

ADDC *Insight*



Volume 2, Issue 9

September 2014

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ADDC President's Letter



Board of Directors

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Process Equipment & Services, Inc.

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Lori Landry
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REGION I DIRECTOR

April C. Lang
Lang Surveying

REGION II DIRECTOR

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Brehm Oil, Inc.

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Sharon Blackwell
Rainbow Rental & Fishing

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Rebecca Perez
Petroleum College International

REGION V DIRECTOR

Philana Thompson
Merrion Oil & Gas

REGION VI DIRECTOR

Abby Johnson
Frontier El Dorado Refining LLC

REGION VII DIRECTOR

Christina Forth-Matthews
AOG International

September 2014

Is it possible that Convention is upon us? It is now just a few short weeks away. The emails have been flying with last minute details and I don't know how everything could have been accomplished in years past without instant communication. The membership response has been amazing, and I am happy to say it will be one of the largest conventions in the past 5 years.

It takes a huge effort to plan and then host a major event such as Convention and Kathy Martin and her committee have put in countless hours toward making this an extraordinary event. I appreciate their dedication and willingness to take on this huge endeavor. After 3 years of planning, Kathy and the Lafayette Club are looking forward to showing you "Livin', Lovin' Lafayette".

The ADDC Board will be meeting for the Pre-Convention meeting on the Tuesday of Convention week. We will be reviewing what the Board and committees have accomplished this year and touching on what still needs to be done. If you have any concerns or items for discussion, now is the time to let your Region Director or any member of the Board know and they can bring it during the meeting.

We are trying something new at Convention this year. Each attendee will receive a suggestion form in their registration packet and we will have drop-off boxes for these suggestions. Please give us your thoughts and ideas. As an Association, we must continue to improve what we are doing. Your feedback is important to us!

Next month, I will be happy to introduce your new ADDC Officers for 2015 and give you a recap of this year's Convention. If you are planning to attend, I look forward to seeing you soon. If you cannot join us, I will sure miss you.

I would remind each club that it is time to start putting together your packet for contest. The deadline for entry is December 15 so start choosing entries you want to send in. From the bulletins I have read this year, every club should have great entries.

Be sure to start making notes of items you want your 2015 Regional Director to bring before the Budget and Planning Meeting in January 2015. Your input is invaluable in planning for the future of the Association.

Autumn marks the transition from summer into winter. It is also the time to start thinking about our own transitions in Desk and Derrick be that a club, region or association level. Who will be our new leaders? We are an organization that relies heavily on its volunteers and without that, we would falter. Take a moment during the month to think about your own skills and leadership abilities and how you can best help. Most commitments only take a few hours a month to fulfill. Challenge yourself and take that next step to offer

ADDC President's Letter (cont.)

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REGION VII DIRECTOR

Christina Forth-Matthews
AOG International

assistance on a committee that you know little about. What an education! As an added bonus, you will meet new people and develop lifetime friendships.

Each year at this time, I like to reflect on the bounty of hard work, give thanks for blessings in my life and make preparations for the coming winter months.

I wish for each of you many blessings ahead.

Linda Rodgers

Upcoming events:

Pre-Convention Board Meeting – September 23
2014 ADDC Convention – September 24-28

Leadership Quote submitted by Barbara Pappas

'Restore Connection' is not just for devices, it is for people, too.

If we cannot disconnect, we cannot lead. Creating the culture of burnout is opposite to creating a culture of sustainable creativity.

This is something that needs to be taught in business schools.

This mentality needs to be introduced as a leadership and performance-enhancing tool.

~Arianna Huffington

Region I Director's Newsletter



April Lang
2014 Region I Director

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Ohio Valley

Theresa Righter

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Sheryl Carls

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Three Rivers

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Mandy Beighley

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West Penn Energy

Diane McKee

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West Virginia Club

Kay Hillabold

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September, 2014

Members of Region I,

Wow, here we are in September and the 63rd Annual ADDC Convention is just around the corner. I am excited to be going to LA—my first time in this area of our great country. “Livin’ Lovin’ Lafayette” will be a busy time for everyone with the field trips, seminars, luncheons, business sessions, and some fun mixed in as well! Good luck to all the Region I AIMEE contestants.

*Convention for me, as your regional director, means I will be in all day meetings of the ADDC Board of Directors on Tuesday. And then on Saturday after the luncheon I will be attending a Post-Convention board meeting. If you have items for discussion that you would like me to bring before the 2014 Board please let me know as I want to represent all members of Region I whether you can or cannot attend Convention. I am **committed** to making our Association the best it can be!*

*I visited the Ohio Valley club in August for their field trip to a Triad Marcellus site. It was very educational and yes, we took some photos so check out the Region I website and Facebook page. Afterwards, I attended their business meeting. They may be a small club but they have **enthusiastic** members and if you have not had the chance to attend their annual fundraiser, which is a river boat cruise on a sternwheeler the last Friday in July, then you are missing out!*

And how about the Three Rivers Club? They are Region I's newest club as they were chartered in 2010. Since 2012 they have tripled their membership and they keep adding members each month! PYOGA held a Meet 'n Greet in August to attract new members. How is your club doing with membership? Please help to spread the word about energy education opportunities through membership in our Association!

*I will be traveling on September 8 to the Columbus, OH area for the second organizational meeting for this new club. Angie Howard and Donna Siburt are chairing this endeavor. Thank you to both of them for their hard work in making this a reality! And they **volunteered** for the job—how's that for stepping up when needed?*

The potential new club in the Meadville, PA area is taking shape. I met with two employees of Steptoe and Johnson in August and we have set a date in October for the first organizational meeting. Exciting times in Region I !!!!

GO REGION I !!!!!!!

APRIL

Region II Director's Newsletter



Pump It Up For Energy

Stacy Tate
Region II Director

addcstacy@gmail.com

Dear Region II Members,

I read President Linda's quote from Benjamin Franklin "Tell me and I forget, teach me and I may remember, involve me and I learn."

I couldn't agree more! This is definitely a challenge in our fast paced internet society and thus the value of our local clubs! This is more of a challenge on the regional and national level where we tend to meet less together face to face. I look forward to seeing how we grow in this area.

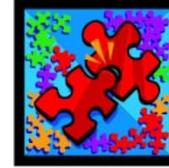
With that being said, I ask Angie Duplessis question from last year, "Have you considered your role for the future of your club?" This is the place where we meet face to face and where you can step forward as a member of your local club and serve as an officer or chair a committee or even simply jumpstart an idea. Here is the place to ask questions before you vote and inform yourself. If you have a question you can bet someone else has the same question but just hasn't asked it. If you are the chairperson it is integral to mentor so that you can help educate those who may be following in your footsteps. It's not enough to hand your members a book and expect absorption. We must be involved with each other. it's time to pump it up for energy education!

On a side note, last month we traveled to CA for some continuing education in my "other field of work". There we saw first hand, the effects of a lengthy drought and how important it is to conserve water. It was obvious hydro energy was not a viable energy source there. We were also in Colorado where the debate on fracturing wells was sure in need of our educated voices. Then I came home to read the article in our local paper entitled "Sierra Club criticizes utility's solar charge plan". In Springfield, MO, according to the AP article, it was quoted that customers would be charged more for using solar energy due to the cost of producing solar energy. Solar energy production was twice the cost of using coal and 1.5 times the cost of using natural gas at this time in history. The only persons speaking from the public were from the Sierra Club. I wondered where are our voices? ADDC could offer some energy education to the council table. Until solar production costs move downward, coal and gas are more economical. We must let the public know of the good stewardship our industry practices. We must also factor in what kind of energy is used to produce the panels. We still have a ways to go before solar and wind energy are viable resources on a large scale. Until that time we must pump it up for energy education. What do you need to do to become more educated in order to share?



Stacy Tate
2014 Region II Director

Region III Director's Newsletter



- CONNECT
- ENGAGE
- COLLABORATE
- LEARN

Sharon Blackwell
Region III Director

blackwell288@yahoo.com

September, 2014

Dear Region III Members,

I hope each of you had a great Labor Day weekend. Those who have school aged children I know you were glad to get those kiddos back into a routine.

Time is fast approaching to complete a slate of officers for your club. Step up and volunteer for an officer or committee chairman. You do not have to have all of the answers just be able to ask the questions. Never think you cannot serve in a certain position because you do not know all about the position. Chances are the person who served before you had to ask question to carry out their duties.

Running for 2015 ADDC Officers are listed below:

Connie Harrison – President Elect – San Antonio Desk and Derrick Club – Region IV
Maggie Franks – ADDC Vice-President – West Virginia Desk and Derrick Region I
Mark Loch - Secretary – Red Earth Desk and Derrick – Region VI
Terry Ligon – Secretary - -Graham Desk and Derrick – Region IV
Barbara Pappas – Treasurer – Wichita Falls Desk and Derrick – Region V
Christina Forth-Matthews – Edmonton Desk and Derrick – Region VII

The Lafayette Club is busy putting the final touches on ADDC Convention. It is not too late to register...

To All Convention Attendees: This is a reminder to bring with you to the meetings.

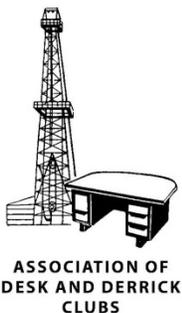
1. Convention Procedures
2. Rules of Convention
3. Proposed Amendments to the ADDC Bylaws and Standing Rules.
4. Nominees for 2015 ADDC Officers

Your club delegate will definitely need these. If you do not have them already let me know and I can send them to you.

Till Next Month,

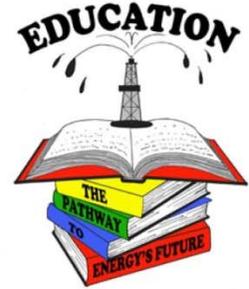
Sharon Blackwell

Quote of Month: Try to learn something about everything and everything about something – Thomas Henry Huxley



ASSOCIATION OF
DESK AND DERRICK
CLUBS

Region IV Director's Newsletter



Rebecca Perez
Region IV Director

perezr@petroleumcollege.com

September 2014

It is September and therefore it must be convention time! Before everyone gets carried away with the excitement of joining in the festivities of convention, there are a few rules that must be followed. To access these rules go to the website and go into the members log on screen. On the left of the screen click on the box titled guidelines and then scroll down to Rules of Convention. Please review them and bring them to convention to refer to them when necessary. For those that have never been to convention here are a few tips on dress attire: Field trips are casual dress but some field trips require closed-toe shoes. Be sure to read up on your field trip requirements. Seminars are also casual dress. Friday and Saturday business meetings are business attire. Saturday's banquet is more formal – after five, cocktail, dressy or business attire is acceptable.

The ADDC Board, which includes the RD Elects, will meet for a pre-convention meeting to review what the Board and committees have accomplished this year and what still needs to be done. If you have any concerns or items for discussion please let me, RD Elect Cindy Miller or any board member know so we can bring it to the meeting. Your feedback is important to us and we are here to help the clubs in the association.

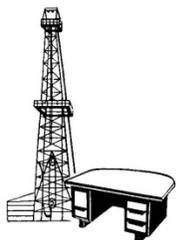
On a personal note, I would like to wish all those that have entries in the AIMEE contest, good luck and congratulations for making it to convention.

Will you be a Volunteer? Are you willing to make a choice to volunteer in your club, your region or your Association? ADDC is a volunteer organization; we couldn't make it without you. Whether you think so or not, you have skills and leadership abilities that can be of help to any of the committees that are still open. Take a chance, step out of your comfort zone and sign up to be a Region Rep or an ADDC committee member. You won't be alone. There are many members who are willing to help you along the way. Lori Landry, ADDC President Elect, and Cindy Miller, Region IV Director Elect, will appreciate your help.

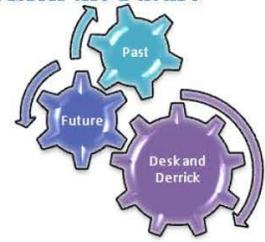
The next deadline for the DDJ is October 1st. If you have done anything fun, exciting or interesting to share this year, please get it to me by September 29th. I will forward all information to Diana Walker.

I will see you in Lafayette.

Becky



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Region V Director's Newsletter

Philana Thompson

Region V Director
Merrion Oil & Gas Corp

pthompson@merrion.bz

Board of Directors

President

Linda Rodgers
Process Equipment & Services Inc

President Elect

Lori Landry
Bean Resources Inc

Vice President

Connie Harrison
Valero Energy Group

Secretary

Barbara Pappas
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Treasurer

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Immediate Past President

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Parliamentarian

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Region I Director

April C. Lang
Land Surveying

Region II Director

Stacy Tate
Brehm Oil, Inc

Region III Director

Sharon Blackwell
Rainbow Rental & Fishing

Region IV Director

Rebecca Perez
Petroleum College International

Region V Director

Philana Thompson
Merrion Oil & Gas Corp

Region VI Director

Abby Johnson
Frontier El Dorado Refining LLC

Region VII Director

Christina Forth-Matthews
AOG International

September 2014

Region V Members

First I would like to thank everyone that sent cards and condolences on the loss of my father in-law. Your kind words, thoughts and prayers have helped me through a difficult time.

Are you READY!! The 63rd Annual ADDC Convention in Lafayette Louisiana is HERE! I am so excited and can't wait to see everyone. If you are not already following the convention news on Facebook, now is the time to LIKE the page and see all the exciting things happening. The page can be found under 2014 ADDC Convention.

Last update showed 349 registrants, with 314 members attending.

I can't begin to explain how blessed and privileged it has been so far to serve as your Region V Director. The friendships I have made, along with the learning experiences have been amazing.

The rest of the year will only go by faster! Be sure to get involved at the Club level, everything from committees to board positions is a great diving board to jump in the pool, get your feet wet and learn about the Association. Your voice can be the change to help us in growing the Clubs as well as the Association. It is never too late to Embrace The Past and Envision The Future!

Philana Thompson

Region V Director

Region VI Director's Newsletter

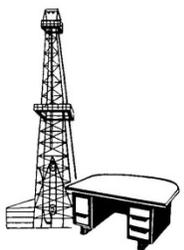


Dear Members,

It is time put those finishing touches on your Courir de Mardi Gras costumes, pack your bags and head to Lafayette. See you soon for a great time!

I would like to express how proud I am of Red Earth and Wichita for their submission for the Special Achievement Award for a club. Red Earth submitted their sign project at the Wichita Mountain Wildlife Refuge Trail. Wichita submitted their EAB project, disbursing 388 EABs with the funds raised at their annual Clay Shoot.

Now is the time to make sure that your delegate, alternate and new convention attendees are prepared for convention. The Proposed ADDC Bylaw amendments have been posted on the website and will be voted on at Convention. Please make sure you know the decision of your club and bring any comments and concerns to discuss. A slate of candidates has been presented and the nominee qualifications have been posted to the website. Please review with your membership and come prepared to vote for your 2015 ADDC officers. The Rules of Convention, Convention Procedures and Parliamentary Hints have been posted on the website. Please review and bring these to Convention with you and a copy of your credentials.



**ASSOCIATION OF
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CLUBS**

Last call, for any items or concerns that you would like for me to present at the Pre-Convention Board Meeting. Please just email them to me.

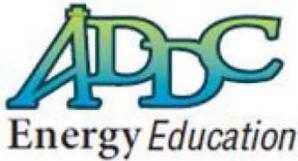
**Abby Johnson
Region VI Director**

Region VII Director's Newsletter



September 2014

I am very excited to be representing Region VII at convention this year with our Region VII Director-Elect, Deborah Porath. We will both be attending the Pre-Convention board meeting. If there is anything you would like for us to discuss, please let me know as soon as possible.



What to wear at convention? Thursday night will be a casual night, we will be touring the grounds, eating Cajun food, and ending the night with a dance. Friday night, dress up time The Courier de Mardi Gras (Louisiana French pronunciation: [kurir d mardi gra] is a traditional Mardi Gras event held in many Cajun communities of south Louisiana on the Tuesday before Ash Wednesday. Courier de Mardi Gras is French for "Fat Tuesday Run" and while it is usually held on Fat Tuesday, we will be doing our own on Friday, September 26, 2014. So get your costumes ready (or just come and enjoy ours) and your appetites (for food and partying fun) and come enjoy. Friday and Saturday, business casual is recommended. Saturday night, a banquet is held. We have seen anything from fancy dresses to dress pants and a nice blouse.

I wish good luck to all the AMIEE contestants at convention this year!

Rules for Convention are also hosted on the web site.

The deadline for the DDJ is October 1st, please send a submission to Linda Topolinsky. It would be great to see some clubs from our region with a write up.

The Edmonton club has finished the Regional Meeting Manual and has been passed on to the club presidents. We hope this will help with planning a regional in your area.

See you in Louisiana

Thank you to everyone who is stepping up to help our Association.

Ready! Set! Go!
Christina

Up coming events:
2014 ADDC Convention September 24 to 27, 2014 Lafayette, LA



Association Distribution Office Letter



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Frontier El Dorado Refining Co.

REGION VII DIRECTOR
Christina Forth-Matthews
AOG International

André Martin
Association Distribution Office Manager (ADO)

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Email: ado@addc.org
Website: www.addc.org

September, 2014

Greetings from the end of Summer!!!

As you can see from earlier letters, this has been a very busy season. Here at ADO we have been stepping into high gear to get everyone registered for Convention as well as the day to day operations of answering emails, phone messages, faxes, etc. . . . hopefully keeping the hub of the organization running like a well-oiled machine.

The end of August brought a big surprise with the *crashing* of our computer's hard drive. Since we are not a large office, running on a network or server with a designated IT department, this was a huge inconvenience. If I can encourage you to do anything it would be to back up your data!!! For those of you whom this has happened to, I'm sure you understand on a deeper level.

Unfortunately we were unable to retrieve anything from the old hard drive. However, we had a daily/weekly backup system was in place. So, after about a week of nail biting, a new computer system installed, and several hours of "how to" phone calls it looks like we were able to restore almost all the information. We're still in data recovery mode but things are looking good.

On a personal note, I'm looking forward to seeing everyone at Convention. GAC, Kathy Martin and her team, have been working very hard to host a great Convention. It promises to be fantastic!!!

"Je te vois à la Convention!" (I'll see you at Convention!)

André Martin
Association of Desk and Derrick Clubs
Distribution Office Manager

P.S. It is said in advertising that you need to present something at least 17 times for your hearer to receive a message. This is not the 17th time but it begs repeating:

I encourage you again to make sure you have the new ADDC address updated in your records. We are still receiving mail that has been sent to the old office location and has taken onwards of 2+ weeks to get to the new office. Thank you.

Editor's Corner



If you have any announcements that require a quick response from your clubs or regions, please forward it to me at htrujillo@rlbayless.com and we will let the Association of Desk and Derrick Clubs know. We will complete the ADDC Insight by the **5th of each month.**

We encourage every member, every club and every region to contribute. All suggestions are welcome.

Thank you to all that have contributed articles, items and ideas for the ADDC Insight.

~Helen Trujillo

Desk and Derrick Club of Farmington, NM

Information, views or opinions expressed in the ADDC Insight newsletter originates from many different sources and contributors. Please note that content does not necessarily represent or reflect the views and opinions of the Association of Desk and Derrick or their clubs. Articles are merely to educate and inform.

The Desk and Derrick Journal - DDJ

Deadline for Submission of articles for publication

October 15th

Check your mailing address for accuracy to insure prompt delivery of your Journal

Submit articles for publications to
Diana Walker dwalker@sjoc.net
Audra Horton grcablilene@midlandmap.com

Leadership Lift

SUBMITTED BY BARBARA PAPPAS
DESK AND DERRICK CLUB OF WICHITA FALLS
LEADERSHIP COMMITTEE CHAIR

TEAM MATRIX

Forming, Storming, Norming, Performing, Adjourning

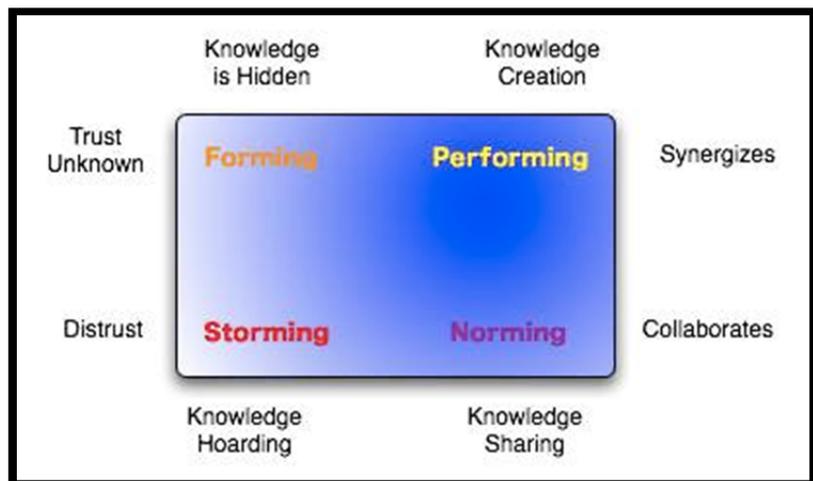
Taking business management courses has allowed me to encompass many areas of leadership and teamwork for success in business. I want to share with you one of the fundamental cornerstones every person should learn in order to be a successful leader as well as a team player. With that being said, according to Tuckman (1965), discovered that teams normally go through five stages of growth: **Forming, Storming, Norming, Performing**, and finally **Adjourning**. These stages are highly relevant to matrix teams since they may be highly diverse in culture, expertise, and frames of reference.

Forming

In this stage, team members are introduced. They state why they were chosen or volunteered for the team and what they hope to accomplish within the team.

Forming includes these feelings and behaviors:

- Excitement, anticipation, and optimism
- Pride in being chosen for the project
- A tentative attachment to the team
- Suspicion and anxiety about the task at hand
- Defining the tasks and how they will be accomplished
- Determining acceptable group behavior
- Deciding what information needs to be gathered



Storming

The team's transition from the "As-Is" to the "To-Be" is called the Storming phase. All members have their own ideas as to how the process should look, and personal agendas are often rampant. Storming is probably the most difficult stage for the team.

Leadership Lift (cont.)

Storming includes these feelings and behaviors:

- Resisting the tasks
- Resisting quality improvement approaches suggested by other members
- Sharp fluctuations in attitude about the team's chance of success
- Arguing among members, even when they agree on the real issues
- Defensiveness, competition, and choosing sides
- Questioning the wisdom of those who selected the project and appointed the members of the team
- Establishing unrealistic goals
- Disunity, increased tension, and jealousy

Norming

The Norming phase is when the team reaches a consensus on the "To-Be" process. Everyone wants to share the newly found focus. Enthusiasm is high, and the team is often tempted to go beyond the original scope of the process. During this stage, members reconcile competing loyalties and responsibilities

Norming includes these feelings and behaviors:

- An ability to express criticism constructively
- Acceptance of membership in the team
- An attempt to achieve harmony by avoiding conflict
- Friendliness, confiding in each other, and sharing of personal problems
- A sense of team cohesion, spirit, and goals
- Establishing and maintaining team ground rules and boundaries

Performing

By now the team has settled its relationships and expectations. They can begin performing by diagnosing, problem solving, and implementing changes. Team members have discovered and accepted other's strengths and weakness

Performing includes these feelings and behaviors:

- Members have insights into personal and group processes
- An understanding of each other's strengths and weakness
- Constructive self-change
- Ability to prevent or work through group problems
- Close attachment to the team

Adjourning

The team briefs and shares the improved process during this phase. When the team finally completes that last briefing, there is always a bittersweet sense of accomplishment coupled with the reluctance to say good-bye. Many relationships formed within these teams continue long after the team disbands.

(Information obtained from <http://www.nwlink.com/team matrix>)

Thinking About Convention

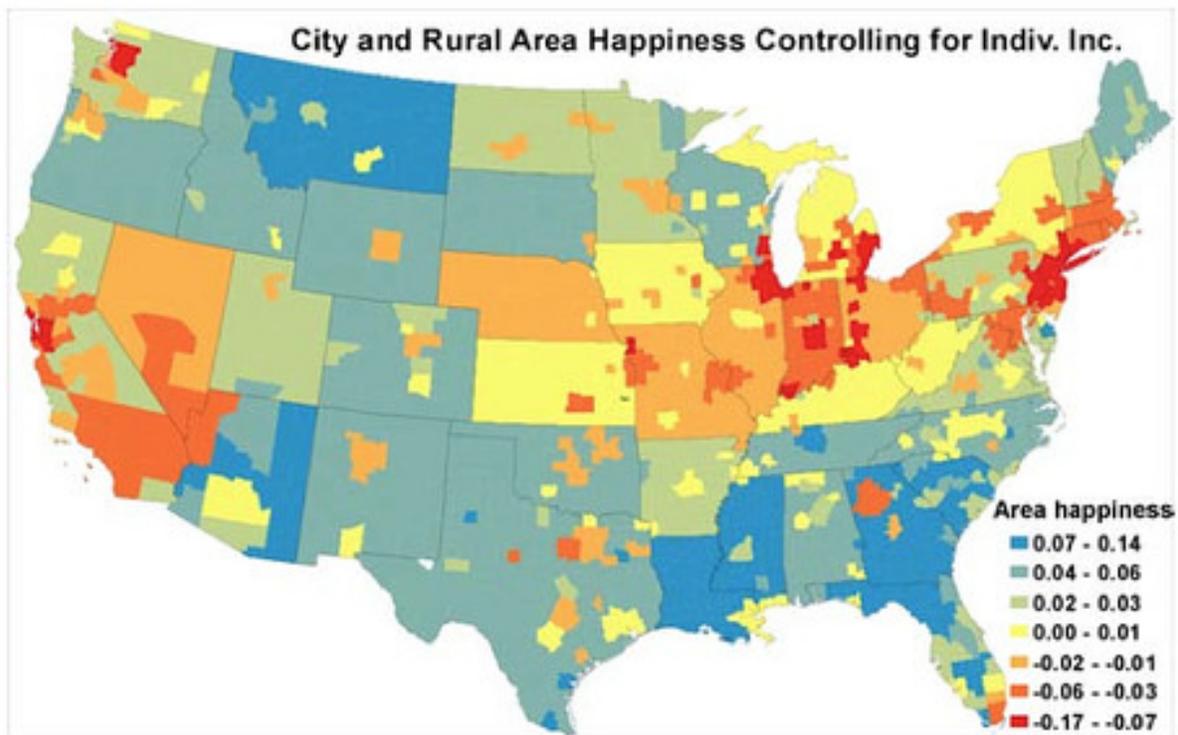
THE FIVE HAPPIEST CITIES IN AMERICA ALL HAVE ONE THING IN COMMON

By TOM MCKAY JULY 21, 2014

The news: According to a new working paper from professors at Harvard and the Vancouver School, the happiest cities in the United States are all in one place: **Louisiana**.

Using data from a CDC survey called the Behavioral Risk Factor Surveillance System, among other sources, and adjusted for age, sex, race, income and other factors, New Yorkers are the among the unhappiest people in the country. The five happiest, based off demographics and income, are Lafayette, Houma, Shreveport-Bossier City, Baton Rouge and Alexandria, all in the great state of Louisiana.

Figure 3: Estimated Metropolitan and Rural Area Adjusted Happiness



Source: This figure shows each metropolitan and rural area's adjusted life satisfaction, after controlling for demographic covariates and individual income in a mixed effects model. Data are from CDC (2005-2009).

Other abnormally happy cities included Charlotte, N.C., and Naples, Fla. The unhappiest list included Scranton, Erie and Pittsburgh in Pennsylvania, Gary, Ind. and — wait for it — New York City.

The study: Part of the study's aim was to explain why many "unhappy" cities were still seeing population growth. If living in such miserable places is so terrible, why do people migrate to them?

Thinking About Convention (cont.)

THE FIVE HAPPIEST CITIES IN AMERICA ALL HAVE ONE THING IN COMMON (CONT.)

"Self-reported unhappiness is high in [many] declining cities, and this tendency persists even when we control for income, race and other personal characteristics," the authors write. "Why are the residents of some cities persistently less happy? Given that they are, why do people choose to live in unhappy places?"

The report concludes that many of the unhappy cities have always been so according to limited data. Higher wages play a role in enticing people to move to unhappy places, as does lower housing costs. The authors wrote:

"Differences in happiness and subjective well-being across space weakly support the view that the desires for happiness and life satisfaction do not uniquely drive human ambitions. If we choose only that which maximized our happiness, then individuals would presumably move to happier places until the point where rising rents and congestion eliminated the joys of that locale. An alternative view is that humans are quite understandably willing to sacrifice both happiness and life satisfaction if the price is right. ... Indeed, the residents of unhappier metropolitan areas today do receive higher real wages — presumably as compensation for their misery."

...the happiest cities in the United States are all in one place: **Louisiana**

But wait, I'm on the unhappy list! One of the study's authors, Harvard's Edward Glaeser, suggested in May that the happiness rankings weren't necessarily indicative of whether or not the cities were desirable places to live, because "thinking happiness is the be-all and end-all to judging how effective a municipality is operating for its citizens" is a mistake. Cities that are highly competitive might be less happy because citizens are constantly surrounded by people who are richer or more successful than them, such as New Yorkers. Larger cities may be less affordable and thus more stressful, but are also more productive and interesting. The happier places may just be safe but bland; it's a trade-off.



Tom McKay is a Live News columnist for PolicyMic, where he writes about politics, media, and technology.



An Education Moment

WRITTEN BY MARK LOCH OF CHAPARRAL ENERGY
DESK AND DERRICK CLUB OF RED EARTH

Advanced Degree Education in the Oil and Gas Industry



Since its creation the ADDC has promoted continuing education for members in the oil and gas and allied industries. The need for advanced degrees relating to the oil and gas industry is becoming more apparent as the generational gap of employees within the oil and gas industry

begins to come to fruition. With the demand for individuals with advanced degrees in the oil and gas industries increasing several universities have begun offering advanced degrees with an emphasis on oil and gas. One such university is Oklahoma City University located in Oklahoma City, Oklahoma.

In January 2012 Oklahoma City University's Meinders School of Business began offering two advance degree programs with a focus on the oil and gas industry. These programs are a Master of Science in Energy Legal Studies and a Masters of Science in Energy Management. These programs consists of courses in the legal studies field such as business law and ethics as well as contract law, property law, environmental law, negotiation techniques etc. The Masters of Energy Management program offers courses such as Energy economics, Energy Operations Management and Financing Energy Development. Each Master's Degree program consists of ten classes taken over a two year period. The programs are set up in a cohort fashion which provides a setting in which the students go from course to course within the same group or cohort. Each course lasts for nine weeks, classes meet one night per week for a period of four hours each night with a one week break in between courses. Many oil and gas companies within the Oklahoma City area provide tuition assistance for employees interested in these programs. Oklahoma City University provides a tuition assistance matching program for the students as well. These benefits combined with an amount of 33% of the tuition paid by the student make the programs affordable for most anyone interested. If necessary other financial aid is available to the student as well. The courses in each degree program are taught by fully accredited professors, many of which have extensive experience in the oil and gas industry, as well as their particular academic discipline. These programs are not only



An Education Moment (cont.)

Advanced Degree Education in the Oil and Gas Industry (cont.)

offered to students within the Oklahoma City metro area but students are able to take the courses and receive the degree remotely. Currently the programs have students remotely located in Texas and Washington State.



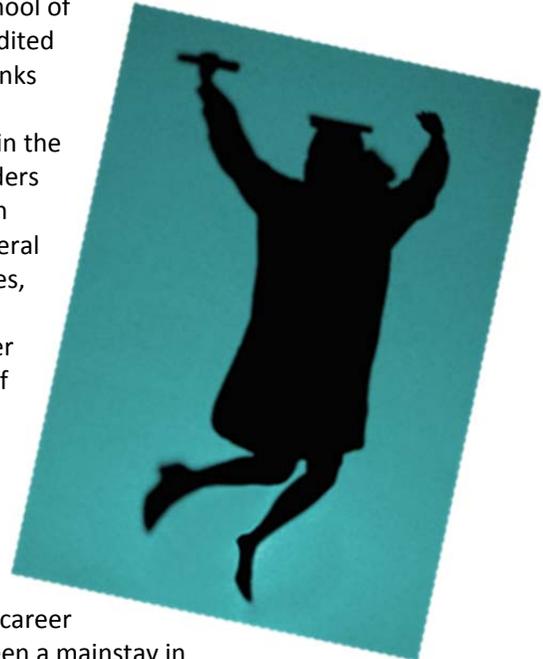
Both the Energy Legal Studies and the Energy Management masters programs have graduated two cohorts since their inception in January 2012. Cohort one graduated in December 2013 and cohort two graduated in August 2014. I have direct exposure to the Energy Management program as I began the program in January 2013, cohort three, and will graduate with a master's of Science in Energy Management Degree in December 2014. The programs will begin their sixth cohort in these programs August 13th, 2014. The Meinders School of Business is a fully accredited business school that ranks within the top 10% of business schools within the United States. Meinders School of Business, in association with several oil and gas companies, developed the

curriculum for these programs in order to assure the material and curriculum being taught was of the highest quality and would provide the utmost benefit to those students during the education process as well as benefits in career advancement once finished with the masters program.

It is my hope that Oklahoma City University is just one of the first universities to offer this type of degree programs for oil and gas professionals as this will promote the advancement of education and career opportunities for individuals in the oil and gas industries which has been a mainstay in the mission of the ADDC.

If anyone has any questions regarding this article please feel free to contact me.

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Convention Update



2014 ADDC Convention General Arrangements Committee

Kathy Martin, Chairman
Delvie Hemphill, Treasurer

Greetings Fellow Desk and Derrick Members!

I hope you guys are getting as excited as we are about convention! It will be here before we know it and the Lafayette Club has been working their little tails off to make sure everyone has a WONDERFUL time in beautiful (and HAPPY) Lafayette, Louisiana during the 63rd Annual ADDC Convention to be held September 24th – 28th, 2014.

To date, we have received more than 350 registrations and we certainly hope you are one of them! If not, don't fret! Cajun Country LOVES Company, so go ahead and get your registration in, but there are only two (2) field trips to choose from – FT8 – St. Landry Landfill/Bayou Rum (GREAT Field Trip...trust me, you will be surprised) on Wednesday all day and FT10 – Bristow (where you can simulate flying a helicopter!!!) on Thursday for ½ day! All other Field Trips are FULL and no longer available.

As to Seminars, while we have several that are pushing capacity, we are still good for a few more! So if you need to register, get it in NOW before everything fills up!

We hope you have been keeping up with our Facebook Page "2014 ADDC Convention"! Sarah Hulin with the Lafayette Club, has been doing a FABULOUS job posting all the great things about our happy and welcoming city! From LaRecolte's webpage (band playing at the Thursday Night Function) to the new Visitor's Bureau "Happy" video (boy she is right...it is really difficult to sit still while listening to that great video play!), Sarah has been hard at work keeping everyone informed.

Due to a change in processing at the ADO office, the list of registrants has been much more difficult to come by. However, we have been diligently working to get the lists prepared and up on the website and hope to have it all completed before convention. If for any reason we are unable to complete this in time, you will have a list of registrants in your registration package so you can make sure to look for all your friends to catch up!

The Lafayette Hilton is primed and ready for everyone and looking forward to hosting our group! If you need shuttle service, please remember to call the hotel upon arrival (337-235-6111) and remember to schedule your return trip on Sunday upon check-in. The hotel will have a shuttle schedule for you to sign up on to make sure you have a ride back to the airport on Sunday!

So get your dancing shoes on and "Allon A'Lafayette", the heart of Acadiana – Livin Lovin Lafayette! See you soon!

Kathy Martin
2014 General Arrangements Chairman

You're Invited

REGION V CLUBS

invite you to attend
the 2015 ADDC CONVENTION



to be held at

The Overton Hotel & Convention Center

Lubbock, Texas

September 16-20, 2015

Desk and Derrick Room Rate \$139 + tax (Single, Double, Triple, Quad)

Call 1-806-776-7000 or www.overtonhotel.com for reservations.



You're Invited (cont.)

“PLANT KNOWLEDGE THROUGH EDUCATION”

AT THE 65th ADDC CONVENTION IN DENVER, CO

September 21-24, 2016



Convention Headquarters: Crowne Plaza Hotel, downtown Denver, \$169 single-quad occupancy



Local Attractions: Museums, theaters, restaurants, sports venues, and bowling alley are within easy walking distance of the hotel.



Getting Around: Denver B-cycle was the first large-scale municipal bike sharing system in the United States with dozens of special bike stations (B-stations) in downtown Denver and one close to the hotel. Car2go, Avis Zipcar, Occasional Car, eGoCarShare, Hertz, and Enterprise are some of the car share operators in the Denver area; find one parked near the hotel.

Possible Field Trips: Ride a narrow-gauge train and visit a silver mine; visit the USGS ice core lab and core research center; experience oil/gas field activity and a wild animal sanctuary; etc.

Possible Seminars: Marketing; Public Speaking; Parliamentarian; etc.



Updates from the Committee Chair...

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September 1, 2014

Barbara Pappas
2014 ADDC Leadership Chairman

Cobra Oil & Gas Corporation
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Dear Membership:

Barbara@cobraogc.com W
bpappas1@gmail.com H

The Leadership Resources Commit bring the membership avenues to strengthen their leadership skills. Members can find on the ADDC website tools such as leadership webinars, articles in the ADDC Insight, and scheduled conferences throughout the United States and Canada. The LRC will now bring podcasts concerning techniques on improving public speaking skills.

These are exciting times for our organization and I sincerely hope you can see the efforts brought forth by the ADDC Board and Committees this year! The ADDC organization provided two membership surveys for you to voice your opinions this year and will provide another opportunity for you to give your opinions and ideas to help improve the forward direction of ADDC at Convention and via email or mail if you are unable to attend. Please take the small amount of time needed to help all of us succeed in making our organization what it is meant to be, a leader in education for the energy industry.

The Leadership Resources Committee wishes everyone a successful year for your work career and personal life and we look forward to seeing many of you at Convention in Lafayette! Please seek out any of the committee representatives or myself to find out what is required of you to be a committee representative next year in 2015! The LRC is one of the most exciting committees to be a part of and I hope you step forward and be a vital part of our organization.

You can contact me at bpappas1@gmail.com or your regional representative.

Sincerely,

Barbara Pappas
2014 ADDC Leadership Chairman

Flashback

1958 Convention in Los Angeles, CA

The following came from a Farmington Club scrapbook.



A MESSAGE
FROM OUR
PRESIDENT

A sparkling enthusiasm continues to pervade our 118 Desk and Derrick Clubs as Association activity in 1958 reaches its climax. This is clearly evidenced in the splendid club programs, seminars, special studies courses, and our Seventh Annual Convention.

As we meet in Los Angeles and reaffirm the sincere and vital purpose of Desk and Derrick, each member should feel an especial pride in her membership. It is the integrity and devotion to purpose of each one which is reflected in the progress so clearly recognizable.

The Board of Directors joins me in expressing our appreciation for the wholehearted cooperation of all club officers, Association committees, and all members during the year. And we sincerely wish for all a continued experience of joy and fulfillment as we travel the road of petroleum education together, and as we realize the deep meaning of our theme: EDUCATION SECURED — PROGRESS ASSURED.

MAXINE R. HACKE
Association President

Flashback (cont.)

1958 Convention in Los Angeles, CA (cont.)

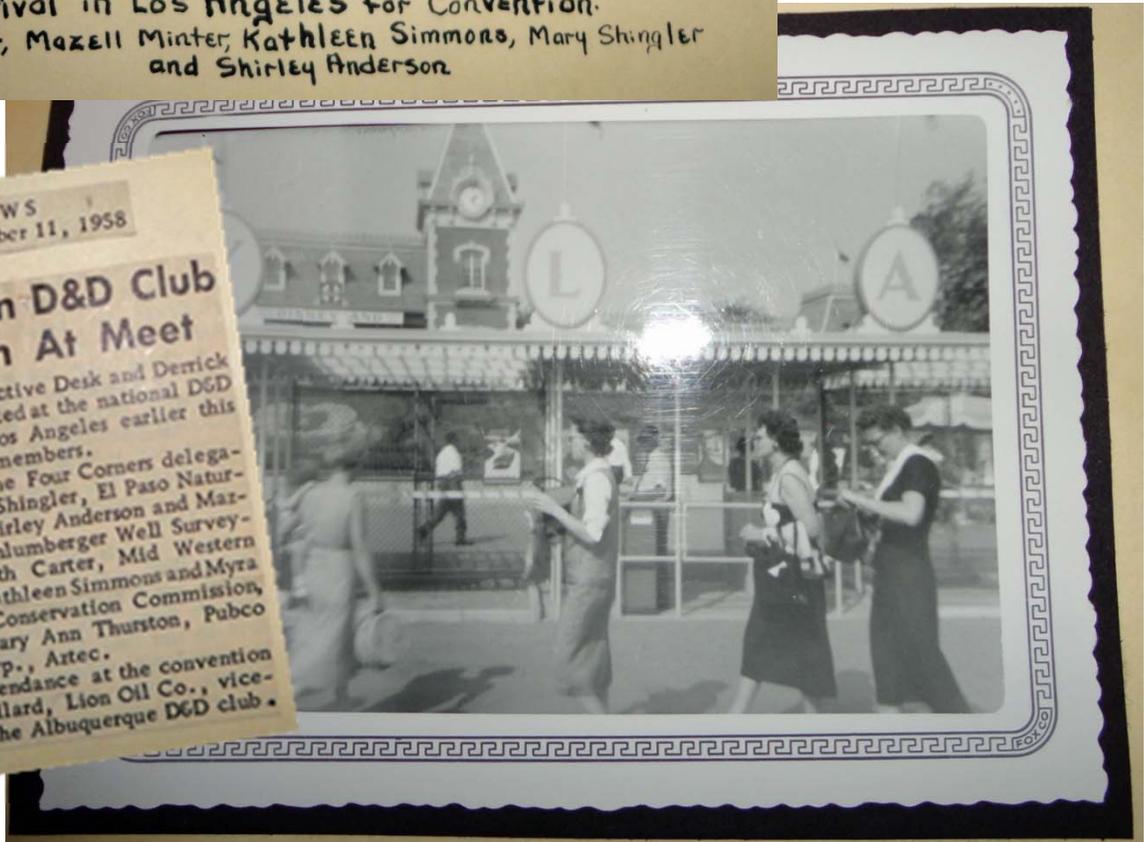
The following came from a Farmington Club scrapbook.



Farmington Club members arriving to Los Angeles, CA on the train.



They went to Disneyland!



About Our Association

2014 ADDC Board of Directors

President	Linda Rodgers	lindar@pescoinc.biz
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Parliamentarian	Sheryl Minear, RP	sheryl@sojodrilling.com

Our Motto, Purpose and Mission

MOTTO

Greater Knowledge ~ Greater Service

PURPOSE

The purpose of this club shall be to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy and allied industries and to educate the general public about these industries.

MISSION STATEMENT

To enhance and foster a positive image to the global community by promoting the contributions of the petroleum, energy and allied industries through education, by using all resources available.

