maverick, Starr, Webb and Zapata.</p>	
<p>Amend to Read:</p> <p>Article III - Structure</p> <p><u>(c) The Southeast Region shall consist of the states of Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and the southeast portion of the state of Texas bounded on the north by the northerly boundary lines of the counties of Angelina, Bell, Bexar, Comal, Falls, Hays, Houston, Jasper, Kinney, Leon, Medina, Newton, Robertson, Travis, Uvalde, and Williamson; on the east by the easterly boundary lines of the counties of Newton, Orange, and Jefferson; on the south by the southerly boundary lines of the counties of Aransas, Brazoria, Calhoun, Cameron, Chambers, Galveston, Jackson, Jefferson, Kenedy, Kleberg, Matagorda, Nueces, Refugio, San Patricio, and Willacy; on the west by the westerly boundary lines of the counties of Dimmit, Hidalgo, Kinney, Maverick, Starr, Webb, and Zapata.</u></p>	
<p>Rationale: <i>To clarify the counties in the Southeast Region.</i></p>	
<p>Board Vote: For 13, Against 0, Abstain 0</p>	
<p>Board Comments:</p>	
<p>Rules Committee Vote: For 6, Against 0, Abstain 0</p>	
<p>Rules Committee Comments: Clarification is always a good thing.</p>	

Proposed Bylaws Amendment 3	Proposed by the 2018 ADDC Board
Article III - Structure, Section 2 (d)	
<p>Currently Reads: The West Region shall consist of the states of Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, New Mexico, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington Wyoming, the western portion of the state of Texas bounded on the east by the westerly boundaries of The counties in the Southeast Region and the provinces of Alberta, British Columbia, Manitoba and Saskatchewan in Canada.</p>	
<p>Proposed Change: Amend by deleting the words '<u>Manitoba and Saskatchewan</u>' between the words 'Columbia' and 'in' and by adding the word 'and' between 'Alberta' and 'British'.</p>	
<p>Amend to Read: The West Region shall consist of the states of Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, New Mexico, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming, the western portion of the state of Texas bounded on the east by the westerly boundaries of the counties in the Southeast Region, and the provinces of Alberta <u>and</u> British Columbia in Canada.</p>	
<p>Rationale: <i>To move the Provinces of Manitoba and Saskatchewan into the Central Region where the Alignment Study originally proposed them.</i></p>	
Board Vote: For 13, Against 0, Abstain 0	
Board Comments:	
Rules Committee Vote: For 6, Against 0, Abstain 0	
<p>Rules Committee Comments: Necessary if amendment #1 passes. Again, I trust the rationale and judgment of the Alignment Committee because of the time and effort they put into the study.</p>	
Proposed Bylaw Amendment 4	Proposed by the 2018 ADDC Board (suggested by the Finance Review Committee)
Article III - Structure, Section 7	
Currently Reads:	
Proposed Change: Insert new section 7	
<p>Amend to Read: <u>The ADDC is not formed for pecuniary gain or profit and does not contemplate pecuniary gain or profit to members or officers thereof, and no part of the net earnings of the Association shall inure to the benefit of any member or officer thereof, or to any private individual.</u></p>	
<p>Rationale: Clubs in ADDC are required to include this section in their bylaws.</p>	
Board Vote: For 13, Against 0, Abstain 0	
Board Comments:	
<p>It is reasonable and desirable to have the same requirement for ADDC.</p>	
Rules Committee Vote: For 6, Against 0, Abstain 0	
<p>Rules Committee Comments: Good addition. There should not even be the appearance of impropriety. Rationale above is self-explanatory.</p>	

Proposed Bylaws Amendment 5	Proposed by the Houston and NHMC Clubs
Article IX Section 1	
<p>Currently Reads: Nominees for any Association office shall be employed in the petroleum, energy, or allied industries with the exception of regional director who may be employed in or retired from the petroleum, energy, or allied industries. Nominees for regional director shall have served or be serving as a President of a Desk and Derrick Club. Nominees for all other offices shall have served or be serving as a regional director. All nominees shall be bondable.</p>	
<p>Proposed Change: Strike "shall be employed in the petroleum, energy, or allied industries with the exception of regional director who may be employed in or retired from the petroleum, energy, or allied industries" and Inserting "shall be employed in or retired from the petroleum, energy, or allied industries".</p>	
<p>Amend to Read: Nominees for any Association office shall be employed in <u>or retired from</u> the petroleum, energy, or allied industries. Nominees for regional director shall have served or be serving as a president of a Desk and Derrick club. Nominees for all other offices shall have served or be serving as a regional director. All nominees shall be bondable.</p>	
<p>Rationale: <i>To increase the pool of potential officers and offset the smaller future pool of region directors moving up into officer positions due to the region realignment. As our organization membership shrinks and approximately 60 percent of members are over the age of 51, we need to take advantage of the talent that exists within the retired members, particularly as retired members can currently serve as Region Directors.</i></p>	
<p>Board Vote: For 7, Against 6, Abstain 0</p>	
<p>Board Comments:</p> <p>No, they just voted to change it where they did not allow retirees.</p> <p>People are working much longer these days.</p> <p>With all of the financial demands of an officer, it isn't prudent to expect a retiree to be able to afford it.</p> <p>No, I feel that those elected to the ADDC Board should be currently employed in the Oil and Gas and Allied Industries.</p> <p>Members employed in the industry have more insight into the current industry environment and have a chance of having financial support, which could help keep officer costs down.</p>	
<p>Rules Committee: For 5, Against 1, Abstain 0</p>	
<p>Rules Committee Comments:</p> <p>Not only are retirees knowledgeable about the industry, but also knowledgeable about the Association of Desk and Derrick Clubs. It is the ADDC that can help keep retirees "in tune" with changes in the industry through education, seminars, and field trips and networking, and they are a valuable resource as mentors. Many have been so busy with careers and family that they did not have the time to lead at the association level, but now can make this position a priority.</p> <p>Not only do our retired members have knowledge and talent to share, they also have more time than members working full-time AND trying to serve on the ADDC Board.</p> <p>Most retirees are now more involved in family and personal pursuits and they have already done a great deal for ADDC. But, if they are willing and have resources, why not allow them to serve on the Board?</p>	

Proposed Bylaws Amendment 6	Proposed by the 2018 ADDC Board (suggested by the Finance Review Committee)
Article X - Duties of Officers, Section 5	
<p>Currently Reads: The Treasurer shall supervise the collection and disbursements of all funds of the Association as directed by the Association Board of Directors; shall furnish the Board of Directors with a quarterly statement of income and expenditures; shall submit the Association books for review by an independent certified public accounting firm at the close of each fiscal year or as directed by the Board of Directors; and shall submit a written report at least twice annually to the clubs. The Treasurer shall furnish a surety bond in an amount fixed by the Board of Directors, the cost of which shall be borne by the Association. The Treasurer shall prepare a budget at the beginning of the year to be submitted to the Board of Directors for their consideration and shall perform such other duties as may be required of the office.</p>	
<p>Proposed Change: Strike words 'shall submit the Association books for review by an independent certified public accounting firm at the close of each fiscal year or as directed by the Board of Directors; and shall submit a written report at least twice annually to the clubs.' and insert the words <u>'shall submit the Association books for review by an independent certified public accounting firm and the ADDC Finance Committee at the close of each fiscal year or as directed by the Board of Directors; and shall submit a written quarterly report with highlights (budget to actual variances and significant expenditures) of both ADDC operating funds and ADDC Convention funds to the clubs.'</u></p>	
<p>Amend to Read: The Treasurer shall supervise the collection and disbursements of all funds of the Association as directed by the Association Board of Directors; shall furnish the Board of Directors with a quarterly statement of income and expenditures; <u>shall submit the Association books for review by an independent certified public accounting firm and the ADDC Finance Committee at the close of each fiscal year or as directed by the Board of Directors; and shall submit a written quarterly report with highlights (budget to actual variances and significant expenditures) of both ADDC operating funds and ADDC Convention funds to the clubs.</u> The Treasurer shall furnish a surety bond in an amount fixed by the Board of Directors, the cost of which shall be borne by the Association. The Treasurer shall prepare a budget at the beginning of the year to be submitted to the Board of Directors for their consideration and shall perform such other duties as may be required of the office.</p>	
<p>Rationale: <i>Provides the instruction to the Treasurer to provide the ADDC books to the Finance Committee (new Special Committee) and establishes the reporting documents to be provided to membership on a quarterly basis. Members need to be kept better informed regarding the financial status of the ADDC.</i></p>	
<p>Board Vote: For 13, Against 0, Abstain 0</p>	
<p>Board Comments:</p>	
<p>Rules Committee Vote: For 6, Against 0, Abstain 0</p>	
<p>Rules Committee Comments:</p> <p>Dues-paying members have every right to be kept informed of the Association's financial status on a regular basis.</p> <p>We track our personal expenses on a frequent basis (with online banking, you can look at it hour by hour!) I don't think it is too much to ask for a quarterly review for the membership so we are not shocked by the financial report at convention, and the immense changes that are taking place now to remedy the situation.</p> <p>I am for this, but I think the wording could be better. In my opinion something like "and/or" or "as well as" should be inserted to make it clear that the books MUST be submitted at the close of each fiscal year. It seems to me, with the current wording, that the Board can direct otherwise.</p>	



Proposed Bylaws Amendment 7	Proposed by the 2018 ADDC Board
Article XI, Board of Directors, Section 2	
Currently Reads:	
<p>Proposed Change: Add the following paragraph after item (c) Board Members may meet by videoconference or teleconference. This meeting shall be conducted by a technology that allows all participating members to hear each other, as well as see each other (if videoconference), at the same time. Board members who are unable to attend a board meeting due to unavoidable circumstance may join the meeting by teleconference or videoconference.</p>	
<p>Amend to Read: <u>(c) Board Members may meet by videoconference or teleconference. This meeting shall be conducted by a technology that allows for simultaneous aural communication among all participating members equivalent to those of a meeting held in one room or area in that all participating members hear each other, as well as see each other (if videoconference), at the same time. Board members who are unable to attend a board meeting due to unavoidable circumstance may join the meeting by teleconference or videoconference.</u></p>	
<p>Rationale: <i>It allows a member of the Board to conference in if he/she is unable to travel to the location of the Board meeting because of family or health constraints.</i></p>	
<p>Board Vote: For 5, Against 8, Abstain 0</p>	
<p>Board Comments:</p> <p>For:</p> <p>This allows the Board to conduct video meetings IF and WHEN they feel it is appropriate, and maybe we could add this wording to the amendments to make it clear...it does not mean every meeting MUST be conducted by video.</p> <p>Against:</p> <ul style="list-style-type: none"> ● After being to two B&P Meetings I feel it is vital to be in a room together to discuss and brainstorm. In my opinion it is much harder for people who are reserved to speak up if not in person. ● I agree that it is vital to have face to face meetings where you can discuss and brainstorm. ● I believe there would be a lot lost through this change unless circumstances warrant it. Although some feel that the videoconferencing or teleconference would allow members that can't attend physically - to skype into the meeting; I believe that being able to have the one-on-one with other members is extremely beneficial and important. ● This is a very important meeting and needs to be done face to face. The B&P meeting was not easy and trying to video conference or phone conference would lose its effectiveness. Plus, it would be very difficult for the secretary to take notes. Should only be used when necessary ● Having the ability to deal one-on-one with other board members is extremely beneficial and important. ● Too much will be lost in teleconferencing; the sidebars, the discussions after the meetings and brainstorming will be lost. ● It will create havoc for the secretary, trying to take notes from multiple sources at once. ● After attending Budget and Planning via phone, I do not feel it is a good idea - unless absolutely necessary. ● No, there is always the option to shorten the meeting to a day, instead of two days. 	
<p>Rules Committee Vote: For 5, Against 1, Abstain 0</p>	
<p>Rules Committee Comments:</p> <p>It is good to have these technical options listed in the rules, but in my opinion, it should only be used if it is the last resort.</p> <p>Although it is always preferable to meet face-to-face, there are times when this is impossible. This amendment would allow for those impossible times.</p>	

Proposed Bylaws Amendment 8	Proposed by the 2018 ADDC Board (suggested by the Finance Review Committee)
Article XIV - Conventions, Section 1, Paragraph (e)	
Currently Reads: (e) The Board of Directors shall approve the registration fee and authorized convention expenditures.	
Proposed Change: Insert words 'a detailed budget' between the word 'fee' and 'and'	
Amend to Read: (e) The Board of Directors shall approve the registration fee, <u>a detailed budget</u> , and authorized convention expenditures.	
Rationale: <i>The board reviews the convention budget but does not have specific authority to edit line items. This proposal gives the board specific oversight over line items.</i>	
Board Vote: For 3, Against 10, Abstain 0	
<p>Board Comments:</p> <ul style="list-style-type: none"> • As the Board, it isn't our responsibility to micromanage the Convention GAC and the Committee • The GAC Chair, the Convention Treasurer and the President should be able to handle and be responsible for the budget. • The Convention Treasurer, GAC Chair, and ADDC President should be able to monitor expenses, without being micromanaged by the Board • The Board has enough to keep us busy already, why add more. • The ADDC Board can approve the budget and registration fee, but don't need to approve every expenditure. <p>The ADDC Business Manager and Treasurer see the transactions and can help provide oversight. This has worked well, with a couple of exceptions, for many years.</p>	
Rules Committee Vote: For 5, Against 1, Abstain	
<p>Rules Committee Comments:</p> <p>I see no harm in the ADDC Board approving a detailed budget since they are already authorizing convention expenditures.</p> <p>With the financial condition we are in, it will not hurt to micromanage the budget so changes can be made in a timely manner if necessary. Also, are GAC actually elected?</p> <p>If there is anything about Convention that should be micromanaged, it is the budget.</p>	

Proposed Standing Rules Amendment 1	Proposed by the 2018 ADDC Board (suggested by the Finance Review Committee)
Rule Number 11 Paragraph c	
Currently Reads: c. Should the balance in the Convention Fund exceed \$20,000, the Association Board may transfer, as the need arises, no more than \$10,000 in any one year to the General Fund.	
Proposed Change: Add the words 'Up to \$5,000 additional funds may be transferred to meet legal obligations. These transfers of funds shall be communicated to clubs within thirty (30) days.' after the first sentence	
Amend to Read: c. Should the balance in the Convention Fund exceed \$20,000, the Association Board may transfer, as the need arises, no more than \$10,000 in any one year to the General Fund. <u>Up to \$5,000 additional funds may be transferred to meet legal obligations. These transfers of funds shall be communicated to clubs within thirty (30) days.</u>	
Rationale: Provides options to move additional monies if need arises.	
Board Vote: For 13, Against 0, Abstain 0	
Board Comments:	
Rules Committee Vote: For 5, Against 0, Abstain 1	
Rules Committee Comments: It should just as well say \$15,000.00 instead of \$10,000.00. I think that the \$5,000.00 additional funds will be transferred annually "to meet legal obligations". Rationale above is self-explanatory.	

Letter from the editor:

Regional meetings are underway. I love this time of year. Regional meetings allow you to meet people who can't always make it to convention. It gives you a chance to great a broader view of our members, and the different way each club interprets the meaning of great knowledge greater service.

I still have 't received any submissions from members, but I hop that will change. Next month we will he highlighting Region III in the Insight. Since the Region III Meeting was the first in the line up, those who attended should have plenty of time to submit a write up and pictures for the INSIGHT. This is your time to shine Region III, send in your articles and photos. Let's share your memories with all of the Association.

What would you like to see in the INSIGHT? More industry articles? More articles about D&D? Games, Puzzles? This is our publication, and everyone has the right to add to it. I have start receiving some of the club bulletins, and I would like to receive all of them. This way your articles can reach an even larger readership.

Until next month,

Maggi Franks

Region IV Director's Newsletter



Sue Weaver

2018 Region IV Director
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Melinda Montgomery

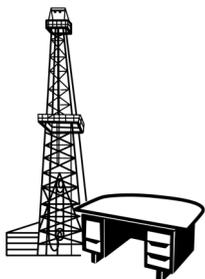
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Cindy Miller

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April 2018

*This letter is being written as we are ramping up for our Region IV Meeting, April 18 – 21, 2018, in Graham, TX. The registration packet has been out, and I encourage each of you to get your registrations in, if you haven't done so already!! The Wildcatter Ranch is full, and the Holiday Inn Express is full, but reservations can be made at the Best Western Hotel, phone number: 940-521-0190; address: 1707 Hwy 16 S, Graham, Tx. 76450. You won't want to miss this last Region IV Meeting before the re-alignment takes place. The Graham Club members have worked very hard and tirelessly to put this educational and fun meeting together. You will have a wonderful time learning about **Accounting in the Certification Class; digging for fossils and learning about the rich history of Young County, seeing oilfield tools and how they are used in the oilfield and how to put out oilfield fires.** Not to mention the Friday BBQ Night with all the fun of Bunco and prizes for a relaxing and fun time with friends!*

*Hopefully you have all had a chance to review the Proposed Amendments to the ADDC Bylaws and Standing Rules, that were recently sent out. These will be discussed at the Region IV Meeting before they are **voted on** at the **Annual Convention in Evansville, Indiana in September.** Please bring your comments and questions for discussion at the Open Forum, all voices will be heard on these items.*

*Please be aware that each club is required to file an information return, Form TAXE 1, with the Tax Exemption Chairman prior to May 15th of the year. The form and instructions (TAXE 2) are available on the ADDC website in the Forms section. Certain criteria are outlined on Form TAXE 2 for clubs to also file either Internal Revenue Service Form 990 or the Form 990N e-postcard. This information **MUST** be filed with the Tax-Exempt Chairman and the IRS **by** May 15th. Bonnie Fish, Region III, is the Tax-Exempt Chairman this year and Susan Palmer is Region IV Rep. Also, remember you **must** send me a copy of your annual tax-exempt report.*

Also, clubs, please remember to send me copies of your transmittal forms, thank you.

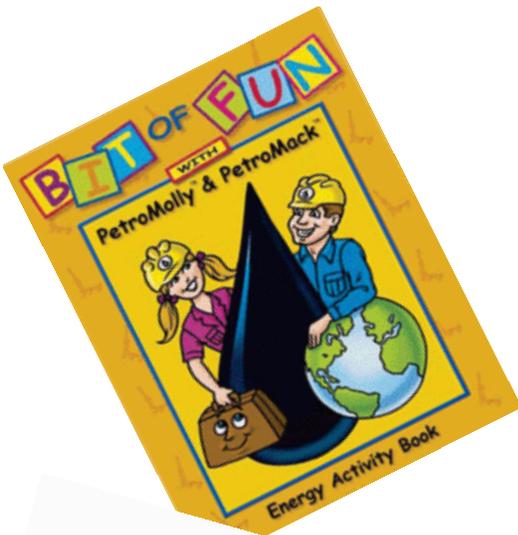
This month's "highlighted President" is Sharon Figueroa, of the Dallas Club. Sharon works for Exco Resources, Inc, where she is Sr. Regulatory Specialist for the last 31 years. She is coordinator for outside operation properties, SEC Well counts, well insurance reporting, corporate bonds and operator licenses. She is married to Edward and has 3 grown children, all boys! In her spare time, she likes to spend time with her husband catching up on their favorite TV shows. Thank you, Sharon, for your devotion to Desk and Derrick and being a guide to all her members, especially as this re-alignment in Region IV takes place, she will be there for them. You are very much appreciated for everything you do, thank you very much!

Sue Weaver

"Education is not the learning of facts, but the training of the mind to think" ~ Albert Einstein



The *D&D Standard Oil & Gas Abbreviator* is an indispensable tool for anyone working in oil and gas or other energy industries, for students pursuing courses of study related to the industry, and for employees of allied industries. The book is available from The Desk and Derrick Club of Tulsa through Gaye Marrs, gmarrs@cimarex.com or 918-295-1677. Cost is \$40 to members and \$45 to non-members, plus \$5 for shipping, if necessary.



Just Released!

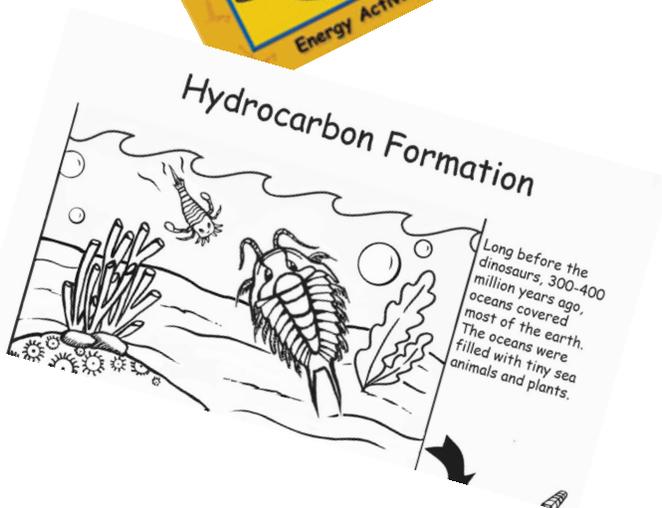
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Casi Nichols
Region VI Director

region6rd@yahoo.com

Wendy Simon
Butler County

Tammy Watkins
Enid

Pam Hitz
Great Bend

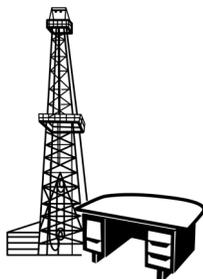
Jamie Sabata
Liberal

Michelle Burgard
OKC

Susan Bullard
Red Earth

Dorothy Lenhart
Tulsa

Abby Bock
Wichita



April 2018

"Spring breathes new life into the world around us."

Region meeting month is upon us! I am so excited to get to see each of you in just a few short weeks. The Wichita club with GAC and President Abby Bock have been busy planning an extraordinary event for us! We are experimenting a little with the schedule this year to allow more opportunities for Region members to attend. I hope we have been able to accommodate many of you with the new changes.

Co-GAC Tammy Watkins and I are headed to Kansas City soon to continue our planning for the 2019 Convention, hosted by Region VI. We will be reaching out to the clubs soon to begin the more detailed steps.

Just a few reminders:

Region Delegate and Alternate Credentials form is due NO LATER than March 31st. Most of you have responded but there are a few remaining.

Region Meeting is April 26-28th in Wichita, KS.

I challenge each club to bring at least one first timer to Region Meeting this month. We all know that after attending one meeting, we catch the bug and understand the true meaning behind ADDC. Many clubs offer a lotto drawing to any first timer interested in attending and cover their registration fee, just an idea! Hope to see you all very soon!!!

Name: Abby Bock
Current City: Kingman, KS
Home Club: Wichita, KS
Office(s) Served: Club Treasurer
Year Joined ADDC: 2017

Current Job: Wildcat Resources, Inc.

A little bit about you: I got into Oil & Gas in 2011 when I told a friend I was looking for work. He gave me the phone number for Will Boone who ran a land service company. I called and after about a 10 min "interview" Will said I could start Monday, to meet him at his hotel room in Pratt, KS, and his wife would be there to get me set up.... I was thinking, is he for real?!

Luckily I really trusted my friend, and showed up at the "office" and started what has been a great 7 year journey, and am still going strong at Wildcat Resources (thank goodness our office isn't out of a hotel anymore:)

Fun Fact: My husband and I have 3 kids, 10, 8, and 4 and live on his family farm outside of Kingman, KS. It will have been in his family for 100 years in 2020!! It has it's challenges commuting over 2 hrs to work and back everyday, but what a legacy to continue for our children!!

Goals for 2018: Our club goals for 2018 are to focus on our club motto-knowledge and service. We are working with a non-profit group for homeless veterans. Giving back and lifting people up, are so important for a community and our club has the means to help after years of hard working fundraising! We are also putting together a grant for students going into the energy industry. We can't wait to launch the program and see how we can get students more involved with our industry and organization.

Leave us with a quote or a bit of advice: Our industry is constantly changing, and the people in it. It is clear we need to bridge the gap between those who have been involved for decades and those who are just starting out. In the next 10 years, there will be even more changes. Will Desk & Derrick be ready? Can we help bridge the gap? We have to be willing to try!!



Utica report card: Ohio's natural gas production at record levels

By Shane Hoover / GateHouse Ohio Media

Posted on April 6, 2018 12:14 PM Updated at 12:17 PM

NORTH CANTON — Ohio has produced more natural gas than it uses since early 2015. Driven by prolific Utica Shale wells, the state produced a record 1.7 trillion cubic feet of natural gas last year.

Much of the regional economic development around that production has been in the form of pipelines and processing facilities.

Two interstate natural gas pipelines — Energy Transfer's Rover project and the NEXUS Gas Transmission pipeline — cross Stark and neighboring counties.



Marathon Petroleum also has built or acquired assets in the region to supply its Canton refinery with liquids from Utica Shale wells.

Ohio's industry boosters want to turn the state's natural gas reserves into even more economic development, but are facing headwinds from Wall Street and Washington, D.C. Attendees of the fifth annual Utica Midstream conference on Wednesday heard updates on natural gas production, local pipeline projects and efforts to sell the Ohio River valley as the world's next petrochemical hub.

The Canton Regional Chamber of Commerce and ShaleDirectories.com presented the conference at Walsh University's Barrette Center. Pipeline progress The Rover project is partially operational and will carry 3.25 billion cubic feet of natural gas a day to customers in Canada and the United States when completed. But the project has run afoul of environmental regulators in Ohio and West Virginia and encountered delays, notably after spilling drilling fluid into a wetland next to the Tuscarawas River in Bethlehem Township last year. But as soon as Rover began partial operation of one of its two 42-inch diameter mainlines last year, producers started shipping gas to reach better markets, which opened space on other pipelines that producers were also eager to use, said Colette Breshears, a natural gas analyst with Genscape.

Construction on NEXUS started in October, and work crews in Michigan have already started welding and burying pipeline, said Erika Young, a business development project director with Enbridge, the Canadian company partnering with DTE Energy to build the pipeline.

Locally, workers have been clearing trees and building work areas for NEXUS, which should be in service by the end of the third quarter. When completed, the 36-inch diameter pipeline will carry 1.5 billion cubic feet of natural gas a day to markets in Ohio, Michigan and Canada.

Rover and NEXUS shipping natural gas should help to relieve the regional surplus, raise prices and spur more drilling, Breshears said.

Drilling update

According to the Ohio Department of Natural Resources, 2,349 horizontal shale wells have been drilled in Ohio, most of them in the Utica Shale, and 1,894 were producing as of Saturday. There are 23 rigs drilling in Ohio, less than half the number in late 2014 and early 2015.

Richard Simmers, chief of ODNR's Division of Oil and Gas Resources Management, said he didn't expect the number of rigs to increase much, even if more wells are drilled. Companies drill wells more efficiently now than they used to, often putting multiple wells on a single pad. One pad in the state has 28 wells on it and room for more, Simmers said.

Drillers also are going deeper and longer with their wells than they did five years ago. Early Utica wells typically went down 7,000 feet vertically and 5,000 feet laterally. *(Continued on Page 29)*

(Continued from Page 28)

Now, companies are going 10,000 feet vertically and laterally for 14,000 feet, and some drillers are drilling laterals of more than 20,000 feet, Simmers said. Since early 2015, Ohio has produced more natural gas than it consumed, but heavy industry is starting to use more natural gas.

Simmers said he doesn't see the state going back to being a natural gas importer, but the construction of 10 gas-burning electric power plants in the state, along with multi-billion-dollar petrochemical plants in the region, would shrink the surplus. "That's a good thing," Simmers said. "That means these industries are staying in our state and in the Appalachian Basin."

Pitches and headwinds

Shell, the global energy giant, is building a cracker plant next to the Ohio River in Monaca, Pennsylvania. The petrochemical plant will take ethane from shale wells and turn it into chemicals used to make plastics. PTT Global Chemical, a Thai company, is exploring a similar project on the Ohio River in Belmont County, but has yet to commit.

Building a petrochemical industry along the river in Ohio, Pennsylvania and West Virginia could generate 100,000 jobs, said Jerry James, president of Artex Oil and an advocate for Shale Crescent USA, a group pitching the region.

The tri-state area produces more natural gas than Texas and is the third largest natural gas producer in the world behind the rest of the United States and Russia, he said. The Ohio River valley also is within a day's drive of half the U.S. population.

"As long as something lands in one of the three states, we're all going to benefit," James said. But the idea of a petrochemical hub in the Appalachian Basin has doubters among investors and White House officials, said Bryce Custer, a real estate agent with NAI Spring and NAI Ohio River Corridor. Custer said skeptics have asked why the industry would spend billions of dollars on new plants in the region when pipelines can be built for less to take ethane and natural gas to existing plants on the Gulf Coast. Custer said companies are looking for building sites, industrial facilities, retail space and office buildings in eastern Ohio and West Virginia's northern panhandle as they wait to see if PTT Global Chemical builds its cracker.

A good part of the audience indicated by a show of hands their belief that PTT would build, but Custer said he thought the odds were even. "I am still very, very concerned," Custer said, "so we have to continue to make a compelling case to PTT that this is the place to be."





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Leadership Resources Committee
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318-458-5044
dsemon1@comcast.net

Madam President, Region Directors, Club Presidents and Members,

LEADERSHIP RESOURCES COMMITTEE is a tool for members to use for help and guidance on leadership and public speaking skills. The more one speaks in front of a group, the more at ease that person becomes. Many of us started out afraid to say our names. Taking a position as an officer (leader) in the local club is the best way to start.

Those serving on the committee in 2018 include::

- Region I - Kathy Tawney, West Virginia
- Region II - Jan Bell, Bay Area
- Region III - Dorothy Semon, Red River
- Region IV - Sonya Edwards, Graham
- Region V -
- Region VI - Linda Gau
- Region VII -
- Board Contact - Maggi Franks

Yes, we have two vacancies and would love to have you volunteer to be a part of helping **OUR** Association grow. It is never too late to get involved. Give me a call, send me an email.

We are pleased to announce that Sheryl Minear, Past ADDC President, will be the speaker at a free seminar on Thursday afternoon, September 20, during the 67th Annual Conference and Convention of the Association of Desk and Derrick Clubs to be held in Evansville, Indiana. Sheryl also served as Region V Director in 1997, In 2005, she served on the ADDC Board as Treasurer, Vice President in 2006, President-Elect in 2007, President in 2008, and Immediate Past President in 2009. In addition she has served as the ADDC Parliamentarian for several years. She served on numerous ADDC committees throughout her years as a member, with the most notable being the certification Program Committee. Sheryl was named the United States Energy Person of the Year by Nickles energy in 1999. Her qualifications to lead this seminar are abundant.

The topic will be "FLEXIBILITY IN LEADERSHIP ROLES" with highlights on What is Effective Leadership, Let's Think Outside the Box, and Member Involvement. All of us can use a refresher course or improve our leadership skills. We invite you all to join us for this seminar. **REMEMBER, IT IS FREE.**

Reach for your goals and allow ADDC to help you grow as a leader and as a member.

March 20, 2018

Submitted by: Dorothy P. Semon, Chairman
Leadership Resources Committee

ADDC CLUB BYLAWS REVIEW COMMITTEE 2018 REGION MEETING REPORT

The Club Bylaws Review Committee is responsible for reviewing the club bylaws to ensure they are in compliance with ADDC.

Clubs in Regions II, IV and VI must have their bylaws reviewed this year if they have not been reviewed in the last six (6) years or if they have been amended.

The Committee is finding two areas where club bylaws have not been updated in accordance with changes made to the ADDC Bylaws.

The first one is to the purpose. The wording “as well as the companies and global communities the members serve” was added several years ago. This must be added to the purpose in Club bylaws.

The second one we are finding is with membership. At the 2015 convention, the membership voted to add “as well as individuals interested in increasing their knowledge about these industries”. This must also be added to the membership requirements in the Club bylaws.

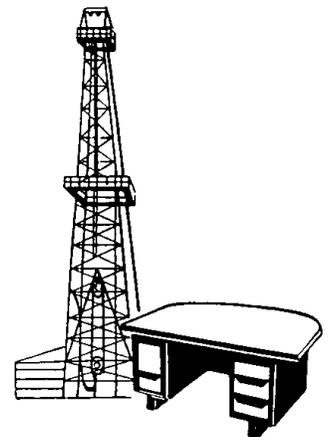
If you have not added these to your club bylaws, please do so this year. If you need help with the wording, you may contact Audra Horton, Co-Chair.

This committee is also responsible for reviewing the Region Resolutions. With the realignment to take place January 1, 2019, all region resolutions must be redone. The region resolutions need to be rewritten in the form of Bylaws for the new region.

Once your region has these done, send them to the committee chairmen for review to be ready by the new year.

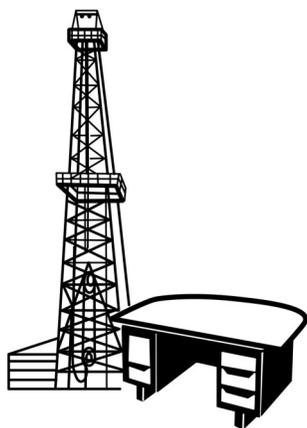
Audra Horton and Lynda McCluer, Club Bylaws Review Co-Chairmen

Region 1 Rep – Angelina Perry, Penn York Club
Region II Rep - Kathy Bickel, Bay Area Club
Region IV Rep - Susan Weaver, San Antonio Club
Region V Rep – Audra Horton, Abilene Club
Region VI Rep – Marcia Nester, Wichita Club
Board Contact – Evelyn Green, San Antonio Club



**ASSOCIATION OF
DESK AND DERRICK
CLUBS**

About Our Association



MOTTO

Greater Knowledge—Greater Service

PURPOSE

The Association of Desk and Derrick Clubs (ADDC), an international non-profit organization, is a premier provider of energy education and professional development. ADDC's purpose shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy and allied industries, and to educate the general public about these industries as well as the companies and global communities the members serve.

MISSION STATEMENT

Our mission is to enhance and foster a positive image to the global community by promoting the contribution of the petroleum, energy, and allied industries through education by using all resources available.

2018 ADDC Board of Directors

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