

ADDC *Insight*



Volume 3, Issue 6

June 2015



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Editor's Corner

If you have any announcements that require a quick response from your clubs or regions, please forward it to me at htrujillo@rlbayless.com and we will let the Association of Desk and Derrick Clubs know. We will complete the ADDC Insight by the **5th of each month.** (or at least try!)

We encourage every member, every club and every region to contribute. All suggestions are welcome.

Thank you to all that have contributed articles, items and ideas for the ADDC Insight.

~Helen Trujillo

DESK AND DERRICK CLUB OF FARMINGTON, NM

ADDC President's Letter



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June, 2015

Is it June already? It is hard for me to comprehend that I am already in my sixth month of serving as your President. Time needs to slow down a bit as I am having too much fun and have enjoyed this learning experience immensely.

During the month of May, I was able to travel to Wheeling, WV for the Region I Meeting then on to Regina, Canada for the Region VII Meeting the following week. While in Wheeling, we toured the Blue Racer Midstream plant, where we were educated on the process of fractionation. This really hit home for me as some of our production in Mississippi goes through the same processes. Seeing it up close and personal truly gave me a better understanding of how our gas is processed. In Moundsville, PA, I made a valiant attempt to throw an Atlatl and almost hit poor Penny Jacobs in the process. I guess spear throwing isn't for me and I couldn't use it as a tool to hunt for food! During my visit to Regina, we toured the RCMP (Royal Canadian Mounted Police) Museum and Depot which is where the cadets train for two years. We also traveled to the University of Regina where we visited the Petroleum Technical Resource Center as well as the Clean Energy Technical Institute. The speakers and entertainment at both Region Meetings were spectacular. Both Host Clubs should be commended for all of their hard work and dedication into putting together such educational Meetings. I had truly hoped to visit all Region Meetings this year, but due to overlapping, it just couldn't happen. I know that Regions II and VI meetings were educational and informative as well.

Congratulations to our final two 2016 Region Direct-Elects who were elected at their respective Region Meetings; Cheryl Charie, Three Rivers Club – Region I and Cori Peever, Alberta Foothills Club – Region VII. With a wonderful group of talented individuals representing your Regions next year, I know that 2016 will prove to be another successful year!

I would like to share a story with you about my travels the past few weeks. During my flights to Region I and Region VII Meetings, I had the opportunity to sit next to two interesting and inquisitive people. On both occasions I was asked where I was headed and was it for personal or business reasons. I kindly responded, "I am attending a Region Meeting for ADDC". To which they asked, "What is ADDC?" I went on to say that "ADDC is an organization of energy professionals whose purpose is to educate themselves as well as the general public about our energy industry". Our conversation regarding ADDC, what we do, who we educate, the sale of our EABs, our Region Meetings and Annual Convention went on during the entire flight. They were so intrigued with our

ADDC President's Letter (cont.)

organization that one of the passengers would like for me to speak about our Association to energy executives at one of their meetings. She will also get me in touch with a few of her friends who are educators in order to promote our Energy Activity Book.

The point I am trying to make is the way we speak regarding our Association and our Clubs, the **perception** we portray to the general public is priceless! Often times we get caught up in telling our story that we are women employed in the energy industry, we go on field trips, have seminars and volunteer for golf tournaments and the like. Sure we do all of those things, but if we tell our story and speak of our true purpose that we are energy professionals and we educate ourselves and the general public, that conversation will go a long way! Remember, we DO have a story to tell and you need to Raise Your Voice and tell it!

The first of two new Brochures is currently being printed and as soon as they are delivered to ADO, I will advise you. The first Brochure is for prospective new members; and the second Brochure is for employers, which indicates the value of having their employees be a part of ADDC. This brochure is currently under Board review and should go to print shortly.

The new website is in design mode and moving ahead. The plan is to have it ready before Convention in order to showcase it at the ADDC Website 101 Seminar, and of course, for your use.

I hope you are making plans to attend the 2015 ADDC Annual Convention and Educational Conference in Lubbock, TX. Registrations have been steadily pouring in and the field trips and seminars are filling up quickly. Get your registrations in today to ensure you get the selections you desire.

Lori Landry

Upcoming Events:

2015 ADDC Convention and Educational
Conference, Lubbock, TX

September 16-20

President Eisenhower and VP Richard Nixon golf at
Cherry Hills Country Club in Denver on Sept 11, 1953



AT THE 1953 CONVENTION IN DENVER, THEN VICE
PRESIDENT RICHARD NIXON MADE A SURPRISE
APPEARANCE TO THE 2ND ANNUAL CONVENTION
ATTENDEES.

IT WAS ALSO THE FIRST TIME THAT A TV STATION IN
DENVER WENT LIVE AND COVERED THE VISIT AND
SPEECH.

~Information submitted by
Linda Rodgers, Desk and Derrick Club of Farmington

Region I Director's Newsletter



Penny J. Jacobs
2015 Region I Director

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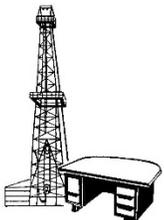
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ASSOCIATION OF
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June 2015

Members of Region I,

All I can say is WOW! What an exciting, fun filled, educational weekend we had at the 63rd Annual Region I Meeting at beautiful Oglebay Resort and Conference Center in Wheeling, WV. Thank you WV Club for all you have done to make our meeting a success!

It was a time to share new ideas, renew old friendships, welcome first timers and expand our knowledge in the energy industry. We even got some business taken care of.

The Blue Racer Midstream processing plant was quite educational as we learned the separation process. I really enjoyed learning about the Adena Indian culture at the Mound Museum. What a treat it was to learn to throw a spear with the atlatl. I also enjoyed the history of the Moundsville Penitentiary. I hope that everyone who attended the Region I Meeting will take what they have learned and share with others.

The certification class on Thursday was a great success. A big THANK YOU goes out to Jennifer Smith for coordinating the class. We had 20 members register for the class. Instructors Carrie Bogle and Kate Kenny of Shell Corporation held our interest with the Land and Leasing course.

Congratulations to Cheryl Charie, Three Rivers Club, for being elected 2016 Region I Director. I cannot express enough how happy I am that she will be representing our Region. I know that she will do a great job. I am sure some of you were surprised when I withdrew from the election, but I am planning to take the next step in my ADDC Career.

Also, congratulations go out to all the winners of the Awards of Merit. Good luck to everyone at the AIMEEs at convention.

Speaking of Convention....have you registered for the 64th Annual Convention and Educational Conference in Lubbock, TX? The deadline for the reduced registration fee is July 31st.

Mark your calendars for next year. The 64th Annual Region I Meeting will be hosted by the Three Rivers Club in Pittsburgh, Pennsylvania May 12-15, 2016. The Certification Course will be on Thursday, May 12, 2016, and the topic is Drilling.

Hope to see you at Convention in Lubbock!!!

Penny J. Jacobs

Region II Director's Letter



Deb Perjak
Region II Director

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June 2015

Dear Region II Members:

This is the time of year that many state oil and gas associations are having their picnics. This is great place to promote the Association of Desk and Derrick Clubs. Employers and potential members need to be informed of the educational opportunities Desk and Derrick provides to its members. It is important that we emphasize to them our motto of **GREATER KNOWLEDGE-GREATER SERVICE**. This motto is the backbone of ADDC, and we need to promote it **and** live it. We need to lead by example and make sure that we represent ADDC and ourselves in a professional manner. There are employers and potential members everywhere, often where you least expect them. ADDC is an organization we should be proud to promote.

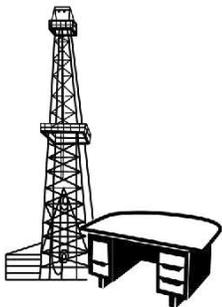
I am so looking forward to the 2015 ADDC Convention in Lubbock, Texas. I hope everyone has taken the time to go to the ADDC Website to look at the Registration Packet. There are so many educational opportunities.

I also want to stress the importance of everyone, whether or not you are going to Convention, to review the Proposed Amendments to the Bylaws. These will be voted on at the Convention and each member needs to take the time to understand the Proposed Amendments as well as the comments made by the members of the Rules Committee and the ADDC Board Members regarding why they voted "For" or "Against" a Proposed Amendment. There should be discussion at the club meetings.

If you have questions or concerns, please feel free to contact me via e-mail at d.perjak@yahoo.com or by phone at (618) 327-9111.

I look forward to seeing everyone in Lubbock.

Deb Perjak
2015 Region II Director



**ASSOCIATION OF
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CLUBS**

Region III Director



Valina Blanchard
Region III Director

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JUNE 2015

Hard to believe that half of the year is almost over! But we still have Convention to look forward to in Lubbock. I hope you have taken a look at all they have to offer and plan to attend. I am anxiously awaiting that week of so many educational opportunities, seeing old friends, meeting new ones and having a bit of fun to boot. Be sure to book your hotel room, send in your registration and make your travel plans soon. You can access the Convention package on the ADDC website so what are you waiting for?

If any of the clubs in Region III plan to take any time off from meetings don't forget you still have to send in the program report for that month.

The Board is working hard to finalize the brochures we hope will help all the clubs attract new members. Until then continue to do what you can to accomplish your membership growth.

Congratulations to all those AIMEE winners in our Region! I wish you lots of luck at Convention and we will be cheering you all on.

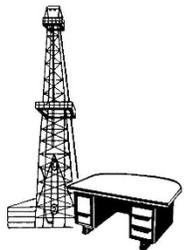
Please consider being a Regional representative next year. You can learn so much by taking on this position. It is a perfect opportunity to gain more knowledge about the Association and how it works for all of us.

The staff of the DDJ is busy preparing its first edition. If your club has anything you would like to share with everyone please send it to them by July 1st. The next edition won't be out until after Convention. So please send them any interesting articles, news or events your club may have planned.

"Never regret your past. Rather, embrace it as the teacher that it is. - Robin S. Sharma "

Looking forward to seeing you all in Lubbock!

Val



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Region IV Director's Newsletter

Cindy Miller
Region IV Director

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My theme this year is "Pay it Forward thru Service and Education". I encourage everyone to remember to pay it forward.

I hope everyone weathers all the rain and flooding, Texas was hit hard. I am looking forward to those sunny summer days.

Congratulations to our 2016 Region Direct-Elect Mary Vaughan, Dallas Club who was elected at the meeting in San Antonio.

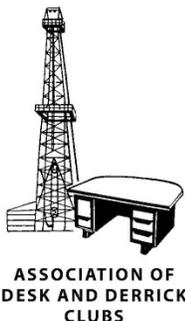
Congrats to all the AIMEE winners, you make Region IV shine. It will be exciting to see how you do at convention.

Nominations for the Distinguished Service Award and for Special Achievement Awards must be received by the Public Relations Chairperson no later than July 15th, 2015. All entries must be submitted either via e-mail/electronic file or postmarked via USPS by 5:00 pm CST. ADDC members and non-members will be eligible for nomination for the Distinguished Service Award and only ADDC members, clubs and/or committees are eligible for nominations for the Special Achievement Award. The nomination forms and guidelines are on the ADDC website.

The 2015 ADDC Convention will be held in Lubbock, Texas and information is currently available on the ADDC website with registration information. It promises to be a wonderful convention filled with educational field trips and seminars. I hope all Clubs in Region IV plan to send a Delegate and Alternate to convention to act on behalf of your club during the business session. Also, please don't forget to send in your credentials form. This form needs to be sent in even if your club will not be represented. There are several things that the delegated will vote on.

There is some wonderful news with one of the Region IV members, Lauri Stanfield a member of the NHMC received a double lung transplant and is doing wonderful.

Cindy





Region V Director's Newsletter

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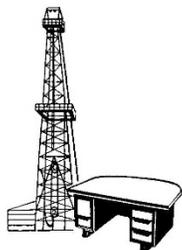
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**ASSOCIATION OF
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June 2015

Region V Members,

I had the pleasure of attending Region I Meeting in Wheeling West Virginia last month! It was educational and well done! It was fun to see the similarities and differences between the Region V and I Meetings. If you are given a chance, I highly encourage you to attend another Regional Meeting next year or even another club's meeting. You will learn a lot!

I would like to congratulate the winners of our Regional AIMEE Awards! I did not have room last month. Your efforts and talents are very much appreciated. We wish you luck at the ADDC AIMEE level!

I know several clubs take off for the summer months, please remember that your Program Report is still due even if there is no program held.

Connie Harrison, ADDC President Elect is still looking for volunteers to Chair and be Regional Representatives for the various committees for next year. Please volunteer to serve our organizations. Your time, talents, and ideas are needed! Volunteer forms can be found on the website.

Registration packets for the 64th Annual Convention and Educational Conference to be held 9/16-19 in Lubbock TX have been sent out. Please register early to secure your spots on the field trips. It is going to be a great Convention put on by all the members of Region V!

Reminder: Nominations for the Distinguished Service Awards and Special Achievement Awards are due July 1! The forms can be found on the website.

If you have any ideas, questions, or anything to discuss, you can reach me at my office, cell (call or text) or email. Please feel free to contact me anytime!

"Success is the sum of small efforts – repeated day in and day out" –Robert Collier



Anna Lewis-McBeth

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Region VI Members,

Can you believe the year is half way over? I have had a wonderful time and there is so much more to enjoy and accomplish this year. I hope everyone had a wonderful Memorial Weekend with family and friends. I know that the members of Region VI took time on this holiday weekend to remember the fallen men and women of our Military.

Convention is just around the corner so now is the time to start making those arrangements. The Overton Hotel will be our home from Wednesday, September 16th through Sunday September 20th. The rate is \$139.00 double-quad. The deadline for making reservations is August 30th. But don't wait until the deadline as all the rooms could be booked.

The clubs of Region V have been very busy in planning a week of educational and exciting events. There are full day field trips, half day field trips, and seminars. Thursday evening we will be at the American Wind Power Center and Museum. Friday evening will be a casino night and tex-mex fiesta. Now is the time to fill out your registration to ensure you get on the field trip you wish to go on.

May has been a very busy month for us all. I hope everyone is still rooted and that they have not floated away. The conference call once again had to be cancelled due to my job duties. I am looking forward to our call on Friday June 19th.

Tammy Watkins and Connie Harrison are in need of Region Reps for the committees and committee chairman. If you are interested, the volunteer forms are on the website. You can also contact Tammy or me if needed. Let's get all positions filled before we arrive at Convention in September.

I am looking forward to traveling this summer to Great Bend and Liberal. If you have field trips scheduled for this summer, please share with all clubs.

I would like to encourage everyone to write articles for their bulletins. Take pictures as they can be submitted as well. If you need information on the different categories you can check the website or contact Kay McKinley as I am sure she knows them by heart.

Latisha Campos has been hard at work on getting her power point presentation of the Certification Program ready to go. Latisha has also graciously volunteered to come to your clubs to speak about Certification. If you do not have a speaker, jump at this opportunity.

Until Next Time,

Anna Lewis-McBeth



Region VII Director's Newsletter

Deborah Porath
Region VII Director

dporath@undergroundpipe.ca

June 2015

Dear Region VII Members:

June! Where does the time fly? Well for Western Canadians, it is not hard to figure out. We have such a short warm season that we need to spend every minute we can outside, whether we are gardening, camping, fishing or just plain resting. Our Coloradan counterparts have a slightly longer warm season, but will try to pack in as much living as they can. So we will all be especially busy.

Our Region VII Meeting has just ended and we had a spectacular time. Busy, but extremely enjoyable. That Southeastern Saskatchewan Club know how to put the Hurrah in Last Hurrah!

We had a great field trip to the RCMP Heritage Center and the University. The Heritage Center really makes one proud to be Canadian, and what a wonderfully rich heritage the Center is preserving. Attending the University of Regina and the CO2 research they are doing is extremely interesting, but it never ceases to amaze me how our members can hold their own with all the knowledge they have gained through ADDC.

Our SE Saskatchewan Club did an extraordinarily wonderful job of arranging everything and it was a good time enjoyed by everyone I think. Bravo and congratulations on a job well done. This sentiment not only goes out to the wonderful GAC, aptly led by Carla Friess and Gloria Chiccoine, but to the entire club who pitched in.

Congratulations also to Cori Peever of the Alberta Foothills affiliate on being elected the 2016 Region VII Director. She will make an excellent liaison between our Region and ADDC and will, I'm sure, do an outstanding job of making our wishes known and moving ADDC into 2017 and beyond.

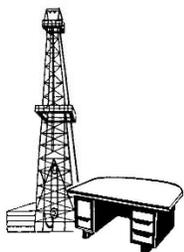
Congratulations to our Awards of Merit winners whose entries will go onto Convention and be up for AIMEES: Janelle Szelest (Denver), Best Industry Photograph; Pamela Ehrich (Denver), Best Industry Seminar; Lynne Dunstan & Donna Hayduk (Edmonton), Best Desk and Derrick Program; Linda Topolinsky (AB Foothills), Best Industry Program; Donna Hayduk (Edmonton), Best Desk and Derrick Article; Pamela Berg (Edmonton), Best President's Letter; Lynne Dunstan (Edmonton), Best Industry Article, Connie MacRae (AB Foothills), Best Large Bulletin, and Lenore Summers and I (AB Foothills) Best Industry Field Trip. All entries were well done and I wish you all success in Lubbock.

Please remember that if your club is not having any meetings in the summer months, Program Reports are still required to be sent in for each month. You do not have to wait until the end of the month to send, be proactive and send those reports in early.

As mentioned in last month's letter, the deadline for the SSA and DSA is fast approaching. Be sure to get your nominations in prior to July 15th.

Other deadlines to note are for the DDJ which is July 1st and of course the Annual Education Conference in Lubbock. Please get your registration and hotel reservation done as quickly as possible.

With all that we accomplished at the Region VII Meeting in Regina, we know that we all have a part in making sure that ADDC *From Ordinary to **Extraordinary!***



**ASSOCIATION OF
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Upcoming events:

2015 ADDC Convention

Lubbock TX

September 16 – 19, 2015

ADO Letter



Board of Directors

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REGION VI DIRECTOR

Anna Lewis-McBeth

Continental Resources Inc.

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June, 2015

Greetings!

Hard to believe that it is already June!!! Where is the time going?

With this in mind, I hope and trust that you will be able to take time for vacation and seeing the country. Over the past several weeks I have been able to take little weekend excursions to parts of Middle America . . . some in areas that I've never ventured before. Thru the lens of D&D eyes, I'm more aware of what's around me. Mainly I see pumpjacks, but not too long ago I didn't know what that was and mistakenly called it a rig. That was until I actually saw a rig!!!

According to Wikipedia a pumpjack is used to mechanically lift liquid out of the well if there is not enough bottom hole pressure for the liquid to flow all the way to the surface. The arrangement is commonly used for onshore wells producing little oil.

Living in Oklahoma, we see many of these out in fields everywhere.

Tho' this may not be new knowledge to the majority of you, it will be new to someone who doesn't know . . . a student, child, fellow employee, etc. Even something as simple as looking at a pumpjack can be a great opportunity to educate, teach and learn.

With that said, remember that the ADO has a few resources to help. We still have DVD's if you need some additional help with your monthly meetings. We also have the EAB's. I'm curious: how many members have seen and handled one of these books? It's a deal at \$2.50! I have a niece who is in a Spanish language emersion school. We are in hopes of donating a few to the school, since they are learning Spanish and English. What a great tool to help educate.

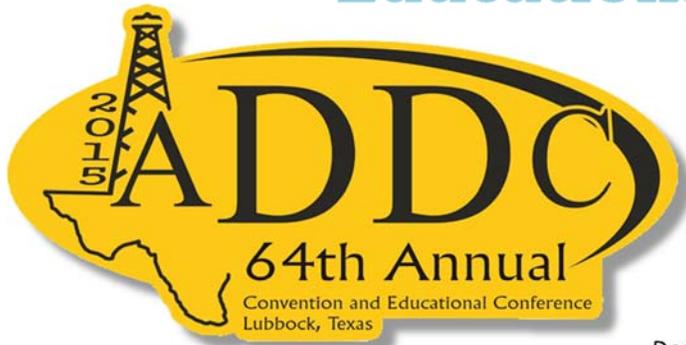
Have a great June!!!

Andre' Martin
ADO Manager

A Glimpse into the Region Meetings



64th Annual ADDC Convention and Educational Conference



~Submitted by Audra Horton
Desk and Derrick Club of Abilene

Field Trip #8 – Petroleum Engineering Research Building, Silent Wings Museum, Berg Stained Glass Studio

Don't want to venture outside of Lubbock during convention? You can take a short bus ride to the Terry Fuller Petroleum Engineering Research Building, located on the Texas Tech University campus. This new, innovative building provides an environment that integrates formal teaching methods with hands-on practical applications using cutting edge research facilities and techniques. TTU is one of the leading producers of industry ready petroleum engineers. We will tour this state of the art facility that features a mud lab, core lab, CT Scanner, mercury lab, corrosive materials lab, enhanced oil recovery lab, PVT lab, unconventional lab, production lab and visualization lab. We will also see the latest in drilling simulation centers. For more information about the Terry Fuller building, go to <http://www.depts.ttu.edu/communications/media/press-kits/PE-grandopening.php>. Oh, and by the way, Terry Fuller will be the Industry Luncheon speaker on Friday.



A CORRECTION WAS MADE ON THE REGISTRATION PACKET. IT HAS BEEN FIXED AND WILL BE POSTED ON THE WEBSITE SOON.

~Audra Horton

Then it is on to the inspiring Silent Wings Museum for a short guided tour of the history of the World War II Glider Pilot Program. Lunch, catered by the Cast Iron Grill, will follow in the museum's hangar, which houses a full-sized glider plane and other interesting memorabilia.



After lunch, we will depart for Berg Stained Glass Studio. The Berg family tradition lives on in the largest stained glass studio in the Southwest. Learn the intricacies of the creation of

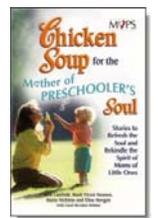
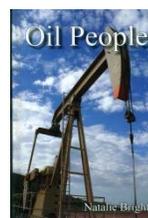
a stained glass window from start to finish. See artistic renderings, and watch how the colorful glass tiles are faceted, cut and arranged to create spiritual works of art. As an added bonus, we will travel to local churches to view some of the illuminating Berg family creations.

Seminar #S14 – Writing Your Family Memoirs

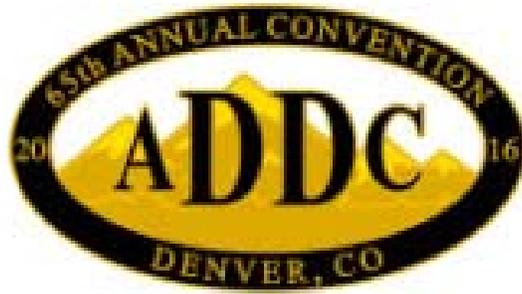
Got an interesting family story you want to tell? Want to write the next great American novel? This is an intensive workshop of ideas and inspiration for writing your family stories and history. Handouts and resource materials on how to organize your information, formatting a book, and publishing options will be provided to class participants.

Natalie Bright is not only an outstanding member of the Region V Amarillo Desk and Derrick Club, but she is also a published author. She is a Chicken Soup author, has written articles for numerous magazines and publications, the most recent being APPLESEEDS Magazine for Kids, and she blogs for three different sites – WordSmithSix, Women Writing the West, and Prairie Purview. Abilene Christian University Press selected her story for their West Texas Christmas Stories, a collection of stories by 30 Texas authors. She has also published an eBook about the loss of a child based on her own experience. One of our favorites is her book, Oil People, dedicated to the hard-working, committed people of the oil industry.

If you are taking the Palo Duro Canyon field trip, google Natalie Bright. She has a blog she writes about the canyon and all its gorgeous colors!



65th Annual ADDC Convention and Educational Conference



The 65th ADDC Convention in Denver, CO
September 21-24, 2016

Convention Headquarters: Crowne Plaza Hotel, downtown Denver, \$169 single-quad occupancy

Airport to Hotel: RTD expects to have its light rail line finished from the airport to Union Station with free shuttle from Union Station to within 2 blocks of the hotel; Super Shuttle; cab service.

Probable Field Trips: Experience oil/gas field activity and visit a wild animal sanctuary; ride a narrow-gauge train and visit a silver mine; visit the USGS ice core lab and core research center; visit a gold mill; etc.

Probable Seminars: Natural Gas Marketing; Public Speaking; History of Mining and Oil Exploration in Colorado; etc.

Thursday Evening: Dinner and Movies - spOILed, Fracknation, etc.

Friday Evening: An Evening of Reminiscing – no costumes required. “Legendary Ladies” in the United States and in Desk and Derrick.

Getting Around: Denver B-cycle was the first large-scale municipal bike sharing system in the United States with dozens of special bike stations (B-stations) in downtown Denver and one close to the hotel. Car2go, Avis Zipcar, Occasional Car, eGoCarShare, Hertz, and Enterprise are some of the car share operators in the Denver area; find one parked near the hotel.

Local Attractions: Museums, theaters, restaurants, sports venues, and bowling alley are within easy walking distance of the hotel.



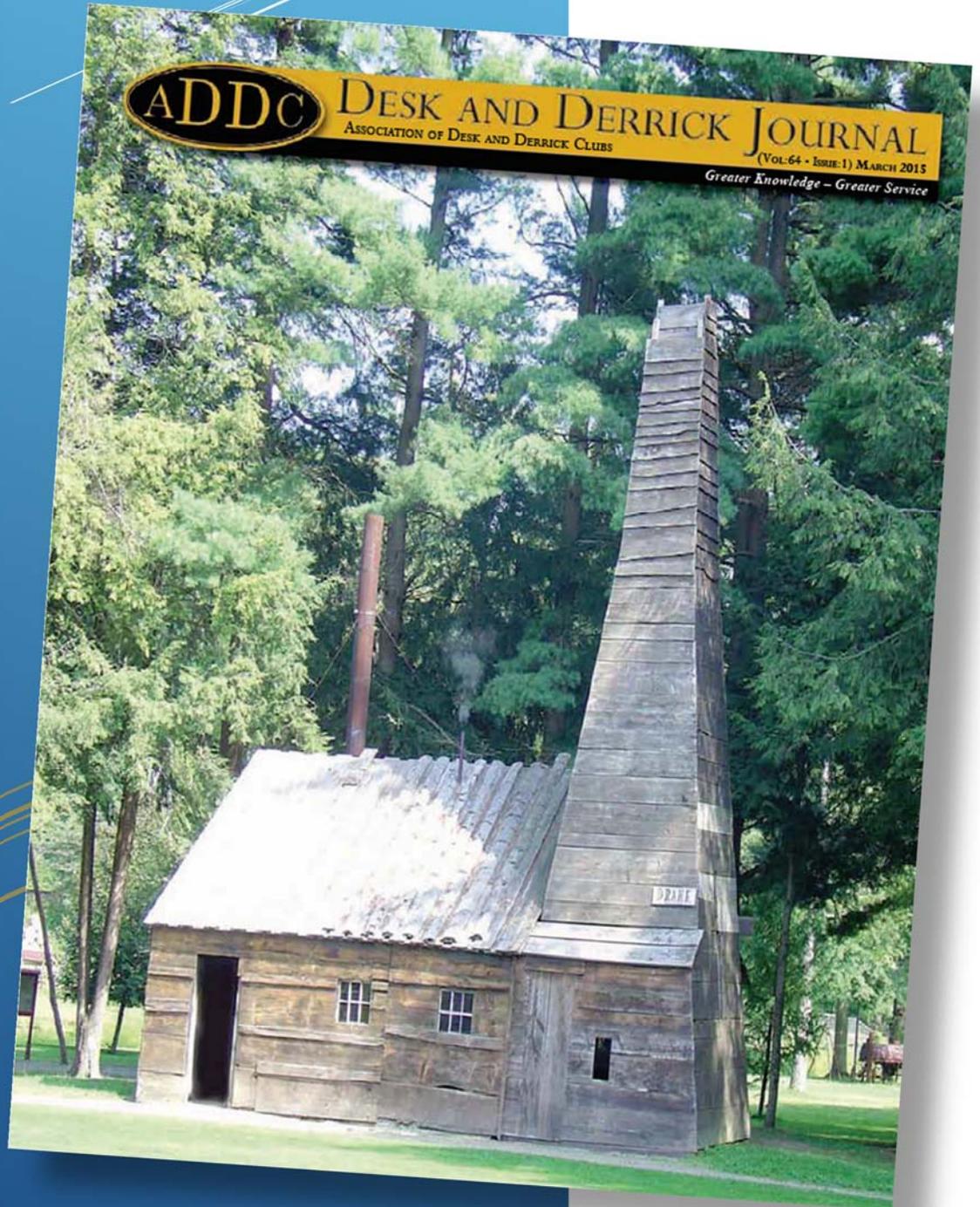
Desk and Derrick Journal

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Viewpoint - Millennials

Understanding the Millennial Mindset

~By Brad Szollose

Award-winning Author of *Liquid Leadership: From Woodstock to Wikipedia*

In case you have just arrived on planet earth, there is a new generation causing havoc in business these days. Young, tech savvy, independent thinkers, they go by many names: Millennials, Digital Natives, Gamers, Generation Y, Echo Boomers, etc... whatever you call them – anyone 37 years of age and younger, is entering the workforce with a new set of rules. “Why can’t they just get a mortgage, buy a minivan, have 2 kids, and get tired like the rest of us”?

The simple answer is this: Millennials were not raised like the rest of us. They were raised on interactive toys, parents and teachers who treated them like adults, trophies for showing up and of course, video games. Because of this difference, what motivated Baby Boomers in the past will not motivate the next generation.

Now I’m not delusional. Make a mistake on an oil rig in the middle of nowhere and people die. Instead of coddling the next generation, let’s take the very best from Baby Boomers and Gen X, while integrating some of the very best from Millennials to create a 21st century hybrid.

By the way, generational labels are not boxes to stick people into, but clues to help us understand behavior, career expectations and how to manage it all. Baby Boomers are still running the show, but it is Generation X who is the most frustrated. They showed up on time, wore a suit and obeyed the rules and now it is The Millennial who is getting all the attention.

Role model mentorship

Over a decade ago the US Army noticed a 10 percent increase in the dropout rate among new recruits during basic training.

Why? Millennials didn’t respond well to the traditional intimidation and ego crushing tactics of the previous generations. You see, this is a generation that wasn’t yelled at or paddled. So boot camp was their first real taste of military-style discipline. Many quit.

Now you personally may have raised your children the old-fashioned way, but over the past 35 years the majority of

parents dropped corporal punishment and hierarchy in favor of a child-centric approach. The public school system adopted this child-centric approach as well. And THIS changed the way Millennials see authority figures. They see them as peers.

To handle this difference, the US Army training centers decided to stop the hemorrhaging of new recruits by implementing methods that Millennials understand – lead by example.

Commanding Officers (CO) were now required to go through basic training with new recruits. But they didn’t stop at that. Many a CO accompanied their graduates into deployment in Iraq and Afghanistan.

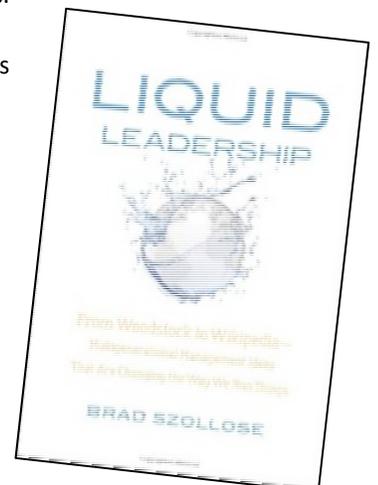
The son of a close friend, Gabriel, returned from two tours of duty in Iraq, regaling us with stories of how he and his commanding officer flushed out insurgents together. He stated with confidence to me and my wife, “My drill sergeant did everything I did. Side by side.” The same CO who accompanied him through basic training.

We have gone from the command style of Louis Gossett, Jr. and Richard Gere in the movie *An Officer and a Gentleman* to the mentorship style of Kevin Costner and Ashton Kutcher in *The Guardian*.

So, how do you create this for your business? I know to some of you this sounds crazy, but a leader will get farther by being a role model instead of a boss.

BTW: I have put this into practice at my own companies with phenomenal results.

As long as we look at Millennials through the lens of Baby Boomer expectations, we will be forever miffed by their behavior. You are managing independent thinkers, and that requires different tactics.



Understanding the Millennial Mindset (cont)

Instead of hiding in the office, get out there and show 'em how it's supposed to be done. After all, they expect to meet the owner, get a selfie with the CEO, and get the chance to show off their ideas. Remember, they have had a lifetime of acting this way with parents, teachers and authority figures.

Now some of you are thinking, "I don't have time for this. Why do I have to show them how it is done?" Again, they were raised like the rest of us, so there are huge chunks missing from their knowledge of what is expected of them in the workplace. Don't believe me? There are year-long programs for high school and college students to teach young adults the basics of how to act in the business world! Google "Year Up" to see what I mean.

Set the tone within your organization at orientation. Tell this next generation what is expected of them. A 15-minute visit from an executive goes a long way to retention and motivation. "The owner took the time to chat with us? Wow."

Start reversing your mentorship a bit. Meet with young people and listen to their ideas. You may be shocked to realize that they have a better grasp of business thinking than many of us did at that age...they just don't know that flip-flops are inappropriate business attire.

Remember, people know how to manage themselves nowadays, you just need to lay down the ground rules and guide them – leaders instead of bosses.

Create mission-driven goals

Video games have been the biggest influence on this generation and I'll prove it to you. I am not talking about Pong or Ms. Pac-Man, I am talking about highly complex video games that have multiple players and levels taking years to play sometimes.

What do you learn in a video game? You learn the rules and politics intuitively through participation. You don't read a book on how to play the game because that would take too long. Speed is paramount to mastery. Mistakes are *how* you learn. Leadership positions are rotational according to skill sets that are needed in the moment. Look for peers and mentors to help you win the game, and once you have stormed the castle and won the game, discard everything you just learned because the rules will change at the next level.

Does any of this behavior sound familiar? Millennials believe that making mistakes is HOW you learn, while Baby Boomers were taught that if you make a mistake your career is over.

The 21st century is about getting to the finish line as fast as possible. One generation is risk averse, the other is risk obsessed. Using your team according to skill means leadership roles are always in flux, ever changing. Millennials see an environment of constant change as normal!

Since they were raised on missions, do the same in your work environment. Lay down a simple set of rules. Tell them what is expected of them. And take them through it until you are confident they can do it on their own. Then step back and let them do it. Lather. Rinse. Repeat.

Imagine how much you can accomplish if you treat your teams like battle field commandos driven by mission success instead of just doing the work. And reward according to accomplishments.

Handling career expectations

When I was a kid, my father gave me the speech..."I'm your father, not your friend. When I tell you to jump, you say 'how high?' When I tell you to get out of bed, don't ask questions. Just do it. Understand?" I nodded and said a quick "yes sir". There was no talking back for Boomers. He continued..."Maybe when you are about 35 years of age, I'll find you interesting enough to have a beer with you and we can be friends. Until then, go get your work clothes on. We need to clean out the gutters." Then he added, "Don't tell your mother we had this conversation...you know how she gets." I was 10 years old.

Boomers (like myself) were taught from childhood to sit down, shut up and listen. Television, radio, magazines and books, even the school classroom experience is based on this. We had to show up on time, obey the rules, keep your mouth shut and do our job. We proved ourselves on the job by working harder than the next person. We did what we were told to do. If we questioned the boss we could get fired.

At 30 you took on more responsibility and were paid accordingly. Experience was important, and so was loyalty. By the time we reached 40 and 50 years of age, we moved into middle management, and were awarded a bigger salary and a corner office, a status symbol of the 20th century.

Understanding the Millennial Mindset (cont)

Much of this advancement did not require a college education, but it did require an investment in training. By 60 we were supposed to be retired, own our own company or in the boardroom. This career path was linear. It took time. And not one of us ever expected to chat with the CEO until we had earned the right to do so, either through age, title or experience.

Why does this matter? Because we Baby Boomers are still carrying this career path expectations in the back of our minds. We have expectations attached to age...and experience. In our minds Age + Time + Experience = Status and Salary.

You may not realize this, but earning the corner office is an outdated status symbol of 20th century. If you are a Baby Boomer ask yourself when was the first time you learned how to use a computer? 20? 30? 40 years of age? We adapted to the new technology. Millennials on the other hand learned computers and video games before they could read and write.

Just pay attention to how easily young operators are using the toggle and joystick controls on a big rig crane. Or how easily Millennial-aged drivers can use onboard computers. Yes, they have a skill set we need. But more importantly, this generation sees business as a collaborative effort to get the work done for the benefit of the customer. Technology is simply the platform they use. Ask a Millennial what they hate the most, and the answer is inefficiency. They want to work smarter, not harder.

So when a 28-year old college graduate with a few years of experience enters your company, they are entering on the career path pyramid where the 40-year old is right now. A position and skill set that used to take 16 years of hard work and dedication to obtain are an innate part of Generation Y's skill set. And by the way: Gen Y doesn't want the corner office. They want experiences they can brag about.

Since many a Baby Boomer is still clinging to that linear career path I just explained, when a Boomer is 56 and their boss is

30, they can feel like a failure. Get ready, like it or not, leadership is getting younger.

Flatten your hierarchy if you want your organization to speed up, and communicate more efficiently. Having trouble finding hard workers from this next generation? I say this: Instead of trying to get young people to work harder, find a Millennial that is already working hard, and groom them. Once they have proven themselves, give them training and promote them. Once you feel confident that they know what they are doing, let them hire the next batch of hard working Millennials.

Since people tend to hire people like themselves, a hardworking, conscientious individual that cares about your organization will hire another hard working conscientious worker as well. And if Millennials expect to be in management at a much earlier age, if they prove themselves, let 'em. After all, they have the energy.

This idea that people should be promoted according to age and seniority is no longer a valid way to run a business. It's the number one reason why we have incompetent people in management. Shift your criteria according to skill sets, training and effort, and contribution to your organization. Age and seniority should be last on that list. It's going to ruffle a few feathers, but it will keep your company competitive in today's business environment.

Momentum

Growing up in Pennsylvania I know what hard work is, especially in the steel, oil and coal industries. It's been a bumpy ride for the past 20 years, but now there is a unique chance to get that much needed infusion of talent from the next generation. Keep the momentum going! Millennials aren't going to change, but if you know how to get the most from them, you will see the reinvention of your industry. And more importantly, sleep better knowing the next generation has been groomed to take the reins.

WEB PIONEER • FORMER C-LEVEL EXEC • GENERATIONAL MANAGEMENT EXPERT • KEYNOTE SPEAKER

BRAD SZOLLOSE
LIQUID LEADERSHIP
FROM WOODSTOCK TO WIKIPEDIA

“ The power of any organization is locked deep inside your people.
Manage them badly and they leave. Especially Millennials.
Manage them correctly, and they release an unprecedented tsunami of productivity.
I should know. I've done it. ”

Brad Szollose
Award-winning author of Liquid Leadership

Brad has been featured in the following media and business publications:

NEW YORK Inc. AdvertisingAge CRAIN'S NEW YORK POST ADWEEK WBI Z 1030 NEWS RADIO CBS Boston tru CMS WIRE

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The official magazine of the Association of Energy Servicing Companies (AESC)

Understanding the Millennial Mindset (cont)

GENERATIONAL BEHAVIOR PATTERNS

BEFORE 1977 AFTER

DIGITAL IMMIGRANTS

Baby Boomers, Traditionalists, Cusp Boomers, etc. fall into this category.

DIGITAL NATIVES

Also known as Gen X & Y, Gamers, Millennials, etc. born after 1977. Raised on gaming and child-centric parenting.

Rules



BEHAVIOR

Obeys Rules
Look to authority figures for answers
Respecter of titles / management
Corporate hierarchy is important (permission)
Usually need structure to feel productive
Obey decision making process
To get ahead, you must EARN your way
Just get a J.O.B.
Work very hard in order to earn the good life

Tests Boundaries
Look to their network / peer group for answers
Respect contribution and skill sets
Hierarchy is a deterrent (too slow)
Need exciting work to be productive
Decisions are made in the moment (speed)
Contributing IS your position
Find something you LOVE to do
Life, relationships, work must be in proper balance

Vision



ORGANIZATIONAL HIERARCHY

Conductor with Orchestra

Permission Driven
Rules & structure are necessary for order
Importance determined by position
Follow "Chain of Command" for decisions (slowly)
Position & power MUST be earned
Career paths determined by time / effort
Great Ideas come from higher ups



Jazz Improvisation

Peer-to-Peer Driven
Hierarchy & rules limit discovery / productivity
Importance determined by contribution and skill set
Teams / individuals make decisions (quickly)
Leadership determined by contribution
Positions / leadership is ALWAYS rotating
Innovative ideas come from anywhere

COMMUNICATION PATTERNS

Meetings



Formalized & Structured
Permission to speak reflective of position
Meetings are important to controlling output
Face-to-Face is important
Linear communication styles
Requires long periods of focused attention
Questions are interruptions

Instant Messaging

Casual & Collaborative
Does NOT KNOW they need permission / speak up
Meetings slow down production
Face time wastes time / IMing preferred
Collaborative and iterative (always in flux)
Short, intense bursts of intense focus/repeat
Questions show engagement / share ideas



Earn It

Don't Screw Up!
Avoid Risk – mistakes get you fired!
Wait and see, analyze, then take action (linear)
Fear of "looking foolish"
Beginning / middle / end = accomplishment
Work for years without recognition



Feeling Appreciated

Big Risk leads to Big Rewards
Embrace Risk – mistakes speed up learning
Iterative activity is the key to success (nonlinear)
Risks are a part of the "game"
Break throughs come from trying anything once
Need consistent reassurance / recognition

Earning Your Status



EXPERTISE

Knowledge & Power needs to be Concentrated
Expertise is hard to get (diploma + experience)
Knowledge hoarding is keys to success
Quantitative – you can measure risk / reward
Knowledge gained, experience + time = expert
Learning new things slows down at the top
Respected advisor

Creating Your Own Reality

Knowledge MUST be Distributed & SHARED
Expertise is easy to get (Google it)
Knowledge sharing is key to success
Qualitative – trusts intuition (gut feelings)
I Goggled it, researched it = expert
Open to a lifetime of learning new things
Genius status



Brad Szollose

Brad is a business consultant and keynote speaker who helps smart companies understand how much technology has transformed corporate culture and behavior...especially the behavior of Generation Y Millennials, and how that impacts management, interaction and expectations in The Information Age.

Brad is a former C-Level Dot Com Executive who went from entrepreneur to IPO in 3 yrs—co-founding K2 Design, the very first Dot Com Agency to go public on NASDAQ. At its height, K2 was valued at over \$26 million.

Read more at <http://liquidleadership.blogspot.com/p/about-brad.html>

ADDC Website

Education

If you get questions from people about what Desk and Derrick is, and how we are about Energy Education, point them to our web page. People will discover the many facets that is Desk and Derrick!

<https://www.addc.org/education.htm>



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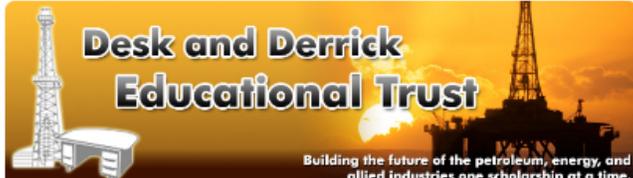
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Education



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**Desk and Derrick
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Building the future of the petroleum, energy, and allied industries one scholarship at a time.

ADDC established Desk and Derrick Educational Trust in 1982 for the purpose of awarding scholarship grants to students pursuing a degree in a major field of study related to the petroleum, energy, or allied industries, with the objective of obtaining full time employment in the industry. All grants are made through accredited colleges and universities offering degrees that fall within the scope of the Educational Trust's purpose, such as geology, chemical engineering, and petroleum engineering.

The Educational Trust qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.

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Educational Opportunities



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EDUCATION IS OUR FOUNDATION

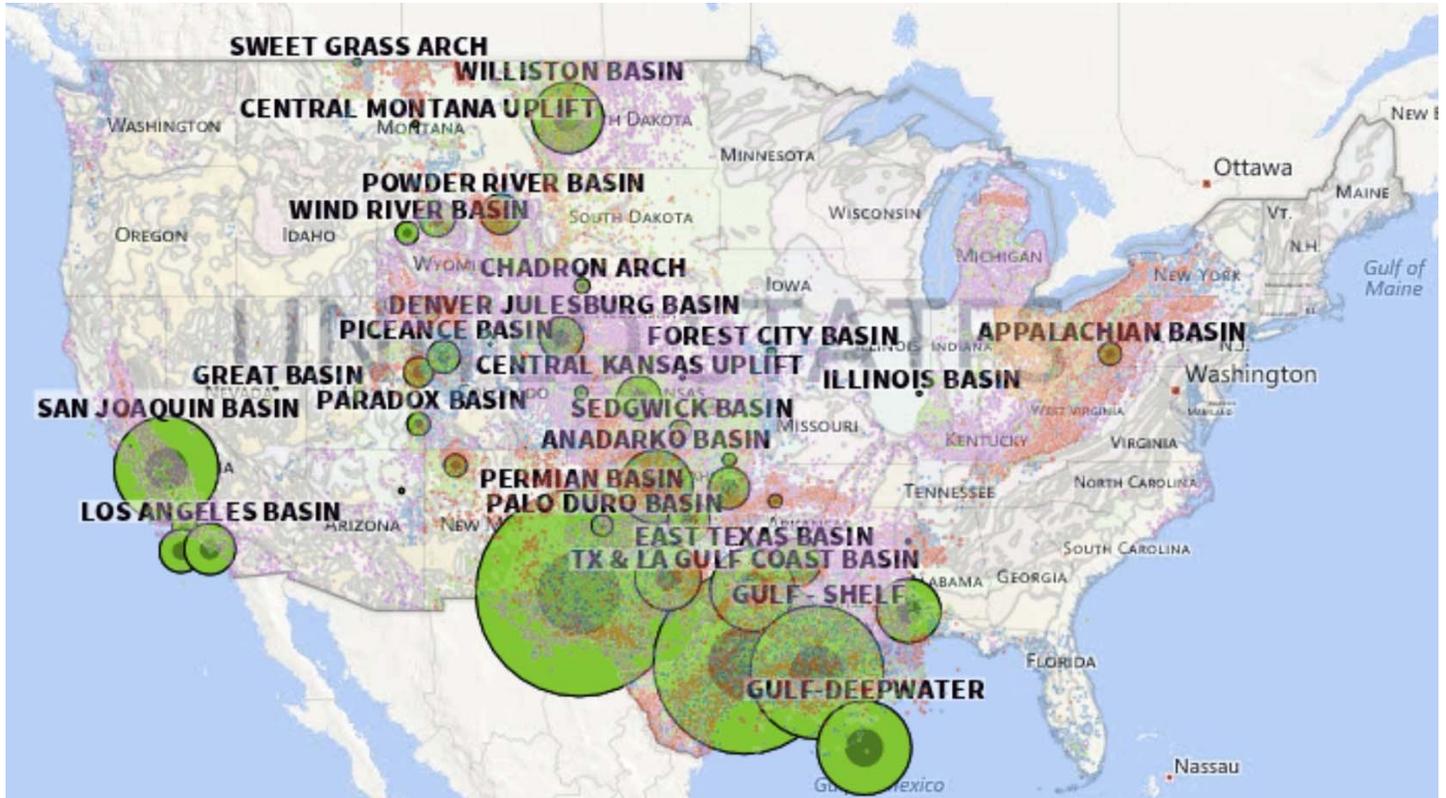
ADDC established the ADDC Foundation in 1987 to assist the Association, its members, and others in the petroleum, energy, and allied industries in developing educational projects and programs related to those industries. ADDC Foundation provides full or partial support for workshops, symposia, seminars, educational publications and media, research, certification programs, and educational outreach projects.

Desk and Derrick members, employees in the petroleum, energy, and allied industries, and the general public use these materials and programs to further their knowledge.

Viewpoint – DI Part II

More about Oilfield Data: Everything is Important Pt 2

May 5, 2015 by John Fierstien



Continuing from where we left off in last week's [Big Data or Small Data – in Today's Oilfield Everything is Important](#), (and last month's [ADDC Insight](#)) we will share more about how we make the colossal amount of data we process available to you.

What you see

Basic Element Search

Choose one or more of these well related elements to find the specific data you're looking for.

<input checked="" type="checkbox"/> Permits	<input checked="" type="checkbox"/> Completions
<input checked="" type="checkbox"/> Production	<input checked="" type="checkbox"/> Leases etc.
<input checked="" type="checkbox"/> Plugging Help	<input checked="" type="checkbox"/> Well Logs
<input type="checkbox"/> PrePermit Help	<input type="checkbox"/> Well Event
<input checked="" type="checkbox"/> Reg Apps,Orders Help	<input type="checkbox"/> MyInfo Help
<input checked="" type="checkbox"/> Utilization Help	<input type="checkbox"/> DNA Well
<input checked="" type="checkbox"/> Seismic	
<input checked="" type="checkbox"/> New! Lease/Assignment Indices	

The largest collection of data that Drillinginfo has is currently what we internally refer to as DIV1 – what you normally access by clicking on “search” from the logged-in home page. Customers see this as our classic product. It consists of hundreds of tables, millions of records and ranges from well data, lease data, production data and links to other files and documents as well as a storage area for customers and DI to place their own data to share called DNA.

DI 2.0 is probably the second largest collection of data. It contains much of the data from DIV1 with the added benefit that some of it has been cleaned up and better organized. However, it also contains new things that DIV1 does not

such as directional surveys and other map layers.

Viewpoint – DI Part II (cont.)

What you see (cont.)

DI Desktop is a production database accessible to customers using our desktop application. It contains US and international production. DI Desktop uses much of the same data sources as DIV1 production but additional/different processing, allocation and calculations are done on this data. This data can also be seen on the web, and if you go to 2.0 you will see it in the production layer.

DI International is a large collection of well, land/contract/bids, scout, seismic surveys, pipelines, financial and field information covering much of the world. The international team collects current information as well as historical information.

And we're not standing still in terms of our delivery of data – in a few weeks we will release a new browser-based interface that is faster and sleeker. Stay tuned for that.

How we put it together for you

Drillinginfo has 7 main processing centers where data is collected, processed and/or ingested.

Austin – headquarters. Most of the digital US data put into the database is processed from this location. They also do most of the GIS activities from this location including spotting leases, lease polygons, pipelines and any other specific map collection project. Additionally, the Austin and Littleton, CO offices are the main centers for high level analytical and geological analysis.

North Austin is now the center for lease, permit, completion, directional survey and a host of other information.

Mexico – is a processing center for a lot of data that comes into Drillinginfo including special projects. They work closely with the North Austin office ensuring data is processed in a timely manner. The largest paper collection of data probably exists in the **Dripping Springs** office. It predominantly consists of logs and scout tickets. The facility is a processing location where much of this information is being turned into digital images for eventual inclusion onto the website.

South Texas is the center that processes well logs converting them to LAS files (digital values of the curves). The logs are set up and finalized in Kingwood with the curve creation being done in Matamoros.

Our **Grand Prairie, Texas** office processes our county lease documents allowing customers to view them online instead of having to travel to the county courthouse.

The **UK Office** – Located near Stroud in Stonehouse. This office is responsible for the collection, processing and ingestion of all data outside of the United States (with the exception of production). They collect, process and ingest scout, well, contracts (lease/land), operator activities, fiscal, legal/government and transportation/pipeline data. Our scouts that live and collect data around the world report their data to the UK office.

What you know is what you collect - know everything

Think about it. I wouldn't begin to think about collecting information on heart transplants. I don't know anything about it and if I did collect information it is very possible that what I did collect would be useless to the person needing or trying to analyze the data.

I can do a much better job collecting information on something that I already know a lot about and know how to analyze it.

Viewpoint – DI Part II (cont.)

What you know is what you collect - know everything (cont.)

I'm going to indulge myself a bit and tell you a story that happened to me that helped define what it means to know this industry.



I got invited to our world scouts/editors meeting a couple of years ago. We do this every year by bringing together all our scouts and editors that cover the industry from all parts of the world. One late afternoon's recreational event was Oil Trivia where we grouped into teams and competed to see who knew the most about the industry. I was fairly confident, I've been in this industry a long time – my team was going to do great. One of the early questions was a picture of an offshore rig. "Name this rig?" Two of my teammates instantly named it. What, I thought to myself, who knows the names of drilling rigs just by looking at a picture? "Name the oil minister of India?" Again several people knew it – except me. It was fun but for me it was a spectator sport. OK I knew a couple of answers but my teammates

were clearly the stars. The moral of this story is – no one knows everything and it usually takes a team of really bright people that have their own specialty to come up with the right answer. Data collection and interpreting it correctly is the same thing.

A tiny example

Elevations are really important. Knowing the correct elevation can mean the difference between drilling an oil well or a water well. Elevations can be gotten from a variety of places – completion reports, activity reports, etc. Question: Where is the best place to get the elevation of a rig? The answer is obvious – inside the doghouse. I recall seeing the actual surveyors report showing the elevations of the ground, KB, DF, etc. taped or pinned on the wall in the doghouse. The information directly from the surveyors report should be about as good as you can get.

OK, it is impossible for me to get the elevation from the doghouse on a well that was drilled in 1993. The next best place is probably the log header. The geologist has the most skin in the game if it is wrong. When I worked as a geologist and I happen to have been out on the well at the time it was logged I always verified the data on the log header matched the data in the doghouse. (Even when I wasn't out on the well and it was my well, I always verified the elevations after the logs came in and before the final prints came in). A person not familiar with the industry might assume that pulling the elevations from the completion report or an activity report might be the best place because they are official forms required to be filed with the state. However, experience has shown me the log is probably the most accurate place to find the elevation.

12. County or Parish CAMPBELL	13. State WY
17. Elevations (DF, RKB, RT, GL)* 486932' GR	

Above is a screenshot of a completion report in Wyoming. Since the tallest point on the earth is about 29,000 feet, a rig sitting on the ground at 486,932 feet seems very unlikely.

© MD

John Fierstien



John Fierstien is the Director of Data Inventory. He has worked as a geologist for several E&P companies and as someone who has been helping to create some of the best tools for geologists and geophysicists to help them find oil and gas. He received his Bachelor of Science in Biology and Geology from Central Michigan University and his Master of Science in Geology from the University of Pittsburgh



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Updates from the Committee Chair...

...ADDC Certification COMMITTEE

Submitted by Sheryl Minear, Chairman
Desk and Derrick Club of San Antonio

As most of you know, this year was the inaugural year for the presentation of certification programs at regional meetings. There was a total of seventy-eight (78) individuals who attended programs presented at Region I, Region II, Region III, Region IV, and Region V meetings. I think this was an exceptional response to this new concept. I have already had several regions contact me about presentations next year. I want to thank all of the committee representatives as well as everyone involved in coordinating these programs.



On behalf of the committee I would like to thank the members for their support of this excellent education program.



Latisha Campos, Region VI committee representative, has developed a PowerPoint about the program which has been approved by the ADDC Board and should be posted to the ADDC website in the near future.



The next program presentation will be at the 2015 ADDC Convention on Thursday, September 17. Mr. Robert Smith, Geology Adjunct Instructor at Cisco College located in Abilene, Texas will be the instructor and the subject will be Geology. Please make plans to attend.



Updates from the Committee Chair...

...ADDC Membership COMMITTEE



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Valina Blanchard
Perry Flying Center, Inc.

REGION IV DIRECTOR

Cindy Miller
Nabors Completion and Production

REGION V DIRECTOR

Kate Ediger
First Roswell Company

REGION VI DIRECTOR

Anna Lewis-McBeth
Continental Resources Inc.

REGION VII DIRECTOR

Deb Porath
Underground Pipe Inspectors

Membership May, 2015

Spring is here and the flowers are in full bloom...just like the members of Desk and Derrick. I am happy to report as of May 15, 2015, the ADDC has gained 282 NEW members! Below is a breakdown of new members, as well your Membership Rep for each region!

Region I: 59 *Angelina Perry, Penn-York*
Region II: 6 *Kathy Bickel, Bay Area*
Region III: 26 *Debi Baiaamonte, New Orleans*
Region IV: 54 *Helen Lovato, Fort Worth*
Region V: 42 *Joyce Nolly, Midland*
Region VI: 65 *Wendy Sparks, Oklahoma City*
Region VII: 30 *Doris Burak, Denver (ret)*

Great job everyone!

The ADDC Board has been busy this year, and to help our clubs recruit new members, implemented a new program, "**The Potential Member Meal Reimbursement Program**". The purpose of this program is to financially aid clubs in recruiting new members.

The following guidelines and procedures shall apply to the program:

1. To qualify for the reimbursement, the potential member must be a first time attendee.
2. The reimbursement shall be made on a one time basis for each potential member and shall not exceed thirty-five dollars (\$35.00) per person.
3. The maximum reimbursement for each club per year shall be two hundred fifty dollars (\$250.00). The reimbursement shall be paid by the ADDC to the club on a quarterly basis.
4. Request for the reimbursement shall be made using the ADD21 form and submitted to me (as Membership Chairman) no later than October 31.
5. The Membership Committee shall review the request for reimbursement and contact the potential member and ask them to complete a survey. This information from the survey will be shared with the club.

This information will be posted on the ADDC website, along with the ADD21 form to be used for club reimbursement. Together, we are Desk and Derrick Strong!

"Coming together is a beginning; keeping together is progress; working together is success."

- *Henry Ford*

Updates from the Committee Chair...

...ADDC Membership COMMITTEE (cont.)

Potential Member Meal Reimbursement Program

The purpose of the ADDC potential member meal reimbursement program is to financially aid clubs in recruiting new members.

The following guidelines and procedures shall apply to the program.

- To qualify for the reimbursement, the potential member must be a first time attendee.
- The reimbursement shall be made on a one time basis for each potential member and shall not exceed thirty-five dollars (\$35.00) per person.
- The maximum reimbursement for each club per year shall be two hundred fifty dollars (\$250.00). The reimbursement shall be paid by the ADDC to the club on a quarterly basis.
- Request for the reimbursement shall be made using the ADDC21 form and submitting to the ADDC Membership Committee Chairman no later than October 31.
- The Membership Committee shall review the request for reimbursement and contact the potential member and ask them to complete a survey (Exhibit A). The information from the survey will be shared with the club.

Potential Member Meal Reimbursement Request
(Please refer to the program's procedures for reimbursement)

Club Name: _____

Club Contact: _____

E-Mail Address: _____

Potential Member:

Name: _____

Employer: _____

Contact Information: _____

The ADDC Membership Committee shall contact the potential member varying attendance and obtain feedback through a simple survey. This information will be forwarded to the club for future reference.

Potential Member Meal Reimbursement Program
EXHIBIT A
Survey Questions for Potential Members

- What is your overall satisfaction with attending your first Desk and Derrick Meeting/Function?
Good Fair Dissatisfied
- How would you rate the educational value of the meeting you attended?
Good Fair Low
- Would you attend another meeting?
Yes No
- What is your opinion of the meeting as a whole?
- As a first time attendee, how would you rate the following points using good, fair or low?
A. Professionalism
B. Relevance
C. Overall

Make sure to give the Survey Form to guests and fill out the proper forms for meal reimbursement.

Click here to find them on the ADDC Website!



Association of Desk and Derrick Clubs

SECURE AREA



ADDC Forms

Members Menu
Member Tools Menu
Board Menu

- ADDC Display Materials Request Form & Tip Sheet (Updated 02/15)
- ADDC Foundation Contribution Form – FOND1
- ADDC Officer Nomination Forms – NOMN1, NOMN2, NOMN2A
- Advertisement Approval Form – ADDC21
- Board of Directors Expense Form
- Certificate Border (Word)
- Certificate Border (Adobe)
- Certificate of Appreciation (PowerPoint)
- Change of Address – ADO30 (Updated 03/14)
- Charter Membership Application – ADDC11
- Club History – ADO41
- Club Long Range Planning Worksheet – LRP1
- Club Meeting Schedule
- Club Sales – ADDC20
- Committee Chairmen Budget Forms
- Committee Expense Form
- Committee Representative Notification to ADO – ADO38
- Committee Volunteer Form and Committee Descriptions – ADDC16A, ADDC16B
- Convention Bid – ADDC14
- ADDC Credentials of Delegate & Alternate – CRED1
- Regional Credentials of Delegate & Alternate – CRED2
- Desk & Derrick Journal Advertising Contract – DDJ1
- DVD Order Form – ADO37 (Updated 04/14)
- Educational Trust Contribution Form – ET1
- File Transmittal & Shipping Instructions – ADDC18
- Leadership Resource Seminar Presenter Application
- Membership Application – ADDC12
- Member Transfer – ADDC19
- Membership Dues Transmittal – ADDC13
- New Club Officers – ADO31
- Potential Member Meal Reimbursement Request Form – ADDC21 **NEW!**
- Potential Member Meal Reimbursement Program, Exhibit A **NEW!**
- Program Report – PRGM1
- Regional Director Elect Information – ADO40
- Regional Director Qualifications Packet – NOMN3

- Contest Entry Forms**
- Contest Committee Chairman Correspondence
- 2015 Contest Entry Forms
- Convention Tools**
- Field Trip/Seminar Refund Request Form
- Payment Request Form
- Registration Refund Request Form
- Energy Activity Book Order Forms**
- United States Imperial Version
- Canadian Metric Version
- Spanish Version
- Membership Tools**
- ADDC Business Cards – ADDC10
- ADDC Information Cards
- ADDC Public Relations Letter
- ADDC Trade Stamp Cards
- Recruiting Letter
- Public Relations Tools**
- Distinguished Member Service Award and Distinguished Energy Service Award Guidelines
- Distinguished Service Award for Member Entry Form
- Distinguished Service Award for Non-Member Entry Form
- Special Achievement Award Guidelines
- Special Achievement Award for Committee Entry Form
- Special Achievement Award for Club Entry Form
- Special Achievement Award for Club Member Entry Form
- Sponsorship Forms for Regional Meetings**
- Sponsorship Form for Region I Meeting
- Sponsorship Letter for Region I Meeting

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About Our Association

2015 ADDC Board of Directors

President	Lori Landry	llandry@beanresources.com
President Elect	Connie Harrison	connie.harrison@valero.com
Vice President	Maggi Franks	maggsmf@aol.com
Secretary	Mark Loch	mark.loch@me.com
Treasurer	Christina Forth-Matthews	christina@aoginternational.com
Immediate Past President	Linda Rodgers	lindar@pescoinc.biz
Executive Assistant	Dorothy Semon	dsemon1@comcast.net
Parliamentarian	Sheryl Minear	sheryl_minear@yahoo.com
ADO Manager	Andre' Martin	ado@addc.org
Region I Director	Penny Jacobs	pjacobs@rangeresources.com
Region II Director	Debra Perjak	d.perjak@yahoo.com
Region III Director	Val Blanchard	v.mullen.pfc@glacoxmail.com
Region IV Director	Cindy Miller	miller154@suddenlink.net
Region V Director	Kate Ediger	kate.ediger@gmail.com
Region VI Director	Anna Lewis-McBeth	amcbeth95@gmail.com
Region VII Director	Deborah Porath	dporath@undergroundpipe.ca

Our Motto, Purpose and Mission

MOTTO

Greater Knowledge ~ Greater Service

PURPOSE

The purpose of this club shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy and allied industries and to educate the general public about these industries.

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contributions of the petroleum, energy and allied industries through education, by using all resources available.

